The International Bureau for Children’s Rights (hereinafter IBCR) is an international non-governmental organization based in Canada, which has been working for nearly 30 years to promote and respect children’s rights. It currently operates in some 13 countries in Africa and the Americas.
OUR VISION

A world where every child enjoys his or her rights equally in all circumstances.

OUR ACTIONS

Projects worldwide: short-term, mid-term, or long-term actions to contribute to sustainable, global improvements in child protection, as well as to promote child-friendly justice and child participation in decision-making.

Advocacy campaigns for change: spreading our messages and defending our vision before institutions and governments.

International volunteering: to help strengthen the capacity for action of our 34 partners in 11 countries.

OUR METHODS

COLLABORATE with our partners to develop innovative, sustainable solutions, training, and service trajectories that respect children's rights, based on existing processes.

STRENGTHEN the capacities of players in the protection and justice systems to make children's rights a daily reality.

EMPOWER children, especially the most vulnerable, to enable them to take part in decisions that concern them.

MOBILIZE every structure, organization, and institution to become agents of change.

PROMOTE cooperation and synergies between players in the protection and justice systems.

SUPPORT and PROMOTE analyses, knowledge, reforms, action plans, and legislation in favor of children's rights.
A world where every child enjoys his or her rights equally in all circumstances.

- International Bureau for Children’s Rights
Summary

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In 1989, the United Nations General Assembly unanimously adopted the Convention on the Rights of the Child (CRC). Signatory countries of this Convention recognize children as full-fledged beings with inalienable rights. Ratified by 197 states, the CRC has become the most ratified human rights treaty in the world, making children's rights a global commitment. Despite this, and even though the vast majority of stakeholders in the child protection and justice systems have children's welfare at heart, challenges still persist. Staff turnover, inadequate training, lack of coordination, deficient infrastructure, lack of innovation, restrictions affecting children's agency, and inappropriate reflexes condition practices that sometimes do not conform to children's rights.

For almost thirty years, IBCR's very essence has been at this level: children's rights still often remain theoretical for those who interact with children in the course of their work. To
move from theoretical aspirations to concrete practices to make children’s rights a daily reality, all actions of IBCR aim to support its partners through training, skills building, clarification of service trajectories, analysis, and creation of synergies between players to strengthen the know-how and conduct of professionals, in addition to their knowledge.

This report on the actions we have taken between April 1, 2022, and March 31, 2023, gives an account of this work, without being an exhaustive list of the activities undertaken and all the results achieved. It provides an overview of the highlights of the past year and our working methods, primarily based on partnership and international exchanges with children and those who work with them daily. IBCR places the exchange between professionals at the center of its method: by building on what professionals do daily, we ensure the adaptability and relevance of the practices we develop in each context. Our approach, applied in 13 countries in 2022-2023, relies on reciprocity, decentralized strengthening, and the valorization of the experiences of each actor, including those of children, for cross-cutting professional practices ensuring respect for children’s rights globally.

As in the past year, IBCR continues to grow, with a new project in the Democratic Republic of Congo, an increase in the number of voluntary cooperation mandates, and the development of a Global Social Laboratory on children’s rights. Engagement around IBCR is also expanding, and we would like to thank you for your support. Your ongoing involvement is the strength that helps us "To rise up to the level of children."

Martin Causin, General Manager, International Bureau for Children’s Rights (IBCR)

Théophane Nikyèma, Chairman of the Board of Directors, International Bureau for Children’s Rights (IBCR)
The year 2022-2023 in a few figures

<table>
<thead>
<tr>
<th>13 countries</th>
<th>70 employees, 27 interns, and 30 volunteers</th>
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<tr>
<td>of intervention, in Africa and the Americas</td>
<td>actively involved with us</td>
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<tr>
<td>5 offices worldwide</td>
<td>842 children</td>
</tr>
<tr>
<td>9 projects underway, including 3 in Canada and 6 internationally</td>
<td>involved in our projects</td>
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<tr>
<td>7 funding partners</td>
<td>87 workshops</td>
</tr>
<tr>
<td>80,690 people sensitized, equipped, or trained as part of our projects, including 29,461 women</td>
<td>to strengthen skills, provide training, develop, and validate operating methods, set up a social laboratory, promote child participation, disseminate best practices, and carry out evaluations</td>
</tr>
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INSIGHT INTO FIVE KEY HIGHLIGHTS OF THE YEAR 2022-2023

Five significant events have marked the life of IBCR in 2022-2023, linked to the conclusion of flagship projects and the achievement of major results, but also to our strategic positioning internationally, our actions in Quebec, and the launch of new projects.
Between 2019 and 2022, with its partners in Honduras – the Interinstitutional Commission against Commercial Sexual Exploitation and Trafficking in Persons (CICESCT), National Police Academy, Francisco Salomon Jiménez Castro School of Justice, Ministry of Labor and Social Security, Casa Alianza, CEM-H, ODECO, OPROUCE, and UDIMUF – IBCR implemented a project aimed at "empowering agents of change against trafficking and exploitation of persons, especially women and girls."

The year 2022 marked the final year of this project, which aimed to:

- Strengthening the operational capacity of key institutions combating human trafficking crimes, namely CICESCT, labor inspection sectors, justice sectors, and the National Police

- Enhancing the capacity of civil society organizations and communities to identify trafficking threats and establish rapid alert mechanisms to prevent trafficking cases and better protect victims

- Strengthening the connections between institutions and civil society
The highlights of the year 2022-2023

// A regional workshop on sharing best practices in combating human trafficking, organized by the IBCR and CICESCT, took place in June 2022 in Tegucigalpa. Over 50 professionals from public sectors and civil society organizations from 6 countries in the region (Colombia, Costa Rica, Guatemala, Honduras, Mexico, and the Dominican Republic) gathered to share their experiences.

Human trafficking, often constituting a transnational crime, demands a coordinated regional approach and intervention. This event allowed us to highlight the situations encountered by civil society organizations working closely with victims of human trafficking, to exchange and share best practices and lessons learned by each participant in the prevention and protection of victims.

A list of key advocacy messages covering several important aspects, such as prevention, awareness, necessary training for personnel, and the participation of children and the most affected populations (including Afro-Honduran populations and LGBTQI+ communities), was prepared and is now being utilized by various organizations.

// IBCR, in collaboration with the Honduran Institute of Tourism, participated in organizing the 15th annual meeting of the Regional Action Group of the Americas (GARA). The event took place from November 8th to 10th in Copán, Honduras, addressing issues such as human trafficking, sexual exploitation, child labor, and other forms of human and child rights abuses.

Mobilizing stakeholders from the public and private sectors from over 10 countries in South America, such as Chile, Brazil, and Peru, this event marks a significant advancement in coordinating regional institutional actors combating human trafficking and sexual exploitation of children in the travel and tourism sector.

This collaboration underscores IBCR’s commitment to providing a regional response to human trafficking and sexual exploitation crimes.
Final project outcomes

At the end of the project, in December 2022, the actions undertaken will have generated four major changes.

The support offered to victims of trafficking is better adapted and more respectful of each person's rights.

- The vision of combating human trafficking is evolving and incorporates the perspective of the victim: **88% of professionals from state institutions now affirm providing appropriate initial assistance to victims of human trafficking, respecting their rights.**

- The professionals targeted by the project have a better understanding of discrimination situations: **94% of professionals from state institutions now feel confident in identifying at-risk situations and the profile of individuals susceptible to human trafficking.**

- Risks of secondary victimization are reduced: **95% of professionals now assert knowing how to prevent secondary victimization of human trafficking victims.**

- Victims' voices are empowered:

  "Last year, our inspection team identified a trafficking case in a restaurant and implemented [the procedure]. In addition to reforming the way we interview victims, inspectors now know what to do when they identify a case, such as alerting key actors to ensure holistic support and attention to trafficking victims".


Handover of the documentation designed in collaboration with the police force, Honduras, 2022.
Those involved in the protection system are better able to identify, report, prevent, and support cases of human trafficking.

- Police forces are better trained to prevent human trafficking and intervene upon reports: **98% of institutional actors reported that their participation in the project has enabled them to introduce positive changes in their practices to better protect children from human trafficking.**

- Justice actors are more adept at identifying trafficking cases and combating the phenomenon: **92.5% of them feel capable of identifying at-risk situations and the profile of individuals at risk, and 89% believe they can recognize trafficking cases when confronted with them.**

- The capacity of national associations to address trafficking is enhanced: **87% of community representatives assert having strengthened their skills in social monitoring.**

Changes in practices and perceptions are sustainable.

- Professionals have permanent access to the training courses offered: **two training courses have been integrated into the curricula of the Honduran National Police School and Judicial Academy respectively, fostering systemic change.**

- Civil society organizations take ownership of the training courses and adapt them to their communities: **96% of civil society stakeholders stated that the project had helped to improve their child protection practices.**
Actions to combat human trafficking are better coordinated.

• Sectoral and multisectoral coordination is strengthened:

   "Now I'm able to identify cases of human trafficking and help victims by directing them to the services available to provide care and support. [...] This coordination with other actors is very important because we (police officers) are often the first actors who come into contact with a victim of human trafficking, but other actors, such as Casa Alianza or CICESCT, implement other types of action to support victims and meet their needs."

   - Police officer, Honduras

• Links between institutional and community stakeholders are being forged:

   81.5% of civil society members say that their participation in local and national decisions to prevent and combat human trafficking has improved.

GENERAL

76% of those who participated in the project affirm that the actions carried out have reduced the vulnerability of marginalized populations, particularly women and girls, to human trafficking.

"The project of the International Bureau of Children's Rights to strengthen the capacities of change actors in the fight against human trafficking has contributed to significant improvements for Honduran society [...]"

   - Director, Francisco Salomón Jiménez Castro
   School of Magistrates, Honduras

86% of the individuals involved affirm that the project has had a positive impact on the lives of human trafficking victims.

"The project has helped to improve the judicial management that takes place in the country's various jurisdictional bodies so that each official can jointly know the procedure that needs to be applied to generate security and peace of mind for direct victims."

   - Pedagogical advisor for the justice sector, Honduras

The figures and quotes presented above are taken from the final evaluation of the project, carried out with 109 people (58 from state institutions and 51 from civil society) between July and August 2022.
In light of the IBCR’s experience after three years of work in Honduras and its previous involvement in Costa Rica (2015-2018), five points appear to be essential for effectively combating human trafficking:

- Promoting less conventional and less visible actors in the fight against human trafficking
- Strengthening the position of national and regional coordinating bodies
- Maintaining a balance between the approaches used, such as the repressive approach, attention to victims and empowerment of non-conventional actors
- Promoting sustainable skills development rather than awareness-raising and knowledge acquisition
- Working to restore trust between communities and the state, as well as between communities themselves

These changes, these essentials for effectively combating human trafficking, and the lessons learned from IBCR’s experience are brought together in a report offering a global vision of the actions carried out with our partners in Honduras and Costa Rica.

*Report available (in french and spanish) on IBCR’s website:* www.ibcr.org
In 2017, IBCR conducted a study with young people who had been in contact with the justice system in Quebec, Canada. Several gaps were identified in their support, including a lack of consideration for their opinions, misconceptions about their abilities and rights, and a lack of explanation about the ongoing procedures. To address these gaps, IBCR has been working since 2020 to develop a new online training course on children’s rights, in collaboration with the young people themselves, the Director of Criminal and Penal Prosecutions of Quebec (DPCP), Crime Victim Assistance Centers (CAVAC), the Marie-Vincent Foundation, the Quebec Advocacy-Victims Association, and the CIUSSS of the Center-South-of-the-Island-of-Montreal.

Named REPERE (an acronym for Making Child Participation Effective to Enhance their Experience), this training, launched online this year, now enables professionals working with children who are victims or witnesses of criminal offenses and in contact with the justice system in Quebec to strengthen their skills to ensure respectful support for these children’s rights.

Highlights of 2022-2023:

- A group of children shared their impressions of the content and audiovisual tools developed for the training
- A pilot course was offered to 50 targeted professionals
- The training was distributed to Quebec professional orders in four cities
REPERE training in a nutshell

// MODULES

The training includes five modules covering all aspects of child participation in the justice system:

- Module 1 – Introduction to the importance of child participation in the judicial process
- Module 2 – Child participation and the child’s best interests
- Module 3 – How to better adapt your practice to the child
- Module 4 – Listening and hearing the child
- Module 5 – How to take account of children in all their diversity

// ONLINE TRAINING METHODS

The training is:

- Fast and comprehensive, with a duration of only 4 hours;
- Designed for all professionals who interact with children within the justice system of Quebec;
- Based on testimonies from children who have been in contact with the Quebec justice system;
- Anchored in the daily practices of personnel in the targeted sectors, and illustrated with numerous real-life examples;
- Interactive and dynamic, using case studies and various audiovisual tools,
- Concludes with a certificate of completion

The section on diversity reminded me of the need to adapt my interventions according to diversity. I was able to rethink my practice and, above all, measure the importance of using terms that are understandable and adapted to the child’s age.

- Participant in the pilot course, April 2022

The REPERE training is currently only available through the professional orders of Quebec. It is thus offered to over 3,000 professionals in the province, through the Order of Criminologists, the Order of Psychoeducators of Quebec, the Order of Social Workers and Therapists, and the Barreau du Québec, all of which have already integrated it into their training catalog.
After completing this pilot course, I intend to implement certain practices in my role. As a detective sergeant who frequently interacts with children, I see the importance of involving the child from the outset and being transparent with them about the subsequent judicial process to promote their voluntary participation.

- Participant in the pilot course, April 2022

Project REPERE is conducted with the financial support of the Fonds d’aide aux victimes d’actes criminels (FAVAC), the Ministère de la justice du gouvernement du Québec, the Department of Justice Canada and the Chamandy Foundation.
What happens next, in Quebec and elsewhere in the world: children’s right to adapted justice

Children come into contact with the justice system daily: in divorce proceedings, to obtain legal documents, as victims, witnesses, or defendants in criminal cases, during migration processes, etc. These situations often put children to the test. These situations often pose a challenge for children because laws, procedures, mechanisms, professional practices, and essentially everything that constitutes the justice environment, are still too often geared towards the reality of adults. Our justice system, designed by and for adults, is still too ill-adapted to children, to their needs, to their situation, and above all, to their rights.

IBCR advocates everywhere for the adoption of specific measures that take account of the reality and particular needs of children, and that give concrete expression to international and national commitments to child-friendly justice. Our action aims to ensure that child victims, witnesses, children in conflict with the law or migratory situations, and in general any child in contact with the justice systems, have access to adapted justice, i.e. justice that is

1) child-centered, beneficial to the child and respectful of his or her best interests;

2) restorative, avoiding repression and aiming at prevention, rehabilitation and social (re)integration of the child, notably through a process of empowerment;

3) made up of several complementary systems: the formal system, embodied by courts and tribunals, is sometimes superimposed on traditional, customary or indigenous modes of justice, which incorporate mechanisms for judging, protecting, defending, and listening to children.
After two virtual editions, the IVCO conference, a major event in the international volunteering for development (or volunteering cooperation) sector, took place in Saly, Senegal, from October 16th to 19th. Co-organized by the teams of the International Bureau for Children’s Rights and Carrefour International, in partnership with the International Forum for Volunteering in Development (Forum), of which IBCR is now a member, the event was themed "A New Era for Volunteering and Development."

For five days, 130 people, members of 60 sector organizations, political delegations, and specialists in the field, were able to discuss the lessons learned in recent years, identify and analyze the challenges and opportunities of voluntary cooperation, learn, share innovative practices, and create spaces for collaboration.

Workshop moderated by Martin Causin, Executive Director of the International Bureau for Children’s Rights.
The first day of the conference provided an opportunity to examine the perspectives of volunteering for development, **explore the link between volunteering and the United Nations Sustainable Development Goals**, and finally, discuss the standards and regulations governing volunteering.

The second day was devoted to reflection and sharing experiences **regarding what we can improve in the coming years, related to climate change, inequalities in voluntary cooperation, public engagement in volunteering for development, and the role of institutions**.

During the third and final day, attention shifted to the next steps to **concretize the actions and commitments** following the first two days of analysis and exploration. Special importance was given to financial structures and opportunities for diversifying financing for volunteering for development through an **exchange workshop and three sessions on the theme "United around Common Goals,"** during which common sector priorities and research methodologies were identified.

A highlight of the year for the voluntary cooperation sector, IVCO 2022 allowed all stakeholders to **renew their commitment to cohesion and collaboration around common goals**, enabling international volunteering to position itself as a major tool for international development.

Read the November 3, 2022 news on our website: www.ibcr.org.

*Workshop and group photo at the IVCO 2022 forum, Saly, Senegal, October 2022.*
For almost 15 years, the International Bureau for Children’s Rights has been working to professionalize services for children worldwide, to ensure that every profession, every service, and every department that is supposed to make children’s rights a daily reality, can work effectively to achieve this. This is achieved through a competency-based approach, a hallmark of IBCR’s work, based on consultative processes involving hundreds of specialists from every continent. This commitment is illustrated in particular by the definition of key competencies in child protection for the defense and security forces (2011), the social work (2017), and justice (2019) sectors, as well as for personnel working with children deprived of their liberty (2020), and the integration of these reference frameworks into child protection services and professions (2021).

These guides are now freely available in English, French, and Spanish on IBCR’s website:

www.ibcr.org/publications.
Child participation is a top priority for IBCR. Our strategic plan for 2021-2024, "To rise up to the level of children," confirms our commitment to placing at the heart of our action an approach that recognizes child participation as essential to the respect of all their rights, while identifying the major obstacles encountered by some children in its implementation.

While the right to participation, advocating for respect for the child's opinion and best interests, is an integral part of the rights of the child mentioned in the Convention on the Rights of the Child (Article 12), it is still too often overlooked or poorly respected worldwide.

To make progress on this issue and as part of a partnership with the University of Quebec in Outaouais, IBCR launched a new collaborative process this year to determine the key competencies needed to enable full participation and empowerment of children aged 13 to 18 in their communities.

From February 28 to March 2, 2023, IBCR organized a workshop in Tunis, Tunisia. The first step in a process that will span several years, this workshop brought together 37 people from Canada and seven African countries (Burkina Faso, Côte d'Ivoire, Madagascar, Morocco, Tunisia, Senegal, and Togo), as well as volunteers from IBCR's voluntary cooperation program. Discussions focused primarily on the importance of non-discrimination and non-violence to establish the involvement of children, youth, and their families in decision-making processes. The establishment of safe and secure spaces is also essential for a more sustainable establishment of participation structures (Children's Councils, Children's Rights Committees).

Based on the methodology developed during the Tunis workshop, IBCR's partner organizations will soon conduct a consultation with children to gather data to highlight the competencies they consider important. Organizations will be supported remotely by the University of Quebec in Outaouais and by IBCR. The data will then be processed by the University of Quebec in Outaouais, and a series of workshops presenting the initial analyses will be organized online. The framework will then be finalized and disseminated for international use.
To support the efforts undertaken by the Congolese government to strengthen the protection of children in the country and leveraging its expertise and experience in the Democratic Republic of the Congo (DRC) since 2015 with the “Batela Mwana” project, IBCR initiated a project in 2022 spanning five and a half years, named “Tonga Mpo Na Bolamu Ya Mwana” (“Building for the Well-being of the Child” in Lingala).

// THE MOBILIZATION OF OVERLOOKED SECTORS

This project aims to contribute to building an effective child protection system capable of addressing various challenges encountered to ensure that all children in the country enjoy respect for their rights and a life free from violence and exploitation. The initiative specifically aims to enhance the capacities and coordination of three sectors typically overlooked as actors in child protection, such as:

- **The penitentiary sector**, to guarantee the rights of children deprived of their liberty, from detention to safe and inclusive rehabilitation.
- **The labor inspectorate**, to help identify situations of economic or sexual exploitation, which often exist informally and out of sight of traditional child protection actors.
- **The private travel sector**, to better identify, prevent, and counter violations of children's rights, and, in particular, the economic or sexual exploitation caused by national and international mobility, which is very prevalent in the Democratic Republic of the Congo (DRC).
THREE-LEVEL REINFORCEMENT FOR SUSTAINABLE CHANGE

1. Increased role and empowerment of children, especially girls, and civil society organizations in their protection.
2. Development of more appropriate practices in targeted sectors.
3. Strengthened coordination between players in all target sectors.

By implementing this project, IBCR and its partners aim to contribute to the creation of an environment where all children can claim and exercise their rights, by building an effective and solid protection system.

It is by multiplying the number of actors concerned by child protection that we can better prevent and identify child victims of abuse, violence, and exploitation, report violence more effectively, act in a more coordinated way, and denounce and curb impunity.

-Martin Causin, Managing Director of the International Bureau for Children’s Rights

Key advances for 2022-2023:

- 37 girls and 37 boys consulted to take children’s views into account

Organization of workshops with various civil society organizations to launch the child participation process; held in the project’s three intervention zones (Kinshasa, Matadi, and Lubumbashi), these 13 workshops brought together front-line players and practitioners from the sectors concerned.

- Conducting data collection from 1,029 individuals, including 331 women and 135 children, among whom 61 were girls, across five provinces

- Drafting a Comparative Gender and Intersectional Analysis (CGIA) based on all these data

Thanks to this workshop, I understood that the labor inspector is an important player in the protection and promotion of children’s rights. He must not limit himself to taking action against employers who violate the law about child labor, but must also take a look at the child and, if necessary, refer him to child protection associations.

-Person who attended the labor sector workshop in Kinshasa, in October 2022
## Public outreach and engagement

<table>
<thead>
<tr>
<th>734,564 page views</th>
<th>9 virtual or face-to-face events</th>
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<tbody>
<tr>
<td>on our website during 85,905 visits</td>
<td>organized or co-organized by IBCR with the participation of over 595 people</td>
</tr>
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<table>
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<tr>
<th>4,967 new subscriptions</th>
<th>9 mentions of IBCR</th>
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<tr>
<td>to our newsletter and social network accounts, for a total of 22,468 subscribers</td>
<td>and its projects in the media of the countries in which it operates</td>
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<th>169 publications on our social networks</th>
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<td>which were viewed 414,582 times and generated 19,325 reactions</td>
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OTHER CHANGES IN 2022-2023 IN FAVOR OF CHILDREN'S RIGHTS THANKS TO OUR ACTIONS
IBCR'S COUNTRIES OF ACTION

- Burkina Faso
- Canada
- Colombia
- Costa Rica
- Côte d'Ivoire
- DRC
- Honduras
- Morocco
- Peru
- Senegal
- Tunisia
- Togo
- Madagascar
CANADIAN POLICE FORCES TRAINED IN CHILDREN'S RIGHTS

Every year, several dozen members of the Royal Canadian Mounted Police (RCMP) are deployed on United Nations peacekeeping missions to assist conflict-affected countries in creating conditions for a return to peace. They join the tens of thousands of peacekeepers deployed in unstable countries to protect the population, including children.

Since 2011, IBCR has contributed to the pre-deployment training of these professionals, with a dedicated course on child protection in conflict situations, including practical tools and guides to accompany their deployment. These various elements enable them to know how to react to situations involving children and how to respect their rights under all circumstances.

Six training sessions were conducted this year, totaling over 60 hours of coursework. In total, 36 individuals were trained, who will be deployed to the International Criminal Court, the International Anti-Corruption Coordination Centre, in the West Bank, Mali, the Democratic Republic of Congo, Kosovo, and Haiti.
THE STRENGTHENED TERRITORIAL CHILD PROTECTION SYSTEM IN MOROCCO

The Office has been mandated by UNICEF to provide technical support to the Ministry of Solidarity, Social Development, Equality and the Family of the Kingdom of Morocco, to develop and deploy a child protection training program.

This project is part of the implementation of Morocco's 2015-2025 Integrated Public Policy for Child Protection (PPIPEM), which includes a strategic focus on setting up Integrated Territorial Child Protection Mechanisms (DTIPE).

It aims to make PPIPEM more effective and efficient throughout the country, by giving greater responsibility to the regions, provinces, and communes, in particular to help improve access to child protection services and to improve the local, multi-sectoral, and above all coordinated response to the various situations encountered by children.

OBJECTIVES:

- The system includes an educational kit for a "children's rights" approach
- The system ensures capacity-building for existing actors
- The system prevents cases of violence against children and supports child victims and children on the move
After the first few months of project implementation, which enabled an analysis of existing training and territorial child protection policy to identify additional training needs, the year 2022-2023 saw the finalization of the project and the achievement of the following results:

// Results for 2022-2023 //

A training kit in children's rights, comprising the following six modules, has been created: knowledge and development of the child; prevention of situations of vulnerability affecting children; communication with the child; case management; multi-sectoral approach to child protection; dealing with situations of children on the move.

A training session for trainers, held in Rabat in October 2022, resulted in the certification of 23 people.

Three training workshops based on the kit were held in March 2023, in the cities of Tangier, Oujda, and Agadir, for players involved in setting up the DTIPE.

A total of 90 players involved in implementing DTIPEs took part in the three training workshops, sharing their experiences of suitable childcare practices.
CANADA
(Province of Quebec)

Project
Youth Speak Out!

Partners
Motivation-Jeunesse; Collège Notre-Dame; Externat Sacré-Cœur Secondary School; Patriotes Secondary School; MAGI Youth Center; as well as the adolescent girls and boys involved in the project

Period
2021-2023

With the financial support of the Ville de Montréal and the Ministère de la justice du gouvernement du Québec. Proud partner of the City of Montreal’s Children’s Policy.

LET’S LISTEN TO THE VOICES OF THE YOUTH!

It all started with an observation in 2021: the significant increase in reports and cases of online sexual exploitation and sextortion in Quebec, exacerbated by the pandemic and the advent of the screen-centric era. A flagship approach of IBCR is to recognize that strengthening protection and justice systems cannot be achieved without the meaningful participation of children in these processes. Therefore, IBCR decided to initiate the "Youth Speak Out!” project.

“The problem is that we’re discredited because of our age. Yet teenagers have a powerful influence on each other. We are in the best position to bring about positive change.”

- A teenager from the PAJ project

Since 2021, IBCR and its five partners have been supporting around sixty young people aged 14 to 17 in the Montreal metropolitan area, enabling them to exchange ideas and mobilize to question, educate themselves, and equip themselves to demonstrate the importance of listening to youth voices and taking their perspectives into account in decisions that affect them.

This project aims to empower young people, mobilized within a significant and safe space for participation and skills development, enabling them to gain confidence and tools to
refine their critical thinking, express their opinions, and then engage in dialogue with adults—essential elements for realizing all children’s rights.

The evolution of approaches and perceptions among adults is a fundamental element in generating changes in considering children’s voices. That is why the project also relied on the guidance of an advisory committee composed of Members of Parliament, representatives from the Ministries of Public Security and Education, the Secretariat for Women’s Issues, the Montreal Police Service, and representatives from several organizations working on the prevention and fight against sexual exploitation. Their participation helped to strengthen the project based on past experiences and lessons learned in the field but also to involve them as individuals with the power to listen to young people and increase their participation.

IBCR’s work aims to ensure that adolescents have meaningful and safe spaces for participation, enabling them to express their opinions and be heard on all issues that concern them. This participation is based on the vision that children are agents of change, called upon to play an active role in their lives, to express their point of view and to influence the decisions that concern them.

- Julie Dénommée, Director of Programs and Learning

Before the project, I felt detached from the issues in society that concerned me, but now that my opinion and recommendations on a subject that affects me have been taken into consideration, I feel much more involved in society. I now feel like getting involved and claiming certain rights. I feel a bit more a part of society.

- A teenager from the PAJ project
Following phases 1 and 2 of the project, which mobilized groups of teenagers, defined the roles and responsibilities of each, and established the participatory methodology, this year was devoted to phase 3, which consisted of training young people in data collection methodologies, collectively identifying topics for further investigation based on data collection, and enabling young people to carry out data collection among their peers.

// Results for 2022-2023 - Three highlights //

**SPRING 2022:**
A PRIVATE STRATEGIC PLANNING MEETING « LAC-À-L’ÉPAULE »

In June 2022, eighteen teenagers from the project met for a "Private strategic planning meeting", to look back on the first year of the project and launch data collection. For two days, young people from the three groups involved in the project met for the first time and discussed issues that had previously been tackled separately. This meeting enabled them to share experiences, forge links, express their views on various prevention tools, and make connections with their reality.

**SUMMER 2022**

Project participants conducted interviews and distributed questionnaires to other young people of their age to find out their views on targeted themes, such as the influence of social networks on young people, interpersonal relationships (including couple relationships, friendship, power, trust, etc.) and sexual consent.
SPRING 2023

A brochure was designed to provide keys to parents, and more broadly to adults, to address sometimes difficult topics with teenagers. Rather than perceiving the latter as only needing protection, adults must change their perspective to consider children as capable of acting for their protection and having the right to express their opinion on issues that concern them, including societal issues, such as online sexual exploitation of children. The brochure provides keys to recognizing and preventing sexual exploitation and offers advice, tools, and resources to open a healthy and non-judgmental dialogue with young people about potentially dangerous situations. This brochure can also serve as a basis for school or community interveners to reflect on the problems they face daily.

The project will end in late 2023, with the phases of formulation and dissemination by young people of recommendations intended for policymakers and stakeholders involved in implementing children’s rights in the province of Quebec. These recommendations will be the starting point for a deeper reflection on the role of youth in processes that concern them, and the need to involve them more.

Presentation of the results of data collection carried out during the summer of 2022 by young people from the “Youth speak-out” project, during a 5@7 at the House of Sustainable Development, Montreal, November 2022.
The Bureau's Integral Reinforcement of Children's Rights Program has reached its third year of implementation. This project, developed in eleven countries, is part of Canada's Voluntary Cooperation Program. To achieve its ultimate goal of improving the social well-being of the most vulnerable people and children, particularly women and girls, it aims to:

- Improve respect for children's rights, gender equality, and the inclusion of vulnerable groups at the national level by strengthening the capacity of partner organizations, particularly in the implementation of innovative initiatives.
- Promote the mobilization of Canadians in global issues, international development, and children's rights, to generate change in Canada and other countries.

**HOW TO ACHIEVE IT?**

- By executing more than 250 cooperation mandates, with qualified volunteers sharing their expertise and experience, which will strengthen partners' ability to promote and enforce children's rights.

Based on strengthening diagnoses jointly drawn up with our partners, the program provides volunteers who are specialists in their field—whether project management, communications, law,
monitoring, evaluation, learning, or gender equality - to help them implement their initiatives more effectively over several months.

→ **By facilitating the share of practices, skills, and knowledge** among stakeholders involved at different levels of child protection within the same country.

→ **By promoting innovation in children's rights and gender equality** through the creation of a Social Laboratory, a collaborative space allowing exchange among all program partners and the implementation of innovative ideas.

→ **By raising awareness and informing Canadians** about current issues related to children’s rights and the role they can play through dedicated events and campaigns.

---

**// This year 2022-2023 //**

30 voluntary cooperation assignments contributed to strengthening the organizational and professional skills of partner organizations: 6 short-term assignments (approximately 14 days), 21 long-term assignments (between 6 and 12 months), and 3 regional manager assignments (12 months)

---

93 trainings provided to our partners by volunteer cooperators

---

226 personnel from partner organizations trained

---

36 trainings attended by our partners and replicated for other actors in the child protection system

---

83 educational tools designed: 50 dedicated to raising awareness and informing the Canadian public about children's rights and 33 dedicated to engaging the Canadian public in international development

---

9 events organized or co-organized in Canada to engage the Canadian public, including International Children's Rights Day on November 20, 2022, several brunches, and webinars

---

595 individuals participated in public engagement and mobilization events

---

56,000 Canadians sensitized to issues related to international development through events as well as online and print media campaigns
// Volunteer support in 2022-2023 //

During this year, volunteer cooperators continued to support our partners in improving organizational practices and implementing new tools. Here is a non-exhaustive list of contributions made by our volunteers to our partners.

CONTINUED ESTABLISHMENT OF THE SOCIAL LABORATORY TO PROMOTE EXCHANGE AND INNOVATION

This year supported the initial activities of the Social Laboratory, facilitating the identification of targeted changes and promising practices. As a space for exchange aimed at fostering collaboration among program partner organizations, the Laboratory aims to create a community for sharing experiences, best practices, and learning. By bringing together different actors from child protection and justice systems, it aims to generate mobilization around common interests to promote pilot initiatives for better respect of children's rights and promising practices based on context analysis, testing, and evaluation. Although the methodology is the same in all participating countries, each national group has progressed at its own pace this year, identifying the change objectives it wishes to achieve.

MADAGASCAR – NATIONAL INDEPENDENT COMMISSION FOR HUMAN RIGHTS (CNIDH)

Members have gained skills in strategic planning and action plan development related to children’s rights. An action plan for combating child labor has been developed and will be implemented over the next three years.

“Thanks to the work we’ve done, we’ve identified several challenges facing both accompanied and unaccompanied migrant children. Generally speaking, migrant children are potential victims of human trafficking or smuggling.”

- Justa, Executive Director of Association Afrique Intelligence (AAI), Sfax

Group photo at a joint event between the Plateforme de la Société Civile pour l’Enfance (PFSC) and the Commission Nationale Indépendante des Droits de l’Homme (CNIDH), Madagascar, May 2022.
BURKINA FASO – ASSOCIATION OF WOMEN LAWYERS OF BURKINA FASO (AFJBF)

A monitoring and evaluation strategy has been developed and appropriate computer tools have been put in place, increasing the efficiency of the management of legal clinic files, enabling more victims to be supported.

COLOMBIA – COALITION AGAINST THE INVOLVEMENT OF CHILDREN AND YOUTH IN THE ARMED CONFLICT IN COLOMBIA (COALICO)

Its child protection policy has been transformed into a safeguarding policy. This adaptation takes into account all internal and external risk factors within COALICO members’ activities, as well as the procedures to follow in the event of a safeguarding incident involving a child.

TUNISIA – TUNISIAN FORUM FOR YOUTH EMPOWERMENT (TFYE)

Monitoring tools and databases have been created to collect data on all organization projects, providing an overview of their progress and contributions to overall strategic directions.

SENEGAL – NGO EDEN

Communication support has revitalized its digital platforms.

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HONDURAS AND COLOMBIA – REGIONAL COLLABORATION

Collaboration has been initiated between COALICO (Colombia) and CICESCT (Honduras) to exchange information and best practices and to coordinate and facilitate interventions for children, as well as adolescent victims of human trafficking.

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COSTA RICA - PANIAMOR FOUNDATION

A communication management protocol has been created and implemented, increasing the impact of their messages to the national and international audience.

TUNISIA - FOCUS ON A HIGHLIGHT OF 2022-2023: TRAINING TO BETTER RESPECT THE RIGHTS OF MIGRANT CHILDREN IN TUNISIA.

In just a few years, Tunisia, which was once a country of origin, has become a transit country for migrant children, and even a destination country. Adapting to a suddenly high number of foreign children, many of whom do not speak Arabic or French, is challenging due to the lack of linguistic and cultural interpreters, and the absence of an existing system of welcoming these children. Despite significant efforts made in each of the governorates, Tunisia's child protection infrastructure is already severely underfunded and underequipped. Child protection delegations, as well as civil society in the sector, may not know how to react to this new situation and would like to understand how it could evolve.

To enable child protection delegates (DPE) and civil society to be better informed and equipped to address the challenges of welcoming and supporting unaccompanied children, and to exchange best practices, IBCR's volunteer cooperation program mandated François Crépeau, a professor at McGill University and former UN Special Rapporteur on Human Rights, to organize three training workshops on the subject.

The creation of new local and international partnerships with associations working in favor of children's rights has enabled us to be part of a space for the exchange of best practices and lessons learned between the various players involved in children's issues on a local and international scale.

- Imed Zouaoui, President, Tunisian Forum for Youth Empowerment (TFYE), Tunisia

To consult international volunteering offers:
www.ibcr.org.
From left to right:  
Mr. Patrice Cousineau, Canadian Ambassador to Tunisia.  
Mr. François Crépeau, a PCV volunteer mandated to provide training on the rights of children in migration situations in Tunisia.

// Key figures for 2022-2023 //

68% of partners report and demonstrate development initiatives created or improved with the support of volunteer cooperators (+41% compared to 2021-2022)

81% of members of partner organizations report an improvement in their organizational practices (+7% compared to 2021-2022)

86% of members of partner organizations report having improved their knowledge, skills, or abilities related to child rights, gender, and inclusion thanks to the support of volunteer cooperators (+13% compared to 2021-2022)

84% of members of partner organizations report that their capacity to implement child rights using a systemic and gender-sensitive approach has improved (+25% compared to 2021-2022)

“[...] The main challenge facing migrant children in Tunisia today is access to education. The difficulties encountered by migrant parents in integrating their children into preschool or school educational establishments are of paramount importance. Facilitating access to education for migrant children goes beyond compliance with Tunisian law, namely the Child Protection Code, or even with the international conventions that Tunisia has ratified. Rather, it’s about working to create an intercultural society where everyone has a place.

-Hichem Guesmi, President of the Association for Leadership Development in Africa (ALDA)
**SENEGAL**

*Project*
Empowerment of girls and front-line workers against sexual and gender-based violence

*Areas of intervention*
Dakar, Saint-Louis, Fatick

*Partners*
- Ministry of Family, Women, Gender, and Child Protection (project supervising ministry)
- Ministry of Health and Social Action
- Ministry of Interior and Public Security
- Ministry of Justice
- Ministry of Armed Forces
- EDEN Association (Education and Child Development)
- AJS (Association of Senegalese Lawyers)
- 2APV (Association for the Assistance of Vulnerable Persons)
- FEE (Women, Children, and Environment)

*Period*
2020-2025

*With financial support from*

[In partnership with Canada
[unicef

for every child]
**XALÉ SAMA YITÉ:**
**THE CHILD, OUR PRIORITY | 2020-2025**

**PROJECT**

This is a partnership between the Senegalese government, civil society, the International Bureau for Children’s Rights, and Senegalese children, to support the government’s efforts to reduce violence against children in Senegal, particularly sexual and gender-based violence.

IBCR targets:

- **Professionalizing key child protection sectors:** the security forces (police and gendarmerie), the judiciary, the penitentiary and the social sector,

- **Reinforcing the role and autonomy of children** in the fight against violence, and defending and promoting their rights and those of their peers.

**HOW TO ACHIEVE THIS?**

By implementing the project to empower girls and front-line stakeholders against sexual and gender-based violence, IBCR and its partners aim to achieve the following results:

- **Access**, for child victims, witnesses, suspects, or convicted of sexual and gender-based violence, to social, security, justice, and deprivation of liberty services more respectful of the principles of their protection and active participation, to reduce the damage caused by such violence to their lives.

- Equipping police and gendarmerie forces, as well as justice, social work, and prison staff, with the **tools and skills they need** to protect children in gender-sensitive conditions.

- **Improved quality of interaction** between children and professionals in the target sectors, by setting up local coordination, referral, and care mechanisms.

- **Greater autonomy for children** in prevention and action, by improving their knowledge and skills to promote and defend their rights.

These changes will thus contribute to the creation of an environment where all children can claim and exercise their most fundamental rights, guaranteeing -especially for girls- the enjoyment of their rights without being exposed to sexual and gender-based violence.
Now that the project is in its third year of implementation, progress has been observed in the practices of those working in the child protection system, who are better able to contribute to reducing sexual and gender-based violence against children.

// Progress on children's rights in 2022-2023 //

The inventory of the child protection system in Senegal produced by the project has been adapted for children, in the form of a comic strip, to help them familiarize themselves with the context relating to their rights and possible remedies in the event of violence.

Two procedures have been developed, validated, and disseminated: the Operational Procedure for the support, by magistrates and specialized educators, of children victims of sexual violence, in collaboration with the justice sector, and the other: the Operational Procedure concerning the reception of children victims of sexual and gender-based violence, with the law enforcement sector (police and gendarmerie). These tools have clarified service pathways, harmonized practices, and provided a common vision for the reception and support of a child victim while taking into account the best interests of the child.

In a concern for respect for the dignity of the child, we ensure that there is a closed-door hearing and we ensure that the child is protected from a range of burdens in the judicial support process [...] We assist the investigating judge so that they can ask relevant questions and provide the expected answers; we help judges, in particular, to adopt vocabulary adapted to the specific needs of the child.

"Participating in the validation of the justice process"

Meeting of the Justice Sector Working Group, Dakar, May 2022.
A version of the security forces' "Child Friendly" procedure has been developed, in the form of a comic strip describing the journey of an abused girl who intends to complain about following the advice of a friend who is a member of a child protection association.

Cover Page of the Comic Strip Describing the Procedure of Security Forces for Children. © International Bureau for Children's Rights

New training packages in children's rights have been developed and validated and are being integrated into the curricula of training schools in the state social work and prison sectors.

Pilot course for the child rights training kit developed for the social work sector, Dakar, March 2023.

Workshop to validate the training kit for security forces, Mbour, December 2022.
The empowerment of boys and girls has also been strengthened. The capacities and skills of four partner civil society organizations have been strengthened, through training workshops on self-protection in the face of sexual and gender-based violence (July 2022), communication, advocacy and leadership (February 2023), and child safeguarding. Between July and August 2022, these organizations in turn provided training in self-protection against violence to the children on the empowerment committees, passing on to them the knowledge, interpersonal skills, and know-how related to these issues. Equipped in this way, they are now able to take care of their protection.

The impact is starting to be felt; we have evolved significantly in terms of handling children in conflict with the law, victims, and witnesses [...].

- Commissioner Bintou Guissé, General Directorate of the National Police of Senegal
Key figures for 2022-2023

77% of the girls and boys who took part in the project’s activities reported having good skills for defending their rights in collaboration with other players, particularly with the various national authorities.

564 child rights professionals in Senegal were directly involved in the project, including 164 women, 249 men, 81 girls, and 70 boys.

A MEMORABLE VISIT

In February 2023, the project team had the pleasure and honor of hosting Dr. Najat Maalla M’jid, the Special Representative of the United Nations Secretary-General on Violence against Children, at their office in Dakar during her visit to Senegal.

In the presence of the national team of IBCR, members of one of the project’s partner organizations in Senegal (the Association for Assistance to Vulnerable Persons), and representatives from civil society and the Departmental Committee for Child Protection of Saint-Louis, this meeting addressed the issue of violence against children in the country and formulated concrete solutions.

Discussions focused, among other topics, on the relevance of conducting a mapping of Quranic schools (daaras), sometimes vectors of violence against children (forced begging, sexual harassment, etc.), as well as on the shortcomings of the public education system and the need to update the national Child Code, which would provide a regulatory framework for better combating these abuses. Additionally, discussions covered actions necessary to ensure that existing laws are better implemented in professional practices.

Visit from Najat Maalla M’jid, Special Representative of the UN Secretary-General on Violence against Children, to our office in Dakar, February 2023.
BURKINA FASO

Project

Preventing and combating sexual and gender-based violence against children in Burkina Faso

Partners

- Ministry of Solidarity, Humanitarian Action, National Reconciliation, Gender, and Family (MSAHRNGF): overseeing ministry
- Ministry of Justice and Human Rights in charge of Relations with Institutions, Keeper of the Seals (MJDHRI)
- Ministry of Territorial Administration, Defense, and Security (MATDS)
- Ministry of National Defense and Veterans Affairs (MDNAC)
- Ministry of Health and Public Hygiene
- Ministry of National Education, Literacy, and Promotion of National Languages (MENAPLN)
- Keoogo Association
- Support and Awareness Association Pugsada (ADEP)
- ANADJI
- Associations for Community Development and the Promotion of Children’s Rights (ACD/PDE)
- Tabital Lobal
- Coalition Association of Community Initiatives for Development (ACICD)
- Den Kanu

Period

2021-2026

BIIG YI NEERE: FOR THE CHILD’S WELL-BEING | 2021-2026

PROJECT

This is a partnership between the Burkinabe government, the International Bureau for Children’s Rights, networks and community cells, civil society, and children of Burkina Faso aimed at contributing to the improvement of the child protection system. This will be achieved through capacity building and coordination efforts in defense and security forces, social work, health, education, and justice.

OUR OBJECTIVES

- Strengthening skills in children's rights and combating violence among members of the defense forces (armed forces and gendarmerie) and security forces (police, regional child protection brigades), personnel from the social sector, health, justice (magistrates and judges, prison security guards), and educational and school services.

- Implementing tools to prevent and effectively counter sexual and gender-based violence against children, especially girls.
Empowering children and enhancing their mobilization as rights holders, as well as promoting their participation in their protection.

These changes will help create an environment where all children, especially girls, can claim and exercise their most fundamental rights.

Even though the project is only in its second year of implementation, there is already a noticeable momentum among partners who are taking ownership of the project and its ultimate goal (to reduce gender-based and sexual violence against girls and boys in Burkina Faso). This year, several significant advancements are worth noting.

// Progress on children’s rights in 2022-2023 //

Two sector-specific procedures addressing the support of children victims of violence have been developed: one for the military sector, titled "Guide for Military Personnel in Operations for Tailored Support of Children Victims of Violence," and the other for the justice sector, titled "Practical Guide for the Use of Judges and Magistrates for Tailored Support of Children Victims of Violence."

Moreover, a training kit on children’s rights is currently being developed to better equip magistrates to support child victims of sexual violence.

Training is very important for us. I’ve had professional experiences with children and now I realize that I should have acted differently to respect children’s rights. If I had to do it all over again, I’d do it differently.

- A person who took part in the training of relay agents for the Magistrates’ Operating Procedure
Work was carried out with 212 members of the Child Protection Networks (RPE), resulting in the **development of a training kit on implementing child-friendly practices**, particularly in cases of sexual and gender-based violence.

A brief procedure titled "Reference Guide for Reporting Cases of Sexual Violence in Crisis Contexts" has been developed. Targeted at frontline actors (including members of child protection networks from various sectors), this procedure outlines a possible trajectory in case of service disruptions, aiming to effectively welcome and guide child victims of violence.

The empowerment process of children has been initiated: seven local organizations will work with children over 4 years to help them develop various skills (analysis, self-protection, establishing healthy interpersonal relationships, etc.). Subsequently, children will be able to design their initiatives for preventing sexual and gender-based violence and mobilizing for their rights. This year, the initial training modules have been developed, and local organization managers have been trained to replicate them.

I was genuinely satisfied with the content and style of the Operating Procedure, as it provided many techniques on 'how to do it' and solutions, which is fundamental given the current security context of the country. With this training on how to disseminate and use this Operating Procedure, I feel much better equipped to clarify the trajectory of a child in danger.

-A person who took part in the training of relay agents for the Military Operating Procedure

// Key figures for 2022-2023 //

1,003 child rights professionals in Burkina Faso were directly involved in the project, including 293 women and 77 girls.

68 % of the girls and boys who took part in the project’s activities reported having good skills to protect themselves and identify situations at risk of sexual and gender-based violence.
The organization's complete financial statements to March 31, 2023, are available on request. The audit was carried out by Deloitte S.E.N.C.R.L./s.r.l.

### Financial statements

**PRODUCTS**

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<td>Contributions from international organizations</td>
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<td>Revenues from the private sector and other sources</td>
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<td><strong>TOTAL</strong></td>
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(Shortfall) or excess of income over expenses

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**CHARGES**

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<td>Exploitation and violence against children</td>
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<td>Children and emergencies</td>
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<td>General expenses</td>
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<td><strong>TOTAL</strong></td>
<td>$9,706,230</td>
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Partners

IBCR warmly thanks its governmental partners, donors, civil society organizations, networks, and children’s coalitions, whose support enables us to further promote and implement children’s rights worldwide every year.

OUR INSTITUTIONAL PARTNERS

Global Affairs Canada
Department of Justice of the Government of Canada
Department of Justice of the Government of Quebec
Ministry of International Relations and Francophonie of Quebec
City of Montreal
Montreal International
Emploi-Quebec
United Nations Department of Peace Operations
Royal Canadian Mounted Police
Government of Burkina Faso and its departments, schools, and services related to children’s rights
Government of Honduras and its departments, schools, and services related to children’s rights
Government of Senegal and its departments, schools, and services related to children’s rights
Government of the Democratic Republic of the Congo and its departments, schools, and services related to children’s rights

Ministry of Interior of Tunisia
Ministry of Solidarity, Social Development, Equality, and Family of the Kingdom of Morocco

OUR CIVIL SOCIETY PARTNERS

Burkina Faso
Association of Women Lawyers of Burkina Faso (AFJ/BF)
Keoogo Association
Association of Working Children and Youth (AEJT)
Association for Support and Awakening Pugsada (ADEP)
ANADJI
Associations for Community Development and the Promotion of Children’s Rights (ACD/PDE)
Tabital Lobal Association
Association Coalition of Community Initiatives for Development (ACICD)
Den Kanu

Canada
Quebec Advocacy-Victims Association
CIUSSS of Centre-South of the Island of Montreal
Collège Notre-Dame
Externat Sacré-Cœur High School
Patriots High School
Chamandy Foundation

Marie-Vincent Foundation
Victims of Criminal Acts Assistance Fund (FAVAC)
MAGI Youth Center
Motivation-Jeunesse
University of Quebec in Outaouais (UQO)
... and about thirty other Canadian civil society organizations

Colombia
Coalition against the involvement of children and young people in armed conflict in Colombia (COALICO)
Foundation for the Integral Development of Gender and Family (GENFAMI)
Office for the Pastoral Care of Children and Families (OPAN)

Costa Rica
Fundación Paniamor

Côte d’Ivoire
Association of Women Lawyers of Côte d’Ivoire (AFJCI)
National Council for Human Rights (CNDH)
Forum of NGOs and Associations for the Assistance of Children in Difficulty

Honduras
Interinstitutional Commission against Sexual Exploitation and
Human Trafficking of Honduras (CICESCT)
Arcoíris LGBT Association
Unit for the Integral Development of Women and Families (UDIMUF)
Center for Women’s Studies of Honduras (CEM-H)

**Madagascar**
Independent National Human Rights Commission (CNIDH)
Higher Institute of Social Work (ISTS)
Civil Society Platform for Childhood (PFSCE)

**Morocco**
Association Bayti
Association supporting the child protection unit (UPE), Casablanca
Amane Foundation for Child Protection

**Peru**
Social and alternative human capital (CHS Alternativo)
Commitment from childhood and adolescence (COMETA)

**Senegal**
Senegalese Women Lawyers Association (AJS)
Association for Assistance to Vulnerable Persons (2APV)
NGO Education and Child Development (EDEN)

NGO Enda Youth Action
National School of Specialized Social Workers (ENTSS)

**Togo**
Legal and Social Expertise Clinic (CEJUS)
Kekeli Center
World Association for Orphans (WAO-Africa)

**Tunisia**
Association ADO +
Office of the General Delegate for Child Protection (DGPE)
Tunisian Forum for Youth Empowerment

**International organisations**
Alliance for the Protection of Children in Humanitarian Action
International Volunteer Forum for Development (Forum)
Terre des hommes Lausanne
United Nations Children's Fund (UNICEF)
International Organization for Migration (IOM)

**OUR DONORS**
Every year, many of you place your trust in us by making a donation, and thanks to you, we can continue to move forward confidently in protecting the rights of all children. Thank you for your unwavering support!

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Franciscan Oblates of St. Joseph
Little Sisters of the Holy Family
Sisters of Charity of St. Louis
Sisters of Providence of St. Vincent de Paul
Sisters of St. Martha of Antigoni
Sisters of the Presentation of Mary
Sisters of the Joan of Arc Institute
Sisters of Our Lady of Good Counsel
Sisters of Our Lady of the Holy Rosary
Sisters of Saint Anne
Sisters of the Holy Cross
Sisters of Saint Francis of Assisi
Sisters of St. Joseph of Saint-Hyacinthe
Ursulines

We also thank all individuals who support us while wishing to remain anonymous.
Our team

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Ulla Kourany
Administrator
(since October 2022)
The Board warmly thanks Emmanuelle Tremblay and Cisse Mariama Mohamed for their commitment to the board of directors in recent years and wishes them the greatest success in their respective endeavors. It has been a great privilege to rely on their expertise during their tenure, and their contribution to the mission and development of IBCR remains truly remarkable.

The International Bureau for Children’s Rights is also fortunate and privileged to have a committed team, comprised of employees and interns who generously contribute their time and skills to make children’s rights a reality worldwide.

Thank you to the entire team of IBCR for their invaluable collaboration in the production of this report.

1994-2024: THE INTERNATIONAL BUREAU FOR CHILDREN’S RIGHTS IS GEARING UP TO CELEBRATE ITS 30TH ANNIVERSARY!

Visit our website and social media channels: we have planned a year-long celebration for IBCR’s 30th anniversary, with specific digital content and an anniversary event in November 2024 in Montreal.

Follow us today to stay updated on all the latest news!

MANAGEMENT COMMITTEE

Martin Causin
General manager

Julie Dénommée
Director of Programs and Learning (since January 1, 2023)

Mélissa David
Director of Finance

Morgane Faber
Director of Human Resources, Administration and Security

Cathy Launay-Alcala
Director of Operations and Partnership (until February 2023)

IBCR warmly thanks Cathy Launay-Alcala for her commitment to IBCR for nearly nine years, especially for her significant contributions to strategic development, external communication, and operational project implementation. We wish her all the best in her new professional endeavors.
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