



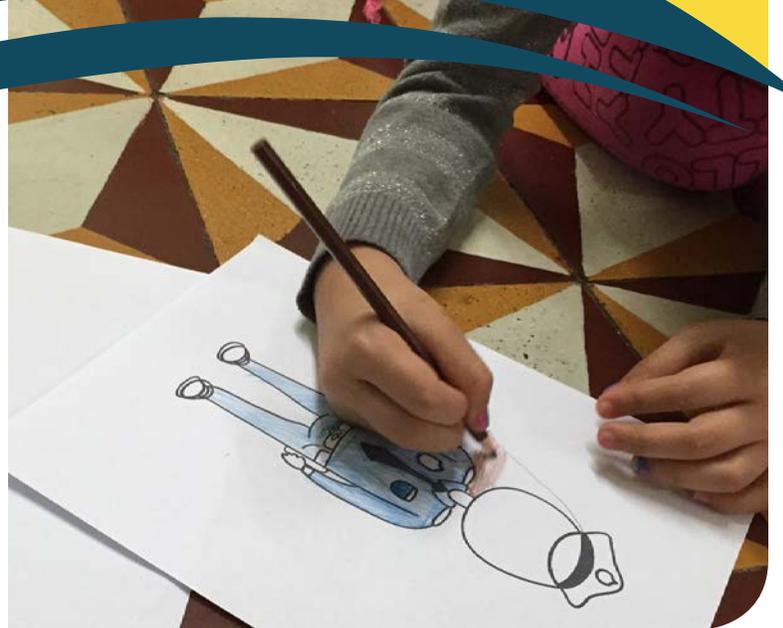
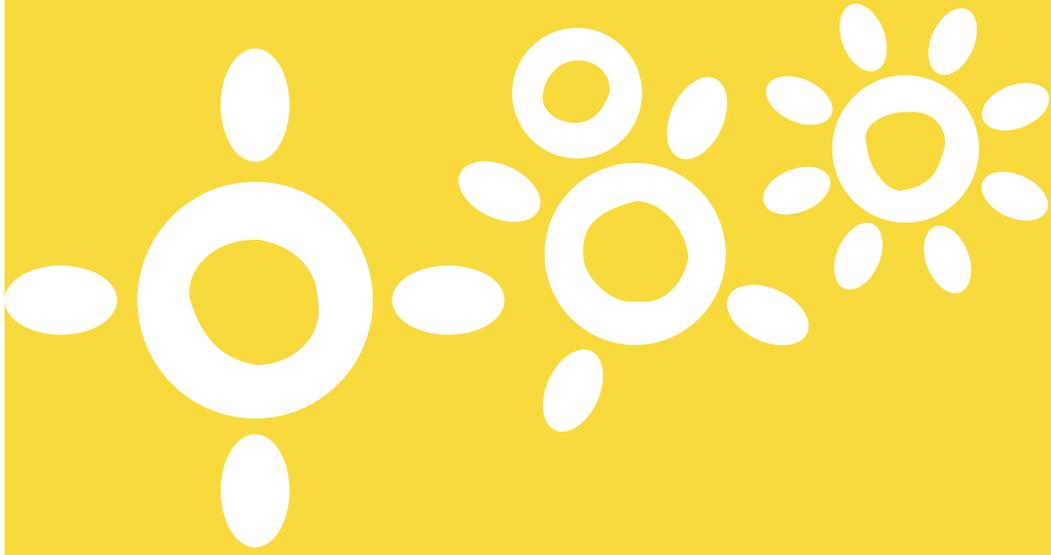
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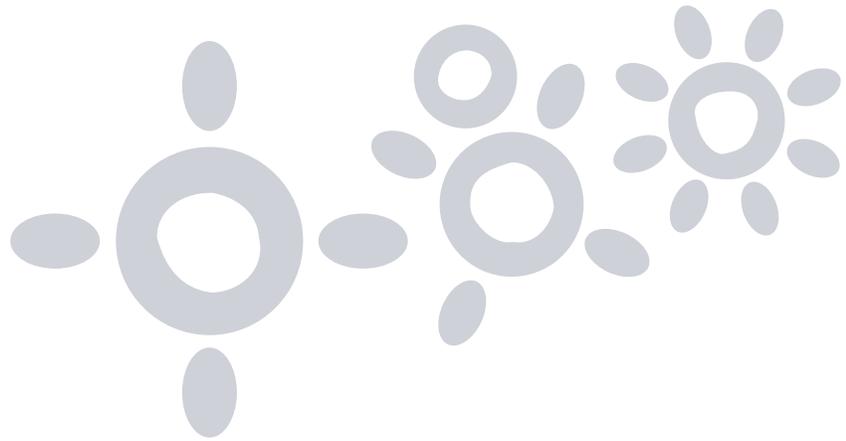
المكتب الدولي لحقوق الطفل

# ANNUAL REPORT 2015-2016





# Promoting and Protecting Children's Rights Worldwide



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# MESSAGE FROM THE PRESIDENT

Massive changes are paving the way for new chapters in the history books on human rights.

The past year has been marked with change for the International Bureau for Children's Rights. Today, the IBCR is reaping the benefits of the hard work we have made to support the rights of children. To recap on our initiatives, we have implemented innovative approaches, built various country profiles, developed guidelines for interviewing child victims and witnesses of crime, offered training to police officers who uphold the law and human rights, and worked with the informal sector to fight against the sexual exploitation of children in the travel and tourism industry. Our professionalism has earned us credibility among international agencies and our partners on the ground. Our teams deserve to be congratulated. With Director General Guillaume Landry at the helm, the IBCR has entered a new stage, symbolised by a move to new office in 2015. Better suited for a team of this calibre, this new space will allow the Bureau to play in the big leagues and take on significantly greater responsibilities for children's rights.

This year, the IBCR received tremendous support from the Canadian government for major projects with multi-year contracts. This has finally provided the organisation with financial security for the short and medium terms and the confidence to open satellite offices in Costa Rica, Burkina Faso and the Democratic Republic of Congo. The IBCR also set up its first-ever volunteer programme, in partnership with Lawyers Without Borders Canada, and started working in Portuguese and Dari. At the same time, we have strengthened our partnerships with a wide range of religious communities that believe in the organisation's mission and support our fieldwork.

In this context of managed development, the members of the board decided that an overhaul of the institution's governance was in order. This included a renewed team and rules that were more appropriate for managing a large-scale international organisation. Thus, the Board has been given new management responsibilities that are more technical in nature. This, however, will not detract from the management team's commitment to promoting the rights of the child.

It gives me great pleasure to look back at how much we have done in the past 15 years. Important development milestones were achieved under François Noël and Nadja Pollaert, and now Guillaume Landry's energy and acumen have taken us to where we are today. With this progress in mind, I would like to express my hope that the IBCR will assume an even bigger role in giving a voice to children's rights around the world. This is necessary, not because children are the future of humanity, but simply because human rights don't begin at the age of majority. We can be sure that the children whose rights are upheld today will grow up to be respectful of human rights worldwide.

This wish, which is supported by the Bureau's solid footing, is what I leave behind as I hand over the reins, not without a certain degree of regret.

A long time has passed since Andrée Ruffo and Bernard Kouchner created the IBCR with the idea of establishing an international court to deal with the most serious violations of children's rights. I am delighted with the progress that has been made, but as someone who started as a board member from Day one and then went on to be president, I will never forget all of those who made the organisation what it is today. I would like to thank the managers and staffs who built the IBCR and its moral authority. There are many more pages to write in its history books, and all the means have come together to make it happen—including an exceptional team. I believe in you.

Happy trails!

Paris, April 2016



**Jean Pierre Rosenczveig**

President of the IBCR and former president of the Bobigny Children's Tribunal in France

# MESSAGE FROM THE DIRECTOR GENERAL

The 2015–2016 year will go down in history as a complicated one for children’s rights. On the one hand, important developments led to notable progress, such as the United Nations General Assembly’s Resolution against early or forced marriages, the International Climate Agreement, potential peace in Colombia and the groundwork for a global study on children deprived of liberty. On the other hand, we are sure to recall the girls and boys used by extremist and terrorist groups, the millions of refugee and migrant children, and the impact of various socio-political crises on children in Burundi, Yemen, Venezuela, Ukraine, Brazil and Libya, not to mention the Aboriginal children of Canada.

In this changing context, the IBCR continues to provide technical support to thousands of field personnel in approximately 20 countries. We are strengthening the capacities of police officers in Afghanistan and Senegal, introducing courses on children’s rights for social workers in Togo and Chad, and launching harmonised training modules in Africa and around the world for African Union or United Nations peacekeeping personnel. We have published reports on the juvenile justice systems in Djibouti and Morocco, and produced mapping reports of the child protection systems in the Democratic Republic of Congo, Costa Rica and Burkina Faso. In Benin and Ghana, we are strengthening standard operating procedures, while in Haiti and Mali, we are helping improve standards surrounding justice for children in emergency situations. We have recommended procedures for improving the effectiveness of legal professionals in Quebec and Angola, and deployed personnel to support NGOs in Peru, Tunisia and the Cote d’Ivoire. Finally, we are offering training to fieldworkers in the Dominican Republic and Canada.

To accomplish this, the IBCR continues to collaborate with longstanding partners such as UNICEF, Save the Children, Terre des Hommes, Universalia, the Child Protection Working Group, Université du Québec à Montreal, the United Nations Department of Peacekeeping Operations, WAO-Afrique and the Quebec Ministry of Justice. We have also added new partners to our roster, including Global Affairs Canada, the Quebec International Development Programme, Plan Netherlands, Plan Dominican Republic, Montreal International, the City of Montreal and Lawyers Without Borders Canada.

During the 2015-2016 year, the IBCR completed several major milestones to strengthen our own capacities. We moved our head office to Montreal’s Villeray area and opened three satellite offices (in Kinshasa, Ouagadougou and San José). Further, we adopted our first Child Safeguarding Policy to ensure that the work carried out by the Bureau and our partners does not bring harm to children. We also updated our employee manual and implemented a new internal procedures manual, salary policy, personnel assessment policy and accounting charter. More than 850 hours of continuing education were offered to the Bureau’s 30 employees. For the first time, we were able to sign multi-year agreements with donors such as UNICEF and Global Affairs Canada. Field coordinators and local employees were hired. The IBCR joined various consortia that have already been awarded some projects and hope to win more. Finally, five new members joined our Board of Directors. As a centre that offers technical expertise and assistance with institutional reform, the IBCR is now able to get its message across more effectively on the international stage, as evidenced by our participation in various international events, including those in Abuja, Bangkok, Beirut, Dakar, New York, Ottawa, Paris, Quebec and Rabat.

Now more than ever, the know-how and experience of our staff have elevated the IBCR to a major player that makes a difference in the lives of children through initiatives that are sustainable, structuring and respectful of local perspectives and dynamics.



**Guillaume Landry**  
Director General

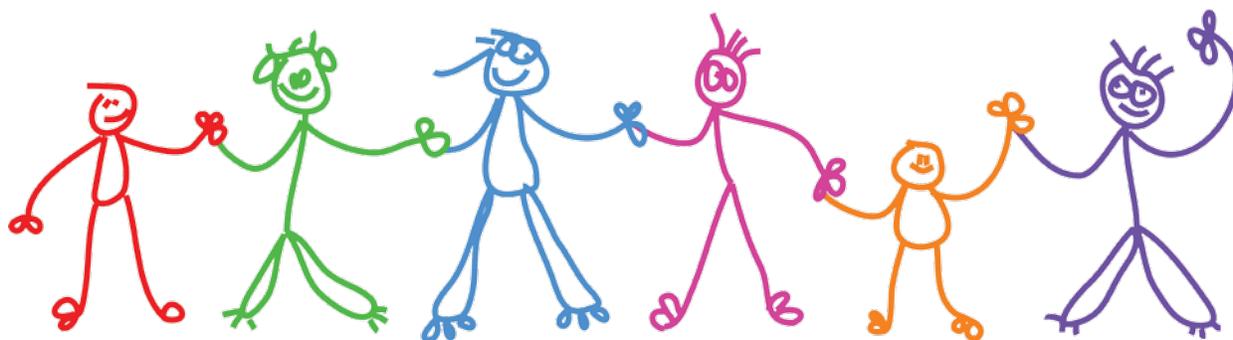


# ABOUT US

Founded in 1994, the International Bureau for Children's Rights — the "Bureau" or "IBCR" — is an international non-governmental organisation that has special consultative status with the Economic and Social Council of the United Nations (ECOSOC).

Driven by the desire to build a world in which children's rights are fully respected, the IBCR helps promote and protect these rights while remaining true to our values of responsibility, collaboration and respect. Wherever we intervene, the IBCR adapts its work methods to the local context and the needs of our partners. We aim to leverage local knowledge and foster child participation with a view to creating a lasting impact.

The IBCR's headquarters are in Montreal, where some 30 professionals, backed by qualified interns, provide technical expertise to child intervention experts in the Americas, Africa, the Middle East and Asia. We also operate three satellite offices in Burkina Faso, Costa Rica and the Democratic Republic of Congo. Here, field coordinators and agents work alongside our partners. The IBCR team also includes Canadian volunteers who are deployed to Latin America, the Caribbean and West and North Africa.



## OUR MISSION

Every child is a full subject of law. Children have the right to express their views, to learn, to live free of all forms of violence, exploitation, abuse and negligence. Children have the right to have their best interests taken into consideration whenever decisions are made about them, directly or indirectly. The IBCR's mission is to contribute to the respect and promotion of children's rights, in accordance with the commitments outlined in the Convention on the Rights of the Child and its optional protocols.

As a centre of technical expertise in children's rights, the IBCR endeavours to strengthen the capacities of those who work directly with children by sharing knowledge and best practices or by developing tools and reference guides. The IBCR collaborates with social workers, members of security and armed forces, legal representatives, NGOs, government agencies and the formal and informal private sectors, with a view to helping them adopt child-friendly practices. The IBCR also uses its expertise to raise awareness among decision makers and encourage them to adopt laws and programmes that uphold children's rights more appropriately.

## OUR APPROACHES

### The rights of the child

Our approach is founded on a firm belief in human rights and the fact that children, particularly the most vulnerable, must be considered full citizens and not just beneficiaries whose needs must be met. We use this empowerment-based approach to define the obligations of governments and institutions to implement actions at the legislative, political, structural, cultural, economic and social levels.

### Gender equality

Our gender equality and development approach promotes equitable power-sharing between women and men and between girls and boys. Through our interventions, the IBCR specifically works to have this equality recognised and to promote the participation of girls and women in the socio-economic and cultural development of their communities, as well as an appreciation of their contributions.

### Long-term benefits

Our long-term benefit strategy involves strengthening the capacities of our partners. Our interventions are developed and implemented in collaboration with local partners on a participative basis. They allow capacity-building processes to be integrated into permanent teaching structures, with national trainers qualified to teach, over the long term, practical and assessed courses on the rights of the child.

## TRIBUTE TO SISTER SHEILA SULLIVAN

The 2015-2016 year was marked by Sister Sheila Sullivan's departure from the IBCR's Board of Directors. For more than 12 years, she served as Treasurer with devotion and conviction. Thanks to the confidence and support of the Canadian religious communities that she represented for all these years, the Bureau was able to undertake ambitious and innovative projects to protect the rights of children. These include the preparation of the *Guidelines on Justice Involving Child Victims and Witnesses of Crimes* adopted by the United Nations Commission on Crime Prevention and Criminal Justice in Vienna, the

*Study on the Trafficking of Children in Canada*, the consultation process on child protection best practices for security forces in Africa, and other projects to prevent the sexual exploitation of children in the travel and tourism industry. But beyond supporting the IBCR's various initiatives, Sister Sheila brought a warm, human touch to the Board of Directors. She reminded us all that dedication and altruism must define our work as we offer expertise and manage projects.

The IBCR would like to thank Sister Sheila for her contributions and we wish her the best for the years to come.



# OUR FIELDS OF ACTIVITY



## + Children and Emergency Situations

During man-made crises or natural disasters, the Bureau trains peacekeeping personnel, disseminates and popularises applicable standards, supports systems for monitoring and communicating information, and supports the initial application of minimum standards for protecting children.



## ⊘ Sexual Exploitation of Children

The IBCR works with its partners to prevent all forms of violence and exploitation, including sexual exploitation, child pornography, child trafficking, child prostitution, child sex tourism, and early and forced marriages.



## 👧 Empowering Girls

The IBCR works to protect girls from danger. In addition it also seeks to build understanding of the central importance of girls' personal development and to raise awareness of their contribution to social progress.



## 📊 Children and the Economy

The Bureau plays a constructive role by encouraging the private sector to be attentive to the rights of children when developing corporate social responsibility strategies and helps governments take their commitments to children's rights into account when planning budgets.



## ⚖️ Children and Justice

Through its programme for the defence of the rights of children in the criminal and civil justice systems, the IBCR conducts in-depth multidisciplinary analyses of the juvenile justice system in addition to building capacity and frameworks conducive to protecting children's rights.

## OUR TECHNICAL EXPERTISE:

- **Capacity building** that focusses on lasting skills integration by people involved in the child-protection system
- **Applied research** in the form of assessments, situational analyses and comparative analyses, all aimed at tracking progress and taking action
- **Advocacy and institutional support** in the form of technical assistance with the reform process and an ongoing constructive dialogue with the parties responsible for promoting and protecting children's rights
- **Tools, reference guides and standards development** using monitoring and reporting tools
- **Train-the-trainers workshops**, including in-depth courses, delivered to instructors seeking certification



# HIGHLIGHTS

## 2015

### April

**CANADA** ● The President of Universalis, Marie-Hélène Adrien, and the Director General of the IBCR signed a memorandum of understanding to strengthen the partnership between the two organisations. This has made it possible for the Bureau to reinforce its connections and enhance its evaluation skills.

**CANADA** ● The tenth and final interview with a youth from Montreal was completed for the project examining the judicial trajectory of child victims and witnesses of crimes in Quebec, supported by the Quebec Ministry of Justice. The final report is expected to come out in summer of 2016.

**CANADA** ● The IBCR's General Director presented the first course of the year, in French, to employees of Global Affairs Canada. This supported a larger initiative to strengthen the capacities of ministry employees on how to incorporate children's rights in their work. A second series of courses was offered in English in May 2015.

**NEW YORK** ● The Bureau took part in training on how to quickly assess child protection needs in humanitarian crisis situations. This was offered by the Child Protection in Crisis Network in New York. The goal was to provide participants with a complete introduction to methodology components developed by the network and prepare a pool of individuals for deployment in emergency situations.

**MOROCCO** ● The Bureau travelled to Rabat for a work session held by the International Organisation of la Francophonie. This involved technical discussions on the representation of child victims of a crime by lawyers, claims for compensation, and investigating powers and techniques.

**CANADA** ● The IBCR participated in the "Human trafficking: Thinking globally to shape the future together" conference. The event, which fell under the National Victims of Crime Awareness Week, was organised by the Victims, Rights and Society team at the University of Montreal's International Centre for Comparative Criminology, with special collaboration from La Maison de Mélanie and financial support from the Canadian Department of Justice.

**CHAD** ● We completed a fifth mission as part of project to map and assess Chad's a child protection system and to offer capacity building for the various people involved in it.

**RWANDA** ● The IBCR led the first training of trainers pilot course, held in English, on child protection during peacekeeping operations. The event, which took place at the Rwanda Peace Academy in Musanze, was attended by participants from East and West Africa.

### May

**CANADA** ● Lawyers Without Borders Canada and the IBCR signed a memorandum of understanding to facilitate joint voluntary cooperation programmes. This followed Global Affairs Canada's commitment to contribute CA\$4.9 million over a five-year period.

**DJIBOUTI** ● The Bureau completed its second mission in Djibouti, during which we held a workshop to review recommendations to address the bottlenecks in the country's juvenile justice system.

**CANADA** ● The IBCR left its offices in the Dominican Friars building on Côte-Sainte-Catherine and moved into a new space, also in Montreal, at 805 Villeray Street. Our team of experts now has more than 10,000 square feet of work space at its disposal.

**CANADA** ● As part of our collaboration with the summer schools at the University of Quebec in Montreal, now nine years strong, the IBCR's Director General gave a series of courses on children and emergency situations to more than 30 students at the Peace-Building Summer School.

**GHANA** ● The IBCR carried out its third and final mission to Ghana organised in partnership with UNICEF and the Ghana Department of Internal Affairs. The purpose of this mission was to review an assessment of the role of security forces in the child protection system. A development workshop was also held to lay the groundwork for establishing standard operating procedures aimed at improving multisector approaches for handling cases involving children.

**HONDURAS** ● The Director of Programmes for the Americas travelled to Tegucigalpa and Santa Lucia to participate in consultative and strategic workshops in order to complete a project proposal with UNICEF, Plan and the Honduran government. This proposal was then submitted to the Canadian government to strengthen the entire child rights protection system in Honduras.

**COSTA RICA** ● The Bureau carried out a mission in San José to confirm stakeholder interest in a project to strengthen the institutions that fight human trafficking in Costa Rica. The IBCR obtained support and a commitment to collaborate from numerous actors, who are now contributing the project's success.

## June

**CANADA** ● The IBCR's Board of Directors joined forces with the team members to hold a day of talks on child rights. The various topics of discussion included justice for children, child participation, the sexual exploitation of children and the status and detention of children. Twelve presentations were given by Board members, IBCR staff and a few external experts.

**CANADA** ● The members of the Board engaged in discussions with the IBCR team to review the organisation's work methods relating to financial management, magistrate and social worker training, internal systems, communications, personnel assessments and learning. New governance rules were adopted at the annual general meeting, and the Bureau introduced a new organisation chart featuring two new Directors of Programmes and Development (one for Sub-Saharan Africa and another for the Americas, North Africa and the Middle East), as well as a Support Unit.

**MALI** ● As part of a joint initiative with the Global Child Protection Working Group and Terre des Hommes, the Coordinator of the IBCR's Support Unit travelled to Bamako to carry out a case study on the application of Child Protection Minimum Standard 14. This is one of the minimum standards for protecting children in humanitarian response efforts.

**MOROCCO** ● A second mission was carried out under a joint project with the Department of Justice and UNICEF. Its purpose was to review a report on the country's juvenile justice system.

**HAITI** ● The Bureau travelled to Haiti to complete a second group of case studies as part of a broader analysis of Child Protection Minimum Standard 14. Four case studies were then published by the IBCR and the Child Protection Working Group.

**DEMOCRATIC REPUBLIC OF CONGO** ● The Bureau signed its first contribution agreement with the Canadian government and simultaneously kicked off a child protection capacity-building project aimed at security forces, justice personnel and social workers valued at CA\$8.2 million over a five-year period.

**AFGHANISTAN** ● Operating in partnership with UNICEF, the Bureau embarked on its second mission to Afghanistan to go over their report on reinforcing the country's security forces training and procedures on child protection.

**CANADA** ● The Sisters of Holy Cross invited an IBCR representative to attend their annual meeting and report on contemporary children's rights issues in the countries where the group is present, including Bangladesh, Burkina Faso and Peru.

**CANADA** ● To build our own risk management and security measures assessment capacities, the IBCR held a one-day specialised training session with a security expert.

## July

**CANADA** ● The IBCR organised a retreat for its staff to review internal procedures and assess our methods for developing reports and training kits.

**CANADA** ● The Bureau attended a round table discussion on sexual violence in conflict organised by Lawyers Without Borders Canada and Global Affairs Canada. The special guests, Zainab Hawa Bangura, Special Representative of the Secretary General on Sexual Violence in Conflict, Rob Nicholson, Minister of Foreign Affairs, described the new forms of sexual violence committed during conflicts and the international community's priorities for action.

## August

**GLOBALLY** ● The IBCR drafted and submitted an article for *The Global Study on Sexual Exploitation of Children in Travel and Tourism*. The article, which was included in the Global Study published in spring 2016, describes the challenges in law enforcement in order to protect children from sexual exploitation in the travel and tourism industry. It also presents some ideas on overcoming these challenges to increase the protection available to children.

## September

**DOMINICAN REPUBLIC** ● The Bureau organised and facilitated a training workshop for civil society experts from the Dominican Republic on the sexual exploitation of children in the travel and tourism industry.

**COSTA RICA** ● The IBCR signed an agreement with Global Affairs Canada to initiate a project reinforcing the institutions that fight human trafficking in Costa Rica. This three-year project will give the Bureau the opportunity to continue supporting the battle against child sexual exploitation for commercial purposes in Costa Rica and maintain an uninterrupted presence in Latin America through its San José office.

**DEMOCRATIC REPUBLIC OF CONGO** ● A kick-off workshop for the project to reinforce the child protection system was organised and attended by more than 50 people.

**DJIBOUTI** ● The IBCR's Director General travelled to Djibouti for strategic meetings and to hold a planning workshop with various actors from the juvenile justice system and UNICEF.

**BENIN** ● The IBCR's quality control representative travelled a second time to Benin to continue advocating the police force's special services and initiate the development of standard operating procedures.

## October

**GLOBALLY** ● The Bureau worked together with Lawyers Without Borders Canada to organise the Forum on Supporting Victims of Sexual Violence held at the Quebec Bar Association's school in Montreal. In addition to the IBCR's interventions and presentations at the Forum, the Bureau also welcomed Aimée Zebeyoux, President of the Association of Women Legal Experts of Cote d'Ivoire, one of the partners in the voluntary cooperation programme. To make the most of her visit, the Bureau accompanied Ms. Zebeyoux to various conferences and meetings in Montreal, Quebec City and Ottawa.

**CANADA** ● The Bureau took part in a conference organised by the Canadian Network for Child Protection Worldwide and hosted a session on child participation.

**CANADA** ● The IBCR secured financial support from Emploi Quebec to offer training and skill development for its employees in various technical and organisational areas.

**FRANCE** ● The Bureau attended the Meeting of Task Force to Protect Children from Sexual Exploitation in Tourism at Maison de l'Europe. The event brought together experts from international civil society and representatives from the security, justice, private and university sectors. It was an opportunity to share information on the forms of child sexual exploitation that are currently on the rise and to find innovative solutions to counter these trends.

**CHAD** ● A sixth mission was made to Chad to map and assess the country's child protection system and to offer capacity-building for the various actors involved in it.

**ANGOLA** ● The Bureau completed its first mission to Angola. Over a five-week period, two IBCR representatives met with stakeholders from the juvenile justice system to assess the effectiveness and impact of current procedures.

## November

**COTE D'IVOIRE / PERU / MOROCCO** ● Following an initial pre-departure training session hosted by the IBCR and Lawyers Without Borders Canada in Quebec, the three first volunteers selected by the IBCR were deployed overseas.

**BURKINA FASO** ● The Bureau signed another contribution agreement with the Canadian Government, this one leading to our third satellite office. The IBCR opened a location in Ouagadougou to bolster the country's child protection system over the next five years, backed by a CA\$6.9 million budget.

**THAILAND** ● For the first time, the IBCR was invited to take part in Global Child Protection Working Group's annual meeting, held in Bangkok. The Director General presented the results of all the work carried out on Child Protection Minimum Standard 14: Justice for Children and discussed the implementation of a specific working group dedicated to this standard.

**NIGERIA** ● The IBCR co-hosted a validation workshop with dignitaries from the Economic Community of West African States in Abuja to approve a training kit on protecting children during peacekeeping operations.

**TOGO** ● For the first time in its history, the IBCR received funding from the Quebec International Development Programme. This followed the signature of an agreement in November 2015 to continue working in Togo and offer capacity-building services to its local partner, WAO-Afrique.

**CANADA** ● The Bureau hosted the third and final course of the year for employees of Global Affairs Canada on child rights and protection.

**BENIN** ● The IBCR completed the work started 12 months earlier with UNICEF in Benin by carrying out its final mission to Cotonou. The Bureau held workshops to develop training kits for Benin's special police forces and an operational plan to decentralise the police force's special services.

**CANADA** ● During a friendly meeting with religious communities in Eastern Canada, the IBCR presented an overview of the results we achieved with their support. The meeting was also an opportunity to engage in discussions with the communities to learn more about their experiences and commitments.

## December

**COSTA RICA** ● The team travelled to Costa Rica to oversee the setup of our new satellite office in San José. The country's second Vice President attended the inauguration and made a speech, while the political advisor and business manager from Canadian Embassy in San José also came out to visit the new space.

**CANADA** ● The IBCR's Board of Directors held their second in-person meeting in Montreal from 4 to 6 December 2015. The extraordinary meeting provided the opportunity to discuss the Bureau's programming and mark the end of Sister Sheila Sullivan's term on the Board, as well as the arrival of five new board members.

**TUNISIA / COSTA RICA** ● A second wave of volunteers gradually made their way to join our programme partners.

**CANADA** ● Thanks to support from Montreal International and Fonds de développement international de Montreal, the Bureau obtained sufficient funding to expand its team of experts and develop new programmes.



# 2016

## January

**CANADA** ● The IBCR's new Child Safeguarding Policy was adopted at the December Board meeting and came into effect on 1 January 2016.

**TOGO** ● An important mission was carried out in Togo to monitor the new state of affairs and training kits created for social workers.

**SENEGAL** ● The IBCR's Training and Advocacy Officer took a course on the Minimum Standards of Child Protection in Humanitarian Interventions, making him the third member of Bureau personnel to receive this training.

**LEBANON** ● As the Working Group on Child Protection implemented the Minimum Standards of Child Protection in Humanitarian Interventions, the IBCR participated in a contextualisation workshop in Beirut aimed at reinforcing Child Protection Minimum Standard 14. The IBCR also contributed to the launch of a pilot project on child justice in Lebanon.

## February

**SENEGAL** ● Thanks to support from Save the Children, the Bureau held its second training of trainers session in Senegal to teach instructors how to use the special training kits created for the country's police officers and constables.

**AFGHANISTAN** ● The Bureau embarked on the first mission of Phase II of the child protection capacity-building initiative aimed at police officers in Afghanistan. This was carried out jointly with UNICEF.

**GLOBALLY** ● The IBCR presented the first draft of the training kit on child protection for United Nations Police. Presented during an international conference call, this initiative was part of the IBCR's partnership with the United Nations Department for Peacekeeping Operations.

**BURKINA FASO** ● The Bureau launched its capacity-building programme for child protection professionals in Burkina Faso, under the presidency of Laure Zongo Hien, Minister of Women, National Solidarity and the Family.

**CANADA** ● The Bureau initiated a complete overhaul of its website, which will be released in French and English in late spring 2016.

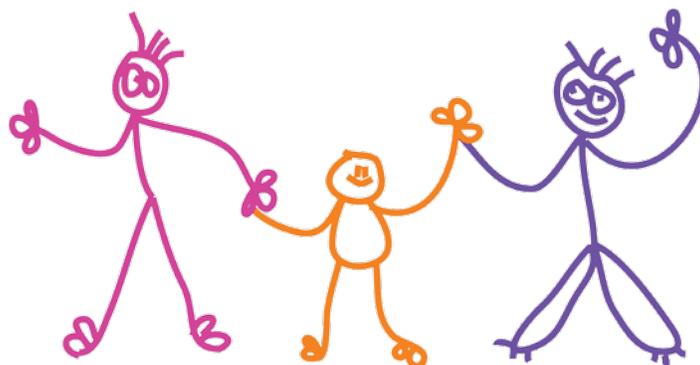
**COSTA RICA** ● The Costa Rica project team organised a series of thematic workshops to gather opinions from key project stakeholders on issues surrounding human trafficking in Costa Rica. The workshops, which were also an opportunity for participants to learn from their peers, helped identify strengths and areas of improvement relating to human trafficking in national institutions. The workshops also allowed the team to gain valuable information needed for the rest of the project.

**CANADA** ● The Bureau received a visit from the Quebec Minister of International Relations and la Francophonie, Christine Saint-Pierre. During her visit, the IBCR presented the organisation's work and development ambitions.

## March

**ANGOLA** ● From 21 March to 8 April 2016, the Bureau carried out a second mission to Angola. Two representatives from the Bureau continued the efforts to collect data on the juvenile justice system.

**CANADA** ● Nine IBCR employees took part in training offered by Global Affairs Canada on results-based management and logic models.



# OUR ACHIEVEMENTS BY AREA OF INTERVENTION



*Awareness-raising workshop on violence against girls and women —  
Voluntary Cooperation Program, Cote d'Ivoire*



## CHILDREN AND EMERGENCY SITUATIONS

### EAST AND WEST AFRICA

#### CAPACITY BUILDING FOR PEACEKEEPING FORCES

**BRIEF PROJECT HISTORY:** *Since 2013, the IBCR has been participating in an extensive child protection programme for the peacekeeping operations of the African Union. Through this initiative, the IBCR has carried out a contextual analysis and assessment of changes in the defence and security forces' practices, knowledge and behaviours. In all, the IBCR has participated in **15 missions to East and West Africa.***

**GOALS:** In 2015-2016, the programme focussed on developing complete training packages on child protection and holding training of trainers sessions across the two regions. After signing an agreement with standby forces in West, Central and East Africa on the fundamental skills and priorities that should be included in a common training programme on child protection in the African Union's peacekeeping missions, the IBCR developed a complete training kit in both French and English.

**PARTNERS:** Save the Children, the Eastern Africa Standby Force (EASF), the Economic Community of West African States (ECOWAS)

#### **ACHIEVEMENTS:**

- A course was developed on child rights and protection. It covered six fundamental skills that all peacekeepers should have prior to deployment. This programme was validated and adopted in the targeted regions.
- Two initial training kits were finalised, each containing a trainer's handbook, a list of resources with useful information, activity sheets along with answer keys, an assessment package containing the first test, a mid-course test and a final exam, as well as a 40-pages participant's handbook with essential information.
- The English version of the kit was tested during a pilot train-the-trainer session at a workshop in Musanze, Rwanda. The two-week course was attended by managers from the Rwanda Peace Academy, participants from EASF member countries, and English-speaking training and child protection specialists from the ECOWAS. The purpose of this initiative was to obtain feedback from participants on how the kit could be improved and equip them with the skills needed to teach these courses at the Rwanda Peace Academy, the Kofi Annan International Peacekeeping Training Centre and other institutions.
- The Bureau co-hosted a validation workshop with ECOWAS dignitaries in Abuja, Nigeria.





*The IBCR presenting its Guide on Children and Armed Conflict to Eugene Ruzindana, Director of Training at the Rwanda Peace Academy*



*Role-playing exercise at a train-the-trainers course at the Alioune Blondin Beye Peacekeeping School*

## OUR COMMITTED PARTNERS

“Save the Children and the IBCR have forged a beneficial partnership in Africa through the Strengthening Child Participation in AU Peace Support Operation project. Using the approach developed during an IBCR police training initiative, which resulted from a long period of reflection and consultation with all stakeholders, the IBCR shared its expertise with peacekeeping forces so that they could revisit the child rights and protection training tools previously used to train troops before, during and after situations of armed conflict. By introducing a skills-based approach, the training could be approached from a new perspective and focus on behaviour modification. The kit was tested in 2015 at the Peacekeeping School in Mali, Cote d’Ivoire and Senegal.”

**Enyo Gbedemah,**

Regional Thematic Advisor on Child Protection – West and Central Africa, Save the Children Sweden

“In 2012, Save the Children, in collaboration with the International Bureau for Children’s Rights (IBCR), began developing a course on children’s rights and a pre-deployment training kit for African Union troops. Save the Children would like to thank the IBCR for partnering with us to standardise the training and adapt the programme from regional to national, and ensure its implementation into all military and civilian support sectors. Save the Children recognises that the IBCR played a crucial role in providing technical support and leadership in the development of the training kit. More specifically, we would like to thank Guillaume Landry for his leadership and Martin Nagler for assisting us and the stakeholders, and for facilitating the dialogue that led to the implementation of standardised training on child protection, which enhances child protection interventions in Africa. Save the Children is truly grateful to the IBCR for its dedication to African children.”

**Anthony Njoroge**

Senior Programme Manager – Children and Armed Conflicts – Humanitarian, Regional and Multi-Country Programme Unit, Save the Children

## GLOBALLY

### CHILD PROTECTION TRAINING FOR UNITED NATIONS POLICE



**BRIEF PROJECT HISTORY:** *Since 2011, the Bureau has been working closely with the Child Protection Section of the United Nations Department for Peacekeeping Operations (DPKO) to strengthen child protection training for various categories of field personnel (civilian, military and police) deployed in **peacekeeping operations**. First, the Bureau reviewed the various tools and approaches used around the world in child protection training programmes offered to workers before or during deployment. Based on the report's findings, the IBCR then proceeded last year with a more detailed review of existing tools and the needs among United Nations Police for enhanced skills. In March 2015, the specific priorities of the next police officer training module were validated in Brindisi, Italy, during a workshop with representatives from eight missions currently ongoing around the world, as well as representatives from the Steering Committee.*

**GOALS:** During the fall of 2015, the Bureau embarked on the next phase of the project to:

- Produce drafts for eight **complete training modules** (trainer guides, support documents, PowerPoint presentations, evaluation kits, role-playing games) on child protection, including five basic modules and three technical ones.
- Integrate changes in light of initial feedback from various DPKO sections and the Steering Committee.

**PARTNERS:** The DPKO and its various divisions, eight United Nations Peacekeeping Missions, the United Nations Office of the Special Representative of the Secretary-General for Children and Armed Conflict, the United Nations Special Representative of the Secretary General on Violence Against Children, UNICEF, the United Nations Development Programme, and the United Nations Office on Drugs and Crime

#### **ACHIEVEMENTS:**

- Improved drafts of each of the eight modules, incorporating all recommendations from the Brindisi
- Prepared a draft of all educational tools used to teach the course
- Renewed involvement from the members of the Steering Committee, who reviewed the drafts and committed to working on upcoming project phases
- Produced various segments of the trainer guides totalling 135 pages and including references to 62 support documents were produced to support the teaching of the modules
- Created a role-playing game depicting an interaction between a national police office, a United Nations police officer, a child accused of a crime, a parent and a social worker

The DPKO now has all the information and documents needed to have the tools validated by the various stakeholders—especially field workers on mission—and begin pilot training to test the modules and recommended approaches.



## SOME TOPICS COVERED DURING THE TRAINING:

Appropriate behaviours	Inappropriate behaviours
<ul style="list-style-type: none"><li>○ Report all inappropriate behaviours</li><li>○ Establish channels for cooperation with other sections of this mission with child protection duties</li><li>○ In communications about a violation of children's rights, make confidentiality and child safety your top priorities</li></ul>	<ul style="list-style-type: none"><li>○ Assign a minor job to a child</li><li>○ Take photos of children without permission from their parents or guardians</li><li>○ Spend your free time with children from local communities</li><li>○ Detain children in the same space as adults</li></ul>



*Consultation workshop, Brindisi, Italy*

### OUR COMMITTED PARTNERS

"[...] The modules developed by the IBCR are complete and include exercises based on scenarios that reflect the main problems encountered by United Nations police officers on missions in which crimes are committed against children, particularly in armed conflict. Thanks to IBCR's expertise in this area, the training material is solid and will prepare United Nations police offers to achieve their child protection objectives."

**Laura Perez**

Child Protection Officer, Policy, Evaluation and Training Division,  
United Nations Department for Peacekeeping Operations

## GLOBALLY

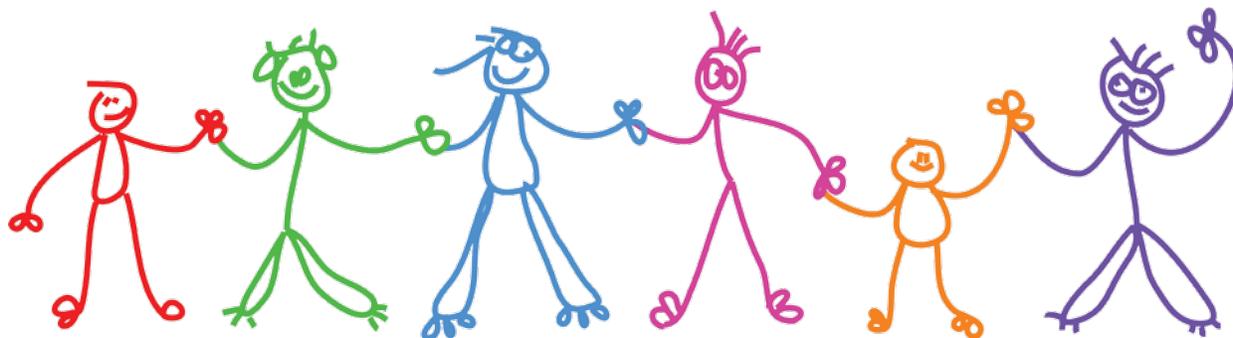
### CHILD PROTECTION MINIMUM STANDARD 14: JUSTICE FOR CHILDREN



**BRIEF PROJECT HISTORY:** *The Minimum Standards for Child Protection in Humanitarian Action were adopted by the international community in September 2012 following a consultation with 400 representatives from 30 organisations throughout more than 40 countries worldwide. These standards, which are aimed at **guaranteeing child protection** in crisis situations, include Minimum Standard 14: Justice for Children. This standard states that all boys and girls who come into contact with the justice system as victims, witnesses or alleged offenders must be treated in accordance with international standards. However, child justice standards are not always complied with in full when emergency situations arise. To address the problem, the Child Protection Working Group (CPWG) has tasked itself with increasing understanding of Standard 14 and ensuring its application around the world. This is why, in 2014, the IBCR was called in to conduct, in partnership with Terre des Hommes, an **in-depth analysis of the problems faced by children** who interact with the justice system during humanitarian crises.*

#### GOALS AND ACCOMPLISHMENTS:

- In reviewing Standard 14, the IBCR was able to assess the extent to which this international standard is applied in crisis situations affecting children around the world. During the second phase of the project, which took place in 2015, the IBCR conducted four case studies: one on the post-crisis situation in Mali, one on the post-natural disaster rebuilding efforts in Haiti, one on the armed conflict context in Afghanistan, and one on the hybrid situation in the Philippines involving a natural disaster and armed conflict. The purpose of these case studies was to illustrate and support the analyses appearing in the report. Two five-day missions were organised in Mali and Haiti, while the studies involving the Philippines and Afghanistan were made possible by professionals already on mission in those countries.
- The IBCR also organised an online conference providing child justice professionals with key information on Standard 14. The Bureau also helped produce a short video on child justice.
- Finally, the IBCR attended the Child Protection Working Group's annual meeting in Bangkok and presented the results of these various initiatives. Following discussions held concurrently with the meeting, the IBCR was appointed to lead a new Global Working Group on Child Justice in Emergency Situations, which also has UNICEF and Terre des Hommes on board. With this work plan in hand, the IBCR travelled to Lebanon for a workshop on adapting Standard 14 to the situation in that country. The IBCR participated in the workshop with a view to fostering collaboration within the country and carrying out a pilot project to document the experiences of various humanitarian actors as they apply Standard 14 over time. Talks on this matter are still underway.



**Case Study: AFGHANISTAN**

### Justice for children in humanitarian action: Impact of the armed conflict in Afghanistan

**SUMMARY**

Children in Afghanistan face a wide range of protection threats, including poverty, lack of government services and corruption, low levels of birth registration, child marriage, honour killings, girls' health problems and child marriage, restricted access to education, especially for girls and at secondary level, sexual exploitation and abuse including the a traditional practice of blood drinking as payment for an offence and child labour (the traffic of dressing young boys as girls and selling them in dancing performances, often with sexual undertones), child labour and economic exploitation, child trafficking, and forced recruitment and use by armed groups.

Between 2001 and 2014, the number of children in detention more than doubled, predominantly street and working children. In 2014, the Ministry of Justice reported that 188 boys were to juvenile rehabilitation centres due to charges related to national security and alleged association with armed groups.

The judicial framework for children in Afghanistan is reasonably strong; the country has passed major laws in recent years that are in line with the UN Convention on the Rights of the Child and crime accountability across all quadrants. However, implementation is limited. Evidence suggests this can be largely attributed to the collapse of the judicial system during the armed conflict. Major challenges include police behaviour towards boys and girls, reliance on the informal justice system and the absence of specialised centres to hear different categories of juvenile offences.



**Case Study: HAITI**

### Justice pour enfants : impact du séisme de 2010 à Haïti

**SUMMARY**

Malgré les avancées positives du cadre normatif, le système de justice haïtien demeure, selon les interlocuteurs rencontrés, un système dysfonctionnel, surchargé et inefficace, système dans lequel la justice des mineurs n'est pas une priorité et où l'enfant en contact avec le système de justice voit quotidiennement leurs droits bafoués et sans contrepoids à un système peu adaptable aux personnes mineures. Les problèmes structurels auxquels le système de justice haïtien est confronté ne lui permet pas de remplir effectivement sa mission de protection des enfants qui, pour des raisons diverses, sont appelés à entrer en contact avec ce système.

Dans un tel contexte, l'impact réel de situations de crise, telles que celle qui a sévi dans le pays en 2010, est plus difficilement mesurable. Par conséquent, les interlocuteurs haïtiens a faire des liens directs entre la situation de crise et les différences initiales mises en place après la situation dans le domaine de la justice des mineurs. Au mieux, ils estiment que les conséquences du tremblement de terre ont peut-être été l'occasion d'ajouter de nouveaux besoins et d'identifier le grandeur des besoins avant la catastrophe, en faveur d'une plus grande préoccupation du traitement des enfants dans le système de justice.



**Executive Summary**

### Justice for children in humanitarian action

**Opening study to assess knowledge of CPNII of among child protection and juvenile justice practitioners**

Justice for children remains poorly understood and underfunded.

Children are always among the most vulnerable in an emergency. Emergencies both exacerbate pre-existing protection concerns and create new ones. In times of crisis, girls and boys face increased risk of all forms of violence and exploitation.

One potentially life-saving area of child protection that remains poorly understood and underfunded in humanitarian contexts is justice for children. Child Protection Minimum Standards is a series of

**STANDARD**

Boys and girls may come into contact with justice systems in various ways and contexts, as victims, witnesses, alleged offenders or as part of the justice process. Often a child will come into contact with the law in a combination of these roles. Justice for children is an important child protection issue to be addressed at all stages of an emergency: preparedness, assessment, response and reconstruction.

During emergencies, child protection actors report that numbers of child victims, witnesses and alleged offenders rise dramatically. Where conflict settings in particular, where justice systems are weakened through under-investment and lack of regulation, normal rules of operation are often misapplied or underused. Standards to ensure the wellbeing of juveniles in the justice system may be applied or disregarded. Justice for children may require the use of child-friendly procedures for all children in contact with the law.

The global Child Protection Working Group commissioned a scoping study to examine the current level of awareness and knowledge of Standards 14, 15, 16, 17, 18 and 19. This study is the first of its kind. It identifies key challenges to implementation at national, policy, operational and funding levels. The research focused primarily on juvenile justice, with a lesser emphasis on child victims and witnesses.



**Case Study: MALI**

### Justice for children in humanitarian action: Impact of the armed conflict in Mali

**SUMMARY**

Mali made promising steps towards the establishment of a stronger juvenile justice system over the last two decades. However, the occupation of Northern Mali by armed groups in 2012, subsequent conflict and mass displacement have rolled back progress and compromised children's access to justice, education and health. The crisis has highlighted the shortcomings of the existing national child protection system.

Mali struggled with multiple problems before the armed conflict, including child recruitment, labour and trafficking, early and forced marriage, female genital mutilation, abandonment of children, the marginalisation and social exclusion of street children, and Tuareg children (children from Tuareg schools forced to beg by their teachers known as marabout). In regions under the control of Islamist groups, there is now a de facto absence of the formal justice system. This has led to almost total impunity and violations of the rights to due process. Some reports indicate that suspected perpetrators of sexual violence were released from detention without being charged, as part of confidence-building measures within the framework of the peace negotiations.

Specific data collection on justice for children stopped completely with the outbreak of the crisis and more general data has been lacking from rural-land areas due to limited access. The precise impact of the conflict is therefore difficult to assess, but many protection actors note a significant rise in the numbers of victims of child rights violations and children in contact with the justice system.



**Case Study: THE PHILIPPINES**

### Justice for children in humanitarian action: The Philippines and Typhoon Haiyan

**SUMMARY**

On 8 November 2013, one of the most powerful typhoons on record, Typhoon Haiyan (known locally as Yolanda) made landfall in the Philippines causing widespread devastation. Of the 84.1 million people affected, an estimated 8.6 million were children. Child protection practitioners noted that in the immediate aftermath of Haiyan, justice for children was not prioritised and was essentially not addressed, although some connected child rights issues such as education received attention.

Prior to Haiyan, a comprehensive legal framework protected children in the Filipino justice system. Following Haiyan, an act addressing emergency relief, child protection and the promotion of the rights of the child in emergencies was drafted. It has yet to be ratified. In preventing crimes against children in humanitarian action, it stresses "heightened surveillance against child trafficking, child labour, child prostitution and violence against children", and addresses the replacement of lost or damaged legal documents.

During and after the disaster, pre-existing challenges continued to present alongside new challenges. Child protection actors noted an increase in the number of children in conflict with the law, as well as child exploitation, especially sexual violence. It is currently estimated that 20,000 children in the Philippines are in conflict with the law. Over 90% of crimes for which children are charged are minor offences such as petty theft and violation of curfews. Most cases are ultimately settled out of court or dismissed because witnesses fail to appear at trial.

20,000 children in the Philippines currently in conflict with the law.

Comprehensive existing judicial framework.



- 198 documents were analysed as part of a literature review
- 4 in-depth studies were carried out in Mali, Haiti, Afghanistan and the Philippines
- The IBCR attended 3 international workshops on child protection in Geneva, Bangkok and Beirut



Annual meeting of the Child Protection Working Group - Bangkok, Thailand



# SEXUAL EXPLOITATION OF CHILDREN

## GLOBALLY

### PREVENTING THE SEXUAL EXPLOITATION OF CHILDREN



**BRIEF PROJECT HISTORY:** *Since February 2011, the IBCR has been the Canadian representative of The Code, a multi-stakeholder initiative whose mission is to promote awareness and provide tools and support to the travel and tourism industry in order to prevent the sexual exploitation of children within the context of travel and tourism. Through the IBCR, key industry players can subscribe to The Code and become leaders in **corporate social responsibility** and the fight against child sex tourism. The IBCR also promoted The Code within the framework of its child sex tourism prevention programme in Costa Rica, integrating The Code's key messages into its awareness raising campaigns in Canada and Costa Rica.*

**GOALS:** Over the past two years, the IBCR has increased its participation in strategic forums, in addition to taking part in multilateral actions aimed at **improving the fight** against all forms of sexual exploitation of children for commercial purposes.

**PARTNERS:** ECPAT International, local partners

#### ACHIEVEMENTS:

- The IBCR continues to support the reorganisation of the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism.
- The IBCR produced a chapter published in the Global Study on the Sexual Exploitation of Children in Travel and Tourism, which launched worldwide on May 12, 2016. The article addresses the challenges in applying laws aimed at **protecting children** from sexual exploitation in the travel and tourism industry, and explores ways to overcome these challenges in order to improve the protection of children.
- The IBCR participated in a meeting of international experts in the protection of children against sexual exploitation in the travel and tourism industry held in Paris at Maison de l'Europe. The event brought together experts from international civil society and representatives from the security, justice, private and university sectors. It was an opportunity to share information on the forms of child sexual exploitation that are currently on the rise and to find innovative solutions to counter these trends.
- The IBCR supported the production of an international terminology guide on sexual exploitation and abuse of children. The IBCR worked in collaboration with an interinstitutional task force, made up of the Special Representative of the UN Secretary General on Violence against Children, the UN Special Rapporteur on the Sale of Children, Child Prostitution and Child Pornography, ECPAT International and 12 other international organisations and agencies actively working for the rights of children. The new Terminology Guide will be available in English, French and Spanish as of June 2016.



## COSTA RICA

### REINFORCING INSTITUTIONS TO FIGHT HUMAN TRAFFICKING

**BRIEF PROJECT HISTORY:** *Thanks to financial support from the Government of Canada, through Global Affairs Canada, the IBCR launched a new three-year project in Costa Rica in September 2015. The project aims at reinforcing the national fight against **human trafficking**, by specifically focusing on children who are victims of sexual exploitation for commercial purposes. The IBCR will participate in the professionalisation process of those involved in preventing, protecting, investigating and prosecuting human trafficking cases, thus reinforcing the interventions by Costa Rican authorities in the matter.*

#### GOALS:

- Develop **new tools** to help reinforce the abilities of police officers, investigators, prosecutors and judges when dealing with human trafficking cases, following an assessment of their needs
- Facilitate transfer of skills and knowledge in order to enhance the professional abilities of personnel in question
- Integrate, in a permanent and mandatory manner, specialised training on human trafficking in vocational training centres

**PARTNERS:** Global Affairs Canada, Canadian Embassy in Costa Rica, National Police School, National Law School, Organismo de Investigación Judicial (Judicial Investigation Services), Coalición Nacional Contra el Tráfico Ilícito de Migrantes y la Trata de Personas (National Coalition Against the Illicit Trafficking of Migrants and Persons), Comisión Nacional Contra la Explotación Sexual Comercial (National Commission Against Sexual Exploitation for Commercial Purposes) and Costa Rican civil society organisations.

#### ACHIEVEMENTS:

- Held bilateral meetings with key players of the child protection system in order to create a solid network of partners, thus optimising the project's opportunities for advancement thanks to shared knowledge and experiences.
- Opened a satellite office in San José and hired a local team to support the coordination and implementation of the project in the field.
- Collected data on the achievements and challenges of institutions in the fight against human trafficking, on the child protection system and in the training of safety and law enforcement agencies in various regions throughout the country. Among the activities carried out: three discussion groups with police officers and multisectorial representatives; three thematic workshops aimed at gathering information on the perceptions and opinions of police officers, investigators, prosecutors, judges and other key players on human trafficking and children's rights, but also to verify participants' understanding of their role and challenges in protecting, preventing, investigating and prosecuting human trafficking cases; meetings with vulnerable children to obtain their opinions on the work being carried out by police and law enforcement.
- Drafting of a report on local conditions to present our analysis of the current context and to help in the **reinforcement of institutions** fighting against human trafficking in Costa Rica (starting next year).

#### OUR COMMITTED PARTNERS

"As a professor in the Human Sciences Department of the National Police School, I firmly believe in the importance of evaluating the national situation and local conditions, and of collecting data on the abilities of police to manage child trafficking. Our country is a geographic hub for thousands of people traveling for various reasons, one of them being organised crime. (...) As a policewoman, mother and citizen of Costa Rica, I would like to sincerely thank you for supporting our mission to build on the professional abilities of police officers, instructors and groups tasked with protecting minors and helping victims."

**Patricia Rubinstein**

Coordinator, Human Sciences and Psychology Department, National Police School



Global Affairs  
Canada

Affaires mondiales  
Canada



*Meetings with children, Costa Rica*

## DOMINICAN REPUBLIC

### TRAINING WORKSHOP ON THE SEXUAL EXPLOITATION OF CHILDREN IN TRAVEL AND TOURISM

**BRIEF PROJECT HISTORY:** *In November 2014, the IBCR was invited to Amsterdam to present its experience in the fight against the sexual exploitation of children in the travel and tourism industry in Costa Rica, as part of the Virtual Global Taskforce's annual conference. The international meeting brought together the Royal Canadian Mounted Police and over a dozen law enforcement agencies from around the world, with the aim of strengthening international partnerships between law enforcement agencies, non-governmental organisations and industries for the protection of children against online abuse and other forms of sexual exploitation on a transnational level. During the meeting, the IBCR held working sessions with Plan Netherlands to develop their worldwide programme for the **fight against sexual exploitation**. After several discussions and a meeting with the Plan Dominican Republic team, the IBCR initiated a partnership with the Dominican organisation just as it was training its team on issues surrounding the sexual exploitation of minors and corporate social responsibility. In September 2015, the IBCR also organised a three-day training session on these issues for employees from seven international and local organisations that are active in the area.*

**GOALS AND ACHIEVEMENTS:** The training session offered by the IBCR and Plan Dominican Republic was an opportunity to address three major topics related to the sexual exploitation of children in the travel and tourism industry:

- Key concepts, theoretical frameworks and national legislation with relation to children's rights, sexual exploitation of children for commercial purposes, and sexual exploitation of children in the travel and tourism industry.
- Corporate social responsibility with regard to sex tourism involving children. Namely, the workshop facilitated an in-depth discussion on the **Code of Conduct for the Protection of Children Against Sexual Exploitation**, which was signed by several companies worldwide working in the travel industry. Discussions also highlighted the benefits of this international initiative and the challenges that remain in order to better protect children in the Dominican Republic against sexual exploitation.
- Representation and advocacy activities designed to establish a common strategy between stakeholders and Dominican civil society by agreeing, among others, on the goals of the campaign, decision-makers to contact and the content of the messages to be conveyed.

Furthermore, the three-day workshop made it possible to **strengthen the links** between the various participating organisations through peer learning techniques and group exercises. Since then, the IBCR has maintained its communications with Plan in order to implement this strategy and consider the provision of **technical support** throughout the implementation of Plan's multiyear projects.

#### OUR COMMITTED PARTNERS

The seven international and local organisations that participated in the workshop organised by IBCR and Plan Dominican Republic:

- Plan Netherlands
- MAIS-ECPAT Dominican Republic
- Caminante
- Hogar Renacer
- Save the Children
- Casa Abierta
- UNICEF



Training workshop – Santo Domingo, Dominican Republic



# EMPOWERING GIRLS

## GLOBALLY

### CONFERENCE ON SEXUAL ABUSE: HELPING VICTIMS



**BRIEF PROJECT HISTORY:** *The fight against sexual violence and exploitation is one of the top priorities of both the IBCR and Lawyers without Borders (LWB) Canada. Both organisations thus decided to jointly organise a conference to **increase knowledge** of this issue through a multidisciplinary perspective. During the event, LWB and the IBCR launched their joint voluntary cooperation programme for the protection of children, women and other vulnerable groups.*



LWB/IBCR conference - Quebec Bar - Photos: LWB

**GOALS:** The conference, which took place at the Quebec Bar's school, aimed to:

- Bring together speakers from various sectors in order to have a diversified programme with several fields of expertise related to helping victims of sexual abuse
- Present national and international experiences that could be used to establish best practices
- Enable participants to improve their knowledge so that they could continue offering quality support services that meet the needs of victims and their representatives

- Over **60** participants
- More than a **dozen** speakers, including four international guests

**ACHIEVEMENTS:** The event was attended by stakeholders from various Quebec universities and governmental and judicial institutions, community organisations, international agencies, law firms and civil society organisations. Guests from Mali and Cote d'Ivoire were invited to speak on this issue. Aimée Zebeyoux (president of Association of Women Lawyers of Cote d'Ivoire, an IBCR partner in the voluntary cooperation programme) and Fatimata Toure (executive director of Greffa, an NGO in Gao, north of Mali, and partner in the JUPREC Project) made the most of their stay in Quebec to meet with representatives of the Quebec Ministry of International Relations and Francophonie. Ms. Zebeyoux and Ms. Toure also hosted a conference at Laval University entitled "Views from Mali and Cote d'Ivoire: Speaking out for the most vulnerable."

**PARTNERS:** Lawyers Without Borders Canada, with support from the Quebec Bar Association

### OUR COMMITTED PARTNERS

Just like other countries affected by conflict, more sexual abuse cases have been reported in Cote d'Ivoire [...] Data collected by NGOs working in the Centre-North and Western areas show that, between 2001 and 2007, 57% of the 8,900 cases reported involved gender-based abuse. To this number, we must add the many victims of sexual abuse following the post-electoral crisis, which have yet to be tallied."

**Aimée Zebeyoux**

President, Association of Women Lawyers of Cote d'Ivoire  
(Excerpted from her speech)



# CHILDREN AND THE ECONOMY

## CANADA

### MONTREAL INTERNATIONAL: REINFORCING EXPERTISE BY INVESTING IN THE IBCR'S HUMAN RESOURCES



**BRIEF PROJECT HISTORY:** *In anticipation of future challenges, the International Bureau for Children's Rights reached out to **Montreal International** for support in the development of new programmes that will enable the organisation to remain at the forefront of children's rights.*

**GOALS:** In 2015, the IBCR and Montreal International signed an agreement to receive financial support from Montreal's International Development Fund. The financial support will be used to strengthen the IBCR's team of experts through an investment in its human resources. The investment will also enable the IBCR to offer job stability to its staff, while fostering the development of the IBCR's activities and ensuring the sustainability of its structure.

**PARTNERS:** Montreal International, City of Montreal, and the governments of Quebec and Canada

#### ACHIEVEMENTS:

Thanks to Montreal's International Development Fund, the IBCR obtained funding to invest in its future. The IBCR is funded by three government agencies: Global Affairs Canada, the Quebec Ministry of International Relations and Francophonie, and the City of Montreal.

- As of 2016, the IBCR is now able to offer two long-term positions within its team of experts. This brings stability to the structure and sustainability to its work, while fostering the growth of the organisation. More support of this kind will be deployed over the next five years.
- Thanks to support from Montreal International, the IBCR can invest in new programmes to reinforce its role as a key player in the protection and promotion of children's rights.



*Signature of a MOU at the IBCR's offices*

#### OUR COMMITTED PARTNERS

"Montreal International has been a proud supporter of the International Bureau for Children's Rights for more than 20 years, through its support programme dedicated to welcoming international organisations to the city. These organisations are key to the economic development and global standing of Montreal, Quebec and Canada. This is why we want to help them grow and develop within our city. The IBCR also benefits from the experience and expertise of Quebec institutions and society for the protection of children's rights—a true asset!"

**Hubert Bolduc**  
CEO, Montreal International



# CHILDREN AND JUSTICE



## GLOBALLY



Global Affairs  
Canada

Affaires mondiales  
Canada

## VOLUNTARY COOPERATION PROGRAMME: PROTECTING CHILDREN, WOMEN AND OTHER VULNERABLE GROUPS

**BRIEF PROJECT HISTORY:** *The Voluntary Cooperation Programme (VCP), funded by the Government of Canada, was put in place several decades ago. It enables Canadian professionals to volunteer in a developing country by offering their services to a local organisation. In 2014, Global Affairs Canada published a request for proposals to renew the VCP, making the programme available to new Canadian organisations. It is within this context that the joint venture between Lawyers without Borders (LWB) Canada and the IBCR presented their five-year project, which was approved in May 2015 by the Canadian government.*

### GOALS:

- Improve the **protection of children's rights**, as well as those of women and impoverished and marginalised groups, and **reinforce democracy** and the rule of law through **access to justice**. To accomplish this, the joint venture sends volunteers to its partners in the field. Nearly 20 partners in nine countries will welcome over 100 volunteers during the project's five-year run.

**PARTNERS:** Amal pour la famille et l'enfant (Amal Centre for Families and Children) (Tunisia), Association des femmes juristes de Côte d'Ivoire (Association of Women Lawyers of Cote d'Ivoire) (Cote d'Ivoire), Bayti (Morocco), CHS Alternativo (Peru), Paniamor (Costa Rica), Asociación Pro Derechos Humanos (APRODEH, or Association of Human Rights) (Peru), LWB Colombia (Colombia), LWB Guatemala (Guatemala), Bufete de derechos humanos (Human Rights Legal Services) (Guatemala), Centro para la acción legal en derechos humanos (Centre for Legal Action for Human Rights) (Guatemala), Centre de Investigación y Promoción de los Derechos Humanos (uHCIPRODEH, or Centre for the Investigation and Promotion of Human Rights) (Honduras), Comité de Familiares de Detenidos Desaparecidos en Honduras (COFADEH, or Committee of Relatives of the Disappeared in Honduras) (Honduras), Collectif contre l'impunité (Collective against Impunity) (Haiti), Humanas Corporation (Colombia), Instituto Promoviendo Desarrollo Social (IPRODES, or Institute for the Promotion of Social Development) (Peru), Kay Famn (Haiti) and Office de la protection du citoyen (Citizens Protection Office) (Haiti)

**ACHIEVEMENTS:** During the 2015-2016 fiscal year, the IBCR and its partner, Lawyers Without Borders Canada, carried out the following activities:

- Launching of the LWB/IBCR Voluntary Cooperation Programme during the jointly organised "Conference on Sexual Abuse: Helping Victims"
- Hosting of the President of the Association of Women Lawyers of Cote d'Ivoire during her 10-day mission and meetings with representatives from the justice and international development sectors in Montreal, Quebec City and Ottawa
- 14 legal advisors and two organisational management advisors sent to help our partners in nine countries
- Follow-up missions to Washington, Honduras and Peru to consolidate partnerships and follow-up on the project

- Over **100** mission volunteers in five years
- **9** countries
- Approximately **20** partner organisations



Children's outing to Dream Village, Morocco

### OUR COMMITTED PARTNERS

"As a volunteer for Capital Humano y Social Alternativo (Alternative Human and Social Resources), I help provide legal assistance to victims of human trafficking and to training programmes for judges, prosecutors and public defence lawyers, as well as for advocates of the Department for Women and Vulnerable Groups. I also help the organisation by taking part in research and in drafting of reports on human trafficking, sexual exploitation and child labour from an international and human rights perspective. Being able to contribute time and knowledge to something that has a direct impact on the lives of society's most vulnerable is an invaluable experience that transcends our own professional development."

**Claudia Núñez del Arco**, Volunteer, Peru

# ANGOLA

## EVALUATION OF THE JUVENILE JUSTICE SYSTEM

**BRIEF PROJECT HISTORY:** In November 2013, the IBCR invited an Angolan delegation to take part in the African workshop on **police practices adapted to children**. Following the workshop, several discussions were held over a two-year period with UNICEF Angola's team in order to develop an action plan. During this period, UNICEF received significant support from the European Union to support justice reform in Angola. In July 2015, following a request for proposals, the IBCR was chosen to perform a comprehensive evaluation of the juvenile justice system and help lay the groundwork for the implementation of an EU-supported reform project. The mandate is based on the approaches and methods developed during the analyses and evaluations recently carried out on juvenile justice systems in Djibouti, Morocco and the Philippines. This is the IBCR's first mandate in a Portuguese-speaking country and first contract in the history of the IBCR with a UNICEF office in Southern Africa.

### GOALS:

- Develop **targeted and tangible recommendations** to reinforce the justice system for Angolan children and adjust current reforms according to relevant international standards and instruments
- Assess the efficiency, impact, relevance and sustainability of the justice system for children and of actions taken up to now, in order to adapt them to the rights of children

**PARTNERS:** UNICEF Angola, Department of Justice and Human Rights, Department of the Interior, Department of Social Security and Reintegration

### ACHIEVEMENTS:

- Two field missions with four IBCR representatives for a total duration of 10 weeks
- Summary evaluation report submitted to UNICEF for validation. The completion and publishing of the report will take place next year
- Three missions within the country (Huila, Bié and Moxico) to meet with local stakeholders and evaluate the country's current situation (outside of the capital, Luanda)

- Informal group discussions with a **dozen** children in conflict with the law
- About **30** reports, action plans and legislative enactments translated from Portuguese to English
- Over **100** reports analysed during document review
- **41** members of the justice system met with during the first mission



Working Group –  
Luanda, Angola

## BURKINA FASO

### CAPACITY BUILDING IN CHILD PROTECTION FOR POLICE OFFICERS, CONSTABLES, JUSTICE PERSONNEL AND SOCIAL WORKERS

**BRIEF PROJECT HISTORY:** *As part of a regional conference held in Ouagadougou in 2009, the IBCR launched its regional training project on children's rights for security forces in French-speaking Africa. During the workshop, Burkinan national authorities expressed their interest in promoting practices that respect children's rights and reiterated their commitment during the regional workshops they took part in. With continuous support from the IBCR, the discussions that followed enabled them to develop a national plan aimed at addressing training and capacity building needs for those tasked with protecting children in Burkina Faso. The plan was officially presented in November 2013, as part of the regional workshop held in Abidjan, and was launched in November 2015 through the implementation of the child protection capacity building project for **police officers, constables, justice personnel and social workers**. The five-year project is supported by Global Affairs Canada.*



Global Affairs  
Canada

Affaires mondiales  
Canada

- Meetings with over **30** representatives from international NGOs, local associations, state structures and vocational schools
- **72** participants in the planning workshop
- **66** participants in sectorial workshops

**GOALS:** With this project, the IBCR has committed to working with the key players in child protection services in Burkina Faso, in order to:

- Permanently integrate quality training modules on children's rights and **practices relating to children** in the programmes offered by national training institutions to police officers, constables, justice personnel and social workers
- Provide certain stakeholders with the necessary tools and skills to meet the challenges of protecting the rights of children in contact with the justice system
- Participate in reinforcing coordination mechanisms between the various stakeholders and strengthening the overall child protection system in Burkina Faso



Planning workshop – Ouagadougou, Burkina Faso



*The IBCR team in Burkina Faso with the IBCR's Director of Administration and Finance*

The IBCR firmly believes that this **multisectorial approach**, which highlights durable interdependence between all stakeholders, is a key component to successfully increasing child protection services in Burkina Faso.

**PARTNERS:** Department of Justice, Human Rights and Civic Promotion, Department of Territorial Administration and National Security, Department of Women, National Solidarity and Family, Department of National Defence and Veterans, National Police School, Police Academy, National Constable School, *Institut national de formation en travail social* (National Training Institute for Social Work), École nationale de l'administration et de la magistrature (National Administration and Magistrate School), as well as local and international organisations

#### **ACHIEVEMENTS:**

- Three preliminary sectorial workshops organised for key players in the police, constable, justice and social work sectors. These workshops were mainly aimed at collecting preliminary data on similar initiatives already underway with regard to the protection of children and on capacity-building needs in this field.
- A planning workshop took place, bringing together representatives from the four sectors targeted by the project, civil society organisations and international NGOs. This workshop was an opportunity to present the project in order to secure the commitment of local authorities and potential partners.
- Three field missions were held in Burkina Faso and one in Canada to carry out the various project activities, including the opening and setting up of a **local office** in Ouagadougou.

#### **OUR COMMITTED PARTNERS**

"In Burkina Faso, the protection of children has always been a challenge, despite the judicial and institutional efforts deployed. [...] This is why the capacity building project for security forces, justice professionals and social workers in the matter of children's rights and adapted practices is a positive and timely project. It directly reflects the wishes of the Ministry, which are to ensure that children's rights are effectively respected. This respect begins with an in-depth and specialised training of security agents. [...] Providing training tool-kits to vocational schools and enabling security agents to properly assimilate their contents will have a positive influence on their professional practices and in the protection of children."

**Nènè Amy Traore Ouedraogo**

Senior Police Commissioner, professor at the National Police School  
Ministère de l'Administration du Territoire, de la Décentralisation  
et de la Sécurité intérieure (Department of Internal Administration,  
Decentralisation and National Security)

# OUR ACHIEVEMENTS BY AREA OF TECHNICAL EXPERTISE



*Overseeing training sessions for security forces, Chad*



## ● CAPACITY BUILDING

### DEMOCRATIC REPUBLIC OF CONGO

#### CAPACITY BUILDING IN CHILD PROTECTION FOR POLICE OFFICERS, JUSTICE PERSONNEL AND SOCIAL WORKERS



Global Affairs  
Canada

Affaires mondiales  
Canada

**BRIEF PROJECT HISTORY:** *Over the past few years, the government of the Democratic Republic of Congo (DRC) has implemented several reforms as part of its growth strategy and poverty reduction initiatives, with support from various bilateral and multilateral partners. Among other things, this strategy is based on a willingness to improve access to basic social services, mainly through the reinforcement of human resources. Because of its experience in capacity building for security forces, the IBCR offered **its expertise** in the Democratic Republic of Congo and extended its support by providing training sessions to justice personnel and social workers. Thanks to financial support from Global Affairs Canada, the IBCR has been participating in the current reform process and in the improvement of child protection services in this country since July 2015 through the development of a capacity building project aimed at police officers, justice personnel and social workers tasked with protecting children's rights. More specifically, the five-year project will build upon the skills of these three professional groups by **developing specific training** on the protection of children and their rights. These training modules will take into account the specificities of actual cases, including children's experiences, and the day-to-day reality of the stakeholders involved.*

- 5 themed workshops
- 20 group meetings with children

#### GOALS:

- Map out and evaluate the child protection system and the current condition of children in the Democratic Republic of Congo by focusing on the roles played by police officers, justice personnel and social workers
- Prepare training toolkits (basic and specialised) for children's rights and train future instructors
- Develop an advocacy strategy to officialise a mandatory and permanent course on children's rights within the targeted training structure
- Implement information processing systems and standard operating procedures for children in contact with the law and follow-up on these initiatives throughout the project's duration (five years)



**PARTNERS:** Global Affairs Canada, UNICEF, Department of the Interior and Security, Department of Justice, Minister for Justice and Human Rights, Department of Social Affairs, Humanitarian Actions and National Solidarity

**ACHIEVEMENTS:**

- Planning workshop to present the project's phases and objectives
- Creation of three sectorial task forces (police, justice and social work) to participate in the governance of the project
- Evaluation of training in children's rights, child protection services and data collection
- Official meetings with Congolese authorities and civil society, to implement an advocacy strategy for the mandatory and permanent inclusion of courses on children's rights
- Meeting in Montreal with the Congolese Minister for Gender, Families and Children, during an international visit, in order to prepare the signing of a master agreement leading to the official acceptance of the project
- Six field missions in the Democratic Republic of Congo and two missions in Canada to carry out various project-related activities, including those pertaining to the opening and establishment of a **local office** in Kinshasa



*IBCR satellite office in Kinshasa, DRC*

**OUR COMMITTED PARTNERS**

"I would like to take this opportunity to thank the International Bureau for Children's Rights and the Canadian Embassy's representative for this initiative and for their availability to work tirelessly with the Congolese government and other partners, including UNICEF, in order to improve the condition of children in the Democratic Republic of Congo."

**Her Excellency Adèle Degbalase Kanda**

Minister of Social Affairs, Humanitarian Actions and National Solidarity

"The IBCR's themed workshops are very insightful. They enable various players, social workers, police officers and justice personnel to work together. This cooperation has increased our mutual knowledge of child protection services. The organisation of these workshops must also be commended; We have experienced great, informative moments. I think that the training sessions proposed by the IBCR will enable us to build upon our skills and improve child protection services in the Democratic Republic of Congo. Although we have the laws and mechanisms in place, their application hasn't been effective."

**Godelieve Ntumba**

Social Assistant, Ligue de la zone Afrique pour la défense des droits des enfants, étudiants et élèves (LIZADEL, or African Association for the Protection of Children's and Students' Rights)

## AFGHANISTAN

### CAPACITY BUILDING FOR POLICE TO IMPLEMENT MEASURES FOR PROTECTING CHILDREN'S RIGHTS

**BRIEF PROJECT HISTORY:** *Over the past years, the United Nations has developed a strategy to support Afghanistan's Department of Interior Affairs in its efforts to outline a comprehensive approach for strengthening police professionalism in the country. As part of this strategy, UNICEF Afghanistan and the IBCR initiated the discussion on integrating **child-friendly policing techniques** into this reform.*

**GOALS:** In cooperation with UNICEF and local agencies, the IBCR's programme in Afghanistan aims to reinforce technical skills within the Juvenile Police Units, Family Response Units and child-protection officers of the Department of Interior Affairs, bringing their skills in line with the United Nations joint concept note for professionalism in community policing. Specifically, the programme aims to:

- Develop police training on children's rights and integrate this training into the Afghan National Police training programme
- Develop standard operating procedures for those tasked with protecting children in Afghanistan

**PARTNERS:** UNICEF and the Department of Interior Affairs of the Islamic Republic of Afghanistan (including the Afghan National Police)

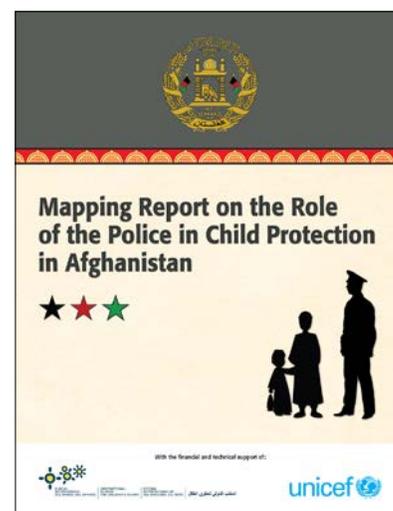
#### ACHIEVEMENTS:

- Two consultation workshops with representatives from the civil society, police and other governmental agencies from the child protection system in Afghanistan in order to collect information and recommendations on the system and on police officer training
- Drafting and publishing of a mapping report on the **child protection system** within Afghanistan's juvenile justice system, with a special focus on the role of police officers
- Workshop to develop specialised children's rights training for police, in collaboration with members of the Afghan National Police
- Production of preliminary training toolkits and validation by Afghan police
- Themed workshop on the child protection system's challenges with regard to **justice for children** in Afghanistan, with representatives from the civil society, social workers and UNICEF in Kabul
- Themed workshop on the role of police in protecting children in Afghanistan, with representatives from the Department of Interior Affairs, the Afghan National Police and UNICEF in Kabul
- Workshop to validate the mapping report on the child protection system within Afghanistan's juvenile justice system, with participants from various governmental departments, the Supreme Court and civil society in Kabul
- Workshop to develop specialised training for Afghan police on child-friendly measures, with participants from various agencies of the Department of Interior Affairs involved in training Afghan police officers in Kabul



Workshop to develop specialised children's rights training with the Afghan National Police

- Over **150** representatives from the Department of Interior Affairs, Afghan National Police, civil society, social workers and UNICEF Afghanistan participated in the various workshops led by the IBCR
- Group interviews with more than **90** boys and girls



## CHAD

### MAPPING AND EVALUATION OF THE CHILD PROTECTION SYSTEM, AND CAPACITY BUILDING FOR CHILD PROTECTION SERVICES

**BRIEF PROJECT HISTORY:** During the 2012 regional workshop in Lomé, Togo, a Chadian delegation comprised of representatives from UNICEF, police and constables developed an action plan for the implementation of a children's rights training project for security forces. With the commitment of Chadian authorities toward this initiative, the IBCR worked with various partners in the country to implement the project, made possible thanks to financial support from UNICEF. In 2015-2016, the project entered its second phase. After an initial mapping of the system, the IBCR then focused on training instructors and developing tools for police officers and constables.

With the commitment of Chadian authorities toward this initiative, the IBCR worked with various partners in the country to implement the project, made possible thanks to financial support from UNICEF. In 2015-2016, the project entered its second phase. After an initial mapping of the system, the IBCR then focused on training instructors and developing tools for police officers and constables.

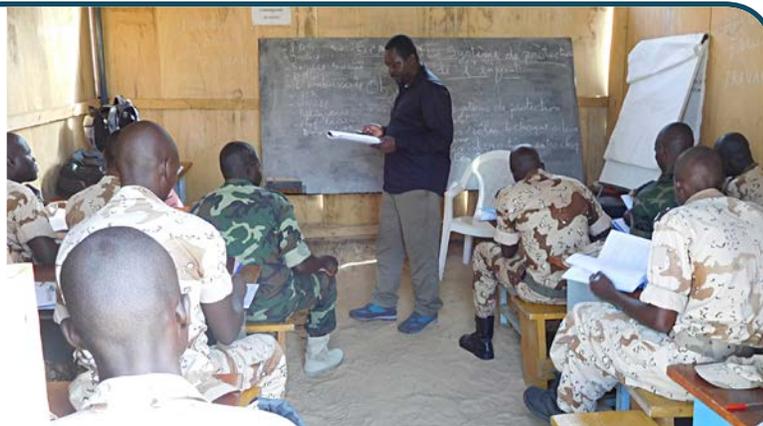
#### GOALS:

- Strengthen the **child protection environment** through an evaluation of the child protection system in a post-conflict context, and ensure the long-term availability of training for police officers, constables, judges, military personnel and social workers in the Republic of Chad.

**PARTNERS:** UNICEF, state-run institutions in the Republic of Chad: Department of Social Action, Department of National Solidarity, Department of Families, minister delegated to the Presidency of the Republic in charge of National Defence, Veterans and War Victims, Department of Interior Affairs and Public Security, Department of Justice, Department of Public Service and Labour, Department of Human Rights and Basic Freedoms, Judicial Police Directorate, Public Security Directorate, Child Services Directorate, General Directorate for National Constables, Child Protection and Judicial Follow-up Directorate, Political Affairs and Civil Status Directorate, National Police School, Association of National Constable Schools, National Judicial Training School, National Sanitation and Social Officers School

#### ACHIEVEMENTS:

- Updated mapping of the child protection system evaluation in Chad, including professional members of social services and the military
- Training of instructors in police and constable schools
- Training of instructors in magistrate schools
- Assistance during the first courses given in police and constable schools: six instructors gave the first courses with oversight from the IBCR and national partners
- Development of training tools for judges and military staff
- During phase 3 of the project, military staff and social workers will receive technical support by the IBCR and UNICEF.



Overseeing security forces training sessions

- **36** instructors in police and constable schools
- **30** instructors in the magistrate school

#### OUR COMMITTED PARTNERS

"I would like to take this opportunity to sincerely thank the IBCR for its initiative, flexibility and ongoing commitment to ensure that all vulnerable children in Chad can enjoy their rights, including the right to be protected against all forms of abuse, violence and discrimination. The mapping and evaluation of the child protection system, as well as the development of a training programme for law enforcement in Chad, are assets to the integration of children's rights into all police, constable and magistrate school programmes."

##### Zara Ratou

Director of Child Services, Ministère de la Femme, de la Protection de la Petite Enfance et de la Solidarité nationale (Department of Women, Protection of Early Childhood and National Solidarity), Republic of Chad

"The IBCR's assistance with the mapping and evaluation of the child protection system, as well as the integration of basic training modules on children's rights into training programmes offered in security forces vocational schools, is key achieving our aspirations in this field."

##### Asbakreo Fittouin

Secretary General, Department of Social Action, National Solidarity and Families

## ● APPLIED RESEARCH

### CANADA

#### RESEARCH ON THE JUDICIAL TRAJECTORY OF CHILD VICTIMS AND WITNESSES OF CRIME IN QUEBEC



*The IBCR team managing the project*

**BRIEF PROJECT HISTORY:** *Participation is recognised as one of the various ways that children and youth can be involved in the decisions that concern them. As such, it is one of the guiding principles and key components of the International Convention on the Rights of the Child. Article 12 states that children have the **right to be heard** and to **express their own views** on any matter affecting them, specifically with regard to judicial or administrative proceedings. This is a fundamental right that is also specifically recognised by the UN in the Guidelines on Justice in Matters Involving Child Victims and Witnesses of Crime. Supported by these international documents, the IBCR led a qualitative research initiative in Quebec to better understand what has facilitated or hindered youth participation in the criminal justice process. According to the Committee on the Rights of the Child, “States Parties should encourage the child to form a free view and should provide an environment that enables the child to exercise her or his right to be heard.” Even though it is not a State Party, the Government of Quebec formally declared its allegiance to the Convention in 1991. This research on the judicial trajectory of child victims and witnesses of criminal acts was made possible thanks to financial support from the Quebec Ministry of Justice’s Crime Victims Assistance Office. In this way, the Quebec government demonstrates a solid commitment to implementing its state obligations under the Convention. During meetings with young victims and young witnesses of crime, the IBCR gave them the opportunity to express their opinion on their experience with the justice system. By doing so, these youth participated in research on the **effective respect of their rights**. By taking these opinions seriously, the IBCR is committed to developing recommendations based on their accounts.*

#### **GOALS:**

- Provide data on the strengths and weaknesses of the criminal justice system from the perspective of young people who have experienced it as victims or witnesses
- The young people participating in this study can actively contribute to the promotion and respect of their rights

**PARTNERS:** A network of criminal and penal prosecuting attorneys from the judicial districts of Montreal, Gatineau, Quebec City, Rimouski and Kamouraska, as well as various agents of crime victims assistance centres in Montreal, Gatineau, Quebec City, Rimouski and Riviere-du-Loup, was put in place to recruit young research participants.

#### **ACHIEVEMENTS:**

- Interviews with young victims and young witnesses of crime
- Interview analyses
- Preparation of a research report that will be submitted in summer 2016

#### **THEMES IDENTIFIED AS BEING PARTICULARLY IMPORTANT TO THE YOUTH INTERVIEWED**

- Attentiveness by family, friends and teaching staff
- Information and ongoing follow-up by the various members of the judicial system
- Time taken to explain their rights to them as well as how proceedings will take place, so that they can understand what is happening to them
- Real access to help during testimonies (recording accounts to the police, video-linking, screens to block off the accused, support from a trusted person)
- Information and easy access to assistance and support services

# MOROCCO

## EVALUATION OF THE JUVENILE JUSTICE SYSTEM

**BRIEF PROJECT HISTORY:** *The IBCR has been active in Morocco since 2006, when it published a series of national profiles on the status of children's rights initiatives in North Africa, and especially in Morocco. Since 2008, the IBCR has worked in close collaboration with the Moroccan NGO Bayti, which fights for the promotion and protection of children's rights in Morocco, particularly for children living or working on the streets. This collaboration has continued through the voluntary cooperation programme (previously described in this report). Since 2015, the IBCR has also been working with UNICEF in the field of justice for children. As part of this initiative, the IBCR received a mandate in March 2015 to perform an evaluation of the juvenile justice system in Morocco and support the development of an **action plan** aimed at improving its efficiency and consistency.*

### GOALS:

- Evaluate the adequacy and efficacy of the juvenile justice system
- Analyse the interactions of the system's various components (weaknesses, best practices, etc.).
- Provide concrete and practical recommendations on policies, structures, procedures and management practices pertaining to children in contact with the law

### PARTNERS:

- Moroccan Department of Justice and UNICEF Morocco

### ACHIEVEMENTS:

- Two missions carried out in Morocco, for a total of six weeks
- Three missions within the country (Marrakech, Tangiers and Casablanca) to hold working sessions with social workers, police officers, constables, civil society organisations and various judicial staff
- Report on current conditions validated during a workshop held in Rabat in June 2015
- A series of recommendations validated and translated (French and Arabic) in December 2015

● **30 children in several child protection centres were consulted for their opinions on the support received during the various stages of the judicial process and on their interactions with the various stakeholders of the justice system.**



*Validation workshop in Rabat, Morocco*

## DJIBOUTI

### ANALYSIS OF BOTTLENECKS IN THE JUVENILE JUSTICE SYSTEM

**BRIEF PROJECT HISTORY:** *On December 6, 1990, the Republic of Djibouti became one of the first countries in the world to ratify the Convention on the Rights of the Child. With the country's expressed desire to strengthen child protection services and improve children's well-being and development, the Department of Justice, with support from UNICEF, called upon the IBCR's technical expertise to analyse the obstacles within Djibouti's juvenile justice system. For this analysis, three missions were carried out to Djibouti in 2015.*

#### GOALS:

- Provide an overview of Djibouti's juvenile justice system
- Analyse obstacles within the system that prevent its proper functioning and operations
- Prepare recommendations **to resolve** identified obstacles and build a justice system that protects children in contact with the system (children in conflict with the law, children in danger, young victims and child witnesses) and encourages alternative sentences

**PARTNERS:** UNICEF Djibouti and the Republic of Djibouti's Department of Justice

#### ACHIEVEMENTS:

- Data was collected for analysis from key players in the juvenile justice system during the first two missions
- Meetings were held with representatives from the juvenile justice system and various communities, as well as with children living on the streets
- Observation visits were made to Gabode prison and the court of first instance's youth crime division to evaluate the difficulties children could encounter when dealing with the justice system
- After several thematic workshops, presentations and a validation workshop, a final analysis report on obstacles within the juvenile justice system was submitted to Djiboutian authorities, followed by a strategic follow-up mission

In September 2015, the IBCR went to Djibouti for a third time in order to validate the study's recommendations, support the country during the production of its own national action plan, and provide advice for the definition of clear and realistic objectives for the project's next steps. Productive discussions ensued between the IBCR and UNICEF, to help in reinforcing the country's justice system and to ensure that international juvenile justice standards were integrated in a durable way in the training and practices of the parties involved.



*Recommendation validation workshop, 2015*

## OUR COMMITTED PARTNERS

"[...] In an effort to reinforce child protection services, the Department of Justice, in cooperation with the International Bureau for Children's Rights and UNICEF, carried out an analysis of obstacles in the juvenile justice system. [...] I would like to thank and congratulate everyone who actively participated in this process for their commitment. [...] I would also like to thank Guillaume Landry and the International Bureau for Children's Rights, who assisted us throughout the process by sharing their expertise with us."

**Moncef Moalla**

Assistant Representative, UNICEF in Djibouti

## ● ADVOCACY AND INSTITUTIONAL SUPPORT

### BENIN

#### STRENGTHENING OF OCPM SERVICES AND EXTENDING THEM TO OTHER DEPARTMENTS

**BRIEF PROJECT HISTORY:** *Since its creation in 2008 by the government of Benin, the Office central de protection des mineurs, de la famille et de la répression de la traite des êtres humains (OCPM or Central Bureau for the Protection of Minors and Families and the Prevention Human Trafficking) headquartered in Cotonou, has accomplished significant work for the protection of children, although some challenges remain. These challenges have hindered the establishment of regional offices, the proper functioning of the organisation, and its capacity to effectively respond to Benin's child protection needs. Following several high-level meetings, the Government of Benin launched a project to expand and strengthen the services provided by the OCPM. The project aims at training OCPM personnel and establishing child and family protection support units in existing police stations and constable brigades. The project will also lead to the establishment of regional offices in Parakou and Zakpota. Officially launched in 2014, with technical and financial support from UNICEF and the IBCR, the project aims at improving the child protection system in Benin. After a first mission carried out in December 2014, it was decided that support for the drafting of OCPM specifications was also required in order to properly carry out other project activities. The goals of the project were thus expanded in order to provide further assistance for the **improvement of the OCPM's services.***

#### GOALS:

- Strengthen the OCPM's internal operations by providing assistance for the drafting and validation of its specifications
- **Develop and validate** standard operating procedures for child protection services, police stations and constable brigades
- Prepare a practical training toolkit on children's rights, specifically designed for the OCPM, police officers and constables
- Develop and validate a **strategic plan** for the expansion of OCPM's services
- Produce and validate a **two-year action plan** for the expansion of OCPM's services, including the technical, financial and material aspects for both regions

**PARTNERS:** OCPM, UNICEF, National Police and Constable General Directorate, Department of Families, Social Affairs, National Solidarity, the Disabled and the Elderly, Department of the Interior, Public Security and Religious Affairs, Department of Justice, Legislation and Human Rights, and key civil society players involved in the child protection system

#### ACHIEVEMENTS:

In addition to several workshops, the project's biggest achievements include:

- Specifications developed and validated by the OCPM
- Standard operating procedures for protecting children validated by key players
- Proposed strategy to expand the OCPM's services and proposed two-year action plan for these services presented to the project's steering committee
- Training toolkit developed and presented to the steering committee

In 2015, three missions were also carried out in Benin.

### OUR COMMITTED PARTNERS

"For the organisation that I manage and for myself, 2015 was a year of progress thanks to the unwavering support of the IBCR and UNICEF [...]. Thank you for swiftness and your perseverance in attaining set goals: developing standard operating procedures for protecting children in Benin, preparing a specialised training toolkit for the OCPM and its affiliates, and developing a plan to expand the OCPM's services in other departments in Benin.

Thanks to these tools, the children of Benin will be better supported and OCPM agents will be more professional than ever. I congratulate you for your professionalism and your dedication."

**Commissioner Ghislaine S. Bocovo**  
Head of the OCPM



*Commissioner Bocovo and Sabine Michaud (Quality Control Manager, IBCR)*

## GLOBALLY

### CHILD PROTECTION CONSULTING SERVICES FOR GLOBAL AFFAIRS CANADA



Global Affairs  
Canada

Affaires mondiales  
Canada

**BRIEF PROJECT HISTORY:** *In September 2014, the Canadian Government launched an international call for proposals aimed at putting together a list of prequalified individuals, organisations or joint ventures that could offer consulting services in four technical areas, including child protection. With child protection issues once again being considered as part of aiding Canadian development efforts, the government was seeking to identify support resources that could **meet the eventual needs** of its staff, more specifically in reviewing project proposals, launching calls for proposals in the field of child protection, reviewing the results of child protection projects, and analysing the political dialogue process on the matter.*

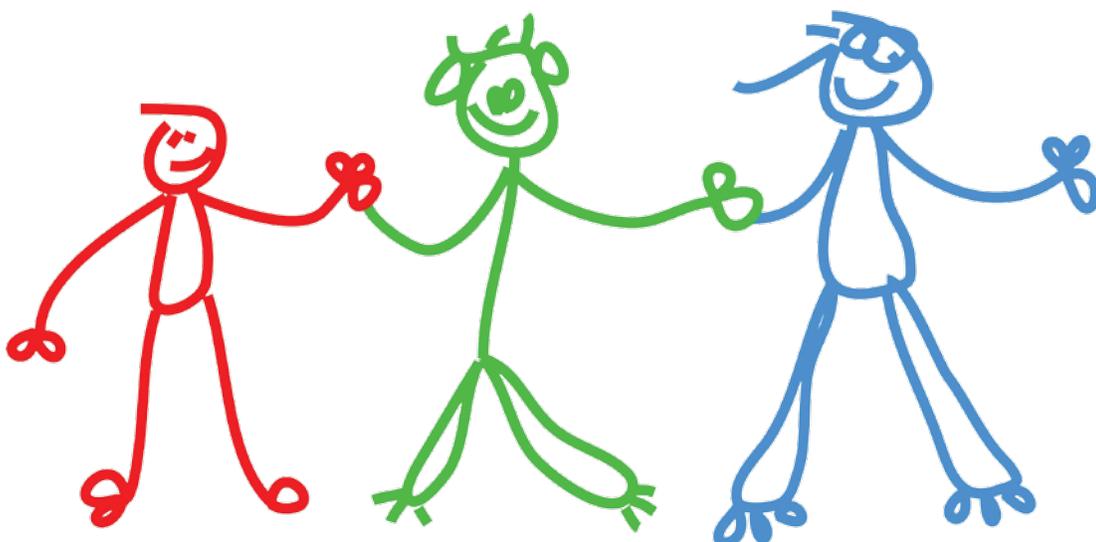
#### GOALS:

On October 1, 2015, Global Affairs Canada informed the International Bureau for Children's Rights that its proposal had been accepted. The IBCR was thus asked to sign a master services agreement enabling relevant information to be made available to government personnel who wished to request the IBCR's services in the future.

- Obtain approval of the International Bureau for Children's Rights file in order to have its expertise included in the government system
- Present the profiles of Guillaume Landry, Martin Nagler and Sarah Stevenson, the three experts prequalified by the government, in order to include them into the database of consultants

**PARTNERS:** Global Affairs Canada

**ACHIEVEMENTS:** The master services agreement has now been signed. The IBCR can now receive requests for services under a new collaborative framework with the Canadian government.



## Globally

### RENFORCING THE CHILDREN’S RIGHTS COMPONENT IN EVALUATION PROJECTS



**BRIEF PROJECT HISTORY:** *For many years now, the IBCR has worked in cooperation with Universalialia, a Montreal firm specialised in evaluations. This partnership has taken various forms, including participation in the evaluation of the juvenile justice system in the Philippines and in the evaluation of the demobilisation, disarming and reintegration programme for veterans in the Democratic Republic of Congo. On April 20, 2015, the IBCR signed a memorandum of understanding to reinforce and reorganise this joint effort.*

#### GOALS:

- This alliance enables both organisations to **optimise their efforts**, improve the quality of their programmes and access new markets. The joint effort is in line with the IBCR’s strategy to have a voice in national, regional and global networks and groups. By carrying out bigger and better interventions, the IBCR will not only improve its impact with the children in the countries it works in, but will also increase its visibility and positioning as key player in this area for several years to come.
- The memorandum of understanding also aims to increase the **synergy between both organisations**. Universalialia possesses an elaborate monitoring system that can quickly identify evaluation mandates throughout the world. Normally, the IBCR would not have the capacity to carry out these mandates on its own (requirements pertaining to international evaluation experience, high costs, major integrated mandates, required multisectorial expertise, etc.). However, several of these mandates require specialists, in children’s rights and participation, humanitarian actions involving children, gender equality, etc. This collaboration will allow the IBCR team’s expertise to be included in joint proposals.

#### ACHIEVEMENTS:

- Opportunities for discussions and reinforcement, including the IBCR’s participation in a specialised meeting on evaluation strategies, and Universalialia’s support in producing a methodological note aimed at evaluating Angola’s justice system
- In December 2015, Universalialia sought out the IBCR’s expertise for a mandate regarding youth participation in a foundation’s evaluation process. After some discussions and meetings, the IBCR provided guidance on Universalialia’s scope of work and technical recommendations regarding ethics and child participation methods

● **9 IBCR employees received training from Universalialia on evaluation techniques and strategies for the production of methodological notes.**

Other mutual capacity building initiatives will be undertaken by both organisations in 2016-2017.

### OUR COMMITTED PARTNERS

“In March 2015, Universalialia entered into a partnership with the International Bureau for Children’s Rights and this experience has been enriching in many ways. We have shared our respective knowledge in several fields, including evaluation and children’s rights. Thanks to this partnership, we have been able to bid on more calls for proposals and hope to continue doing so in the future, as the profiles of our IBCR colleagues are of very high quality. On several occasions, Universalialia has also played a part in building the evaluation capacities of the IBCR’s managers, and we are very happy that our training sessions have been helpful! Finally, as this is our first partnership with a non-profit organisation, our team has gained a better understanding of the fundamental role of this sector in development.”

**Marie-Hélène Adrien**  
President, Universalialia

## ● TOOLS, REFERENCE GUIDES AND STANDARDS DEVELOPMENT

### TOGO

#### TRAINING OF SECURITY FORCES AND CHILD PROTECTION OFFICERS

**BRIEF PROJECT HISTORY:** *Since 2009, the Togolese delegation has been involved in the pan-African initiative to train security forces on the protection of children's rights. In 2011, during a regional workshop held in Niamey, the delegation began developing its own action plan. The implementation of this project aimed at reinforcing the child protection system in Togo began the following year thanks to collaborative efforts between the IBCR, WAO-Africa and the Government of Togo and with financial support from UNICEF and Save the Children. After an initial assessment in 2012 of police and constable training on children's rights in Togo, and an assessment of the actions and training needs of social workers and justice staff within the juvenile justice system in 2015, the IBCR developed several training toolkits. Basic and specialised training toolkits (for new recruits and for specialised officers and focal points, respectively) were validated and finalised for Togolese police officers and constables. Subsequently, the IBCR, in cooperation with UNICEF and WAO-Africa, oversaw the first courses given by the newly-trained staff. Institutional support was also provided with a view to integrating these courses into national programmes. In 2015, the Programme québécois de développement international (Quebec Programme for International Development), developed by the Quebec Ministry of International Relations, provided support during the fourth phase of the project, which was implemented by UNICEF Togo. Thanks to this support, the project was expanded to include **social and justice workers**.*

**GOALS:** With this project, the IBCR and its partners wanted to:

- Permanently integrate mandatory training modules on children's rights into educational programs for Togolese police officers and constables, social workers and judges
- Build upon the capacities of instructors working in justice, social work and security force educational facilities so that they may teach new courses and **share their knowledge and know-how** on child-friendly practices

**PARTNERS:** National Constable and Police Forces of Togo, Central Directorate of the Judicial Police, National Police and Constable Schools, National Human Rights Commission, Department of Human Rights, Consolidation of Democracy and Civic Education, Department of Justice, Department of Social Action and National Solidarity, General Directorate of Child Protection, Department of Territorial Administration, Decentralisation and Local Communities, *Groupe de réflexion et d'action Femme, Démocratie et Développement* (Focus and Action Group on Women, Democracy and Development), International Catholic Child Bureau - Togo, Terre des hommes, UNICEF Togo, Save the Children, and the Quebec Ministry of International Relations

#### ACHIEVEMENTS:

- Development workshops
- Training toolkits for judges developed and validated
- Training toolkits for social workers developed
- Capacity building for national partners and for WAO-Africa, the partner NGO, on andragogical techniques



Workshop to validate social workers' training toolkits

### OUR COMMITTED PARTNERS

"With three instructors under my supervision, we began teaching the module to 700 students currently undergoing basic constable training. Myself, I gave training courses to 15 student officers who took part in the constable training we had just developed. It's been so enriching."

**Laurent Dziko**

Director of Studies, National Constable School

# GHANA

## CAPACITY BUILDING PROJECT FOR POLICE OFFICERS

**BRIEF PROJECT HISTORY:** In September 2014, the IBCR was mandated by UNICEF Ghana to **map out the child protection system** with regard to the role played by security forces, with an emphasis on training, procedures and child data management. During the previous fiscal year, the IBCR travelled twice to Ghana to gather the necessary information to produce an assessment of local conditions by visiting police and commissioner schools and by meeting with children.

### GOALS:

- Complete and validate the assessment started in 2014
- Establish and present the groundwork for new standard operating procedures and a data management system
- Establish the groundwork for child protection training aimed at new Ghanaian police recruits

- 85 participants to validate local conditions
- Production of a report on local conditions including **130** pages assessing the situation and providing recommendations

**PARTNERS:** UNICEF Ghana, Ghanaian Police Department

### ACHIEVEMENTS:

- Two validation workshops were held: the first in Accra, the capital, and the second in Tamale
- The local conditions assessment was validated and completed
- A three-and-a-half-day workshop was held in Ho to lay the groundwork for a new child protection training toolkit for new Ghanaian police recruits
- A first draft of standard operating procedures was produced to kick off the brainstorming process on multisectorial approaches for dealing with children in contact with the juvenile justice system



Project launch workshop

## GLOBALLY

### GUIDE FOR INTERVIEWING CHILD VICTIMS AND WITNESSES

**BRIEF PROJECT HISTORY:** On 21 and 22 April, 2015, a working session was held in Rabat, under the supervision of the International Organisation of La Francophonie. The IBCR travelled to Morocco to take part in discussions on **child victim representation** by lawyers, compensation claims and investigative powers and techniques. Through discussions, the practices used in Quebec were recognised for their interview techniques and the services offered to child victims and witnesses.

#### GOAL:

- Facilitate the production of a guide on how to treat child victims and witnesses of criminal acts in Francophone penal justice systems.

**PARTNERS:** International Organisation of La Francophonie (OIF), Réseau international francophone de formation policière (FRANCOPOL, or International Francophone Network for Police Training)

#### ACHIEVEMENTS:

- Drafting of a practical guide entitled “*Entendre et accompagner l’enfant victime de violences*” (Listening to and Assisting Child Victims of Violence) disseminated by the International Organisation of La Francophonie to make adults aware of the need to protect children who are victims of violence. The Guide was launched at the beginning of 2016. It will enable the communication of good practices developed through the participation of several international child protection representatives.



## ● TRAINING SESSIONS

### CANADA

#### CHILD PROTECTION TRAINING FOR GLOBAL AFFAIRS CANADA STAFF

- 3 courses given in Gatineau: two in English, one in French
- About 30 public servants and 6 IBCR members trained
- 4 new case studies reviewed and improved

**BRIEF PROJECT HISTORY:** Five years ago, the International Bureau for Children's Rights signed a master services agreement with Global Affairs Canada for the development and leading of child protection training sessions for departmental staff. Ever since the Department of Foreign Affairs was merged with the Department of International Trade in 2014, the target audience for these courses has included international development experts as well as agents in charge of consular, political and economic affairs.

#### GOALS:

- Design practical and updated courses to foster the acquisition of technical skills
- Help lead three-day courses, in English and in French, to enable participating public servants to discuss the technical, thematic and standard components of children's rights

**PARTNERS:** Global Affairs Canada

**ACHIEVEMENTS:** The new course was offered three times in order to reinforce new course objectives in line with governmental priorities for the protection of children.

- Five new modules will soon be available online. In cooperation with the Department for the Protection of Children, Education and Gender Equality and a firm specialised in posting courses online, the IBCR was asked to select course sections focused on knowledge transfer for an **online course** comprised of five 30-minute modules. Each module will be evaluated and participants will be awarded a certificate upon successful completion. The certificate will be a preliminary requirement to be able to participate in in-person courses. These courses will be condensed into two days and mainly focus on practical and technical aspects.

Global Affairs Canada now has all the tools and modules it needs to translate the course and make it available online in 2016.

#### OUR COMMITTED PARTNERS

"The exercises were all relevant. I appreciated them because they enabled me to put into practice the knowledge I had acquired. Each exercise's theme was also very interesting. The diversity of the subjects discussed enabled me to get out of my comfort zone [...] and explore other areas (mining, humanitarian aid, [children and] war, etc.)."

Training session participant



Case studies -  
Ottawa, Canada

● 25 (18 men, 7 women) constables and police officers trained

## SENEGAL

### TRAINING ON CHILDREN'S RIGHTS FOR SECURITY FORCES

**BRIEF PROJECT HISTORY:** *Police officers and constables in Senegal were provided with training on children's rights and child protection in the hopes that these courses will be permanently included into the programmes offered by the country's various police schools. In 2012, joint efforts between UNICEF, Save the Children International, and police and constable schools, along with technical support from the IBCR, enabled the assessment of current security forces training on children's rights. In addition, two training toolkits – one for the basic training of new recruits and the other for specialised training – were developed for staff that will be working directly with children.*

#### ACHIEVEMENTS:

- Provided training to instructors on the basic elements of the specialised training toolkit in 2015. The purpose of this 12-day workshop was to create a group of certified instructors and reinforce the capabilities of police and constable schools so that they can subsequently hold the course on children's rights in an autonomous and permanent way.

**PARTNERS:** Save the Children International, UNICEF, Department of the Interior and Public Security, Department of Armed Forces, Senegalese police and constable training schools.



Top and bottom: Security forces training, Saly, Senegal

#### OUR COMMITTED PARTNERS

“Between February 1 and February 12, 2016, a seminar was held in Saly to build upon the capacities of security forces with regards to children's rights. For two weeks, the International Bureau for Children's Rights and Save the Children enabled us to increase our knowledge, be better equipped to interact with children, specifically during hearings that are part of our police and constable procedures, should these children be in danger, be victims, witnesses or in conflict with the law. In short, this seminar will help us take into account the child's best interests during our proceedings.”

**Moussa Diop**  
Constable

## GLOBALLY

### CAPACITY BUILDING FOR IBCR TEAMS

**BRIEF PROJECT HISTORY:** *Over the years, the IBCR has seen a significant increase in its activities, which has resulted in an increase in the number of collaborators within the IBCR. During strategic meetings held with the board of directors in the summer of 2015, several capacity-building needs were expressed by the teams. Following these meetings, a series of measures were implemented to maintain excellence in the IBCR's top asset: its staff.*

**GOALS:** Bridge gaps, build upon skills, and standardise the various teams' approaches on a number of fundamental aspects related to the IBCR's mission, including:

- Results-oriented management and associated tools
- Child participation
- Evaluation methods and approaches
- Integrating children's rights in development programmes
- Safety during field missions
- Techniques to train humanitarian staff on minimum standards for protecting children during humanitarian interventions
- Human resources management
- Techniques associated with quick analyses of child protection issues in certain situations

**PARTNERS:** Emploi Quebec, Universalia, Prof. Rachel Thibeault, Global Affairs Canada, International Child Protection Working Group, Save the Children, United Nations Department of Safety and Security, Louis Lepage, Bélanger Sauvé law firm, Geneviève Lalonde

- More than **850** hours of professional development training offered to IBCR teams in 2015-2016

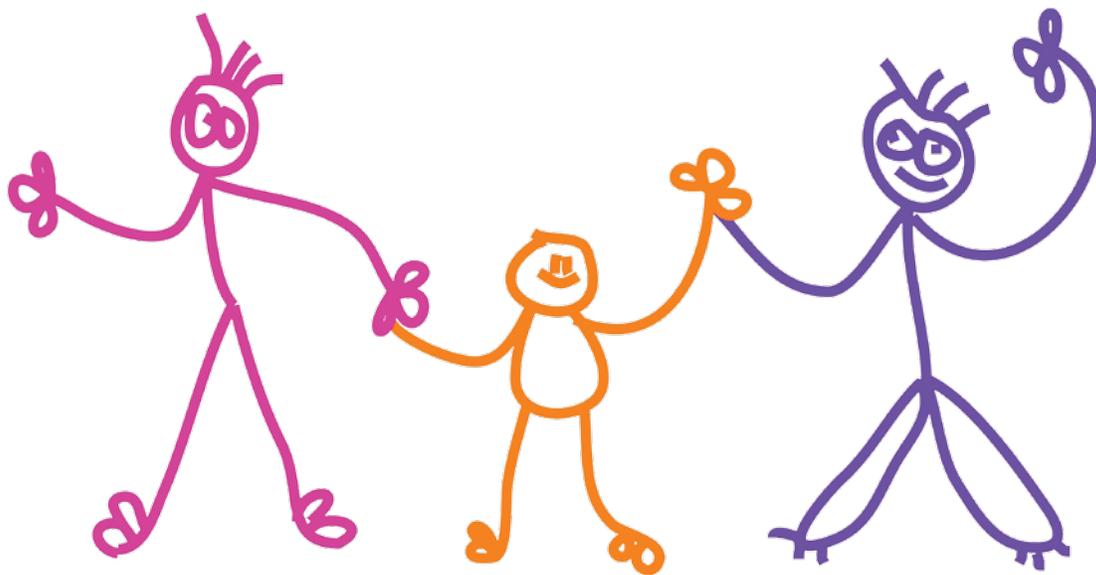
#### PARTNERSHIP BETWEEN THE IBCR AND PROFESSOR RACHEL THIBEAULT

At the beginning of 2016, a partnership was established between the IBCR and Professor Rachel Thibeault, of the University of Ottawa's Faculty of Health Science. This partnership mainly involves issues relating to child participation, benchmarking and assessment processes, and the psychological resilience of staff exposed to difficult situations. Several commonalities surfaced between Prof. Thibeault's expertise and that of IBCR staff. Although Prof. Thibeault's field of expertise is mainly with handicapped children, the issues are very similar to those the IBCR has to deal with. Very productive discussions can therefore be expected, leading to strategies aimed at encouraging the participation of children in decision-making, evaluating needs and implementing programmes. Furthermore, a mutual reflection on participatory evaluations has taken place to better understand the issues of each stakeholder – children included – and develop strategies that are better adapted and more efficient. Finally, an approach focused on psychological resilience enables staff, as well as children, to better cope with highly stressful situations.



## ACHIEVEMENTS:

- Signing of an agreement with Emploi-Quebec to obtain support for the strengthening of the IBCR's internal systems and the training of its staff
- Nine IBCR employees received two days of training in Gatineau from Global Affairs Canada on results-oriented management
- Nine employees received two days of training from Universalis on evaluation techniques
- 11 employees received two days of training from Prof. Rachel Thibeault on child participation techniques
- Six IBCR employees received three days of training in Gatineau from the Director General and Global Affairs Canada on integrating children's rights into development programs
- Nine employees received one day of training from Louis Lepage on strategies to increase safety during field missions
- Four employees trained by Geneviève Lalonde and the Bélanger Sauv  law firm over a one-and-a-half-day period on human resource management
- 21 employees received their Level 1 certificate on field safety, given online by the United Nations Department of Safety and Security
- A third employee was trained in Dakar by the Child Protection Working Group over a six-day period on techniques to train humanitarian staff on minimum standards for protecting children during humanitarian interventions
- An employee was trained in New York by the Child Protection Working Group on techniques associated with quick analyses of child protection issues in certain situations



# FINANCIAL INFORMATION

## 2015-2016 Financial Statements

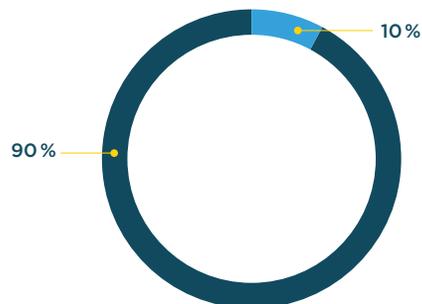
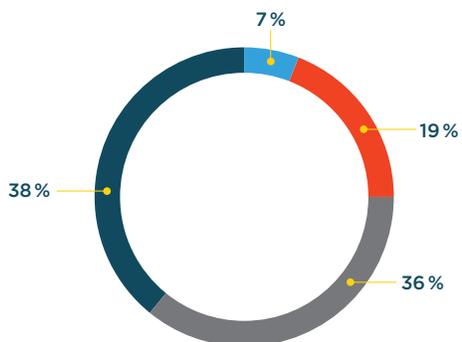
The International Bureau for Children's Rights' budget for the 2015-2016 period was CA\$3,185,028.

### Revenue - April 1, 2015 to March 31, 2016

During the 2015-2016 period, the IBCR's activities were made possible by private contributions (7%), contributed services (19%), government contributions (36%) and contributions by international organisations (38%), for a total revenue of CA\$3,185,028.

### Expenditures - April 1, 2015 to March 31, 2016

Administrative costs excluding expenses related to capital asset amortisation were limited to 10% of expenditures, while 90% of the total resources, for a total of CA\$2,830,025, was dedicated to the implementation and development of programmes. Total expenditures amounted to CA\$3,180,937.



- Private sector
- Contributed services
- Government contributions
- International organisation contributions

- Administration
- Development and implementation

**Treasurer: Joanne Doucet**

Auditor: Labranche Therrien Daoust Lefrancois Inc.



# THE IBCR TEAM

## BOARD OF DIRECTORS

**Jean-Pierre Rosenzweig**, President; **Najat Maalla M'jid**, Board member; **Mary- Anne Kirvan**, Board member; **Luc Lavoie**, Board member (since December 2015); **Richard Thérien**, Treasurer; **Sister Sheila Sullivan**, Treasurer (to December 2015); **Andrea Querol**, Vice-President; **Benoit Van Keirsbilck**, Board member; **Jean-Baptiste Zoungrana**, Board member; **Joanne Doucet**, Interim Treasurer (since December 2015); **Shirin Aumeeruddy-Cziffra**, Board member (since December 2015); **Emmanuelle Tremblay**, Board member (since December 2015); **Maria Eugenia Villareal**, Board member (since December 2015)



## THE IBCR TEAM

**Guillaume Landry**, Director General; **Vincent Dehon**, Administrative and Financial Director; **Philippe Tremblay**, Programme and Development Director, Americas, Middle East and North Africa (to November 2015); **Karine Ruel**, Programme and Development Director, Americas, Middle East and North Africa (since December 2015); **Sarah Pisanu**, Operations Officer (to June 2015) then Programme and Development Director, Sub-Saharan Africa; **Martin Nagler**, Project Manager, Capacity Building (to June 2015) then Development, Evaluation and Quality Control Coordinator; **Sabine Michaud**, Quality Control and Documentation Officer; **Gabrielle Tremblay**, Director, Monitoring of Evaluations and Learning; **Daredjane Assathiany**, Quality Control and Documentation Officer; **Ghizlaine Ben Zerrouk**, Quality Control and Documentation Officer; **Gbato Soumahoro**, Training and Field Missions Director (to June 2015) then Training and Strategic Commitment Director; **Nagui Demian**, Project Manager, MENA Region; **Henri Ariston Nzedom**, Project Manager, Sub-Saharan Africa Region; **Caroline Gendreau**, Project Manager, Children and Justice; **Geneviève Proulx**, Project Manager, Fight against Sexual Exploitation of Children (to September 2015) then Project Manager, Costa Rica; **Victoria Cruz**, Coordinator, Costa Rica project; **Céline Bouquin**, Project Manager, Democratic Republic of Congo; **Jean Buteau Remarque**, Project Coordinator, Democratic Republic of Congo; **Noella Simbi Banza**, Child Protection Officer, Democratic Republic of Congo; **Bertin Mbu Mveta Bera**, Accounting and Logistics Assistant, Democratic Republic of Congo; **Fatou Alfa Cisse**, Project Manager, Burkina Faso; **Guillaume Cailleaux**, Project Coordinator, Burkina Faso; **Svava Bergmann**, Project Manager, Voluntary Cooperation Programme; **Cathy Launay-Alcala**, Assistant to the Director General, Communications; **Najla Houry**, Programme Support Officer; **Olga Houde**, Administrative Consultant (to May 2015); **Morgane Faber**, Administrative and Logistics Assistant; **Mireille Chomi**, Accounting Assistant.

## OUR VOLUNTEERS

**Odile Caron**, Volunteer Legal Advisor, Cote d'Ivoire; **Claudia Nuñez del Arco**, Volunteer Legal Advisor, Peru; **Justine Saint-Jacques**, Volunteer Legal Advisor, Costa Rica; **Béatrice Pinot**, Organisational Management Advisor, Morocco; **France Levesque**, Organisational Management Advisor, Tunisia.



*The IBCR team*

## OUR EXTERNAL CONSULTANTS

**Zoe Dugal**, Project Manager, Afghanistan; **Isabel Simao**, Project Manager, Angola; **Rena Ramkay**, Project Manager, Ghana; **Georges Mensah**, National Consultant, Ghana; **Hassan Paiwand**, National Consultant, Afghanistan; **Marie Léger**, Project Manager, Indigenous Children; **Marie-Pier Girard**, Project Manager, Indigenous Children; **Véronique Lebuis**, Project Manager, Indigenous Children; **Antonin L. Carrier**, Project Manager, Indigenous Children; **Alhan Rahimi**, Translator; **Sébastien Larouche**, Translator; **Marie-Luise Ermisch**, Translator; **Monique James**, Translator; **Diana Cadeno**, Translator; **Janie Lebel**, Translator; **Jenny Brasebin**, Linguistic Revisor; **Danielle Dugal**, Graphic Designer; **Asiatis**, Graphic Designer; **Virginia Elizondo**, Child Protection Agent; **Rachel Thibeault**, Child Participation Teacher; **Emmanuel Trépanier**, Instructor, Follow-ups-Evaluations-Learning; **Élodie Legrand**, Instructor, Children's Rights; **Geneviève Lalonde**, Human Resources Agent; **Bélanger Sauvé** Law Firm; **Atypic**, Communications Agency; **Nadia Benelfellah**, Communications Assistant; **Kodjo Agbekpenou**, Accounting Assistant; **Benoit Bouvier**, Consultant, Organisation and Governance; **Sabrina Tremblay-Huet**, Administrative Consultant.

## OUR INTERNS

Ahmed Mesbahi; Alexandra Mesa; Amal Azouz; Anne-Virginie Desmarais; Caroline Dufour; Catalina Dragomir; Catherine Laure Juste; Daphné Desrochers; Diane Bé; Fanta Diabaté; Hayder Achouri; Houria Bouhitem; Hugo Lavoie-Deschamps; Isabelle Dufesne-Lienert; Ismael Mokooy Moleka; Jany Tessier; Jessica DeStefano; Jessica Tavares; Kathryn George; Koudédia Konaté; Laurie Costa; Louise Moulié; Louise Ribet; Lydia Syme Laudan Vaezmir; Maria Allaham; Marie-Alexandre Pagé; Marie-Camille Labadie; Marie-Pier Kouassi; Marie Rémy Lever; Marion Grillet; Marissa De la Torre Ugarte; Mathilde Huguet; Nabindou Traole; Nadia Benelfellah; Nehal Patel; Nora Demnati; Odile Caron; Raffaella Siniscalchi; Romuald Somda; Samira Alloui; Sara Awad; Sarah Ménard April; Shaida Koala; Sofia Ifticène; Tara Cayrol; Wendy Moran; Yacine Bouzid.



# ACKNOWLEDGEMENTS

Thanks to the unwavering support and commitment of our partners and donors from around the world, the International Bureau for Children's Rights was once again able to advance its mission of promoting and protecting children's rights this year. The IBCR has also been privileged to have had professionals, interns and students generously offer their time and services towards the effective implementation of our programmes.

**The IBCR would like to thank all those who made it all possible through their invaluable support, generosity and trust.**

## OUR PUBLIC PARTNERS

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United Nations Department of Peacekeeping Operations, Department of Foreign Affairs, Department of Justice Canada, Quebec Ministry of Justice, Programme québécois de développement international

## OUR PRIVATE PARTNERS

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Amal pour la famille et l'enfant, Association des femmes juristes de Côte d'Ivoire, Lawyers Without Borders Canada, Bayti, CHS Alternativo, Groupe de travail sur la protection de l'enfance, Montreal International, Paniamor, Plan Pays-Bas, Save the Children, Terre des Hommes, UNICEF, Universalia, WAO-Afrique, and about 40 Canadian civil society organisations.

## OUR DONORS

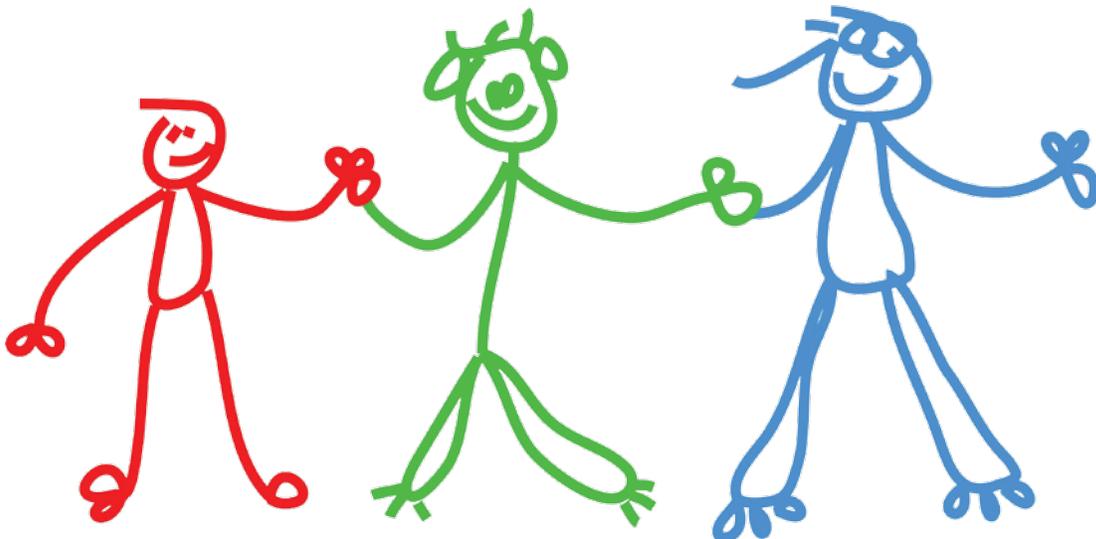
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Comité Central de Partage — Les Œuvres Le Royer, Congrégation de Notre-Dame, Congrégation de Notre-Dame-de-la-Charité-du-Bon-Pasteur, Dominicaines de la Trinité, Filles de Jésus, Filles de la Croix, Filles de la Sagesse du Canada, Fondation Émilie Jauron, Institut de Notre-Dame du Bon-Conseil, Les Ursulines, Missionnaires Oblates de Saint-Boniface, Moniales Carmélites Déchaussées, Oblates Franciscaines de Saint-Joseph, Petites Franciscaines de Marie, Petites Sœurs de la Sainte-Famille, Servantes du Saint-Cœur de Marie, Sisters of Charity of St-Louis, Sisters of Charity of the Immaculate Conception, Sisters of Providence of Saint Vincent de Paul, Sisters of St-Martha, Society of the Sacred Heart, Sœurs Adoratrices du Précieux Sang, Sœurs de la Charité d'Ottawa, Sœurs de la Charité de Saint-Louis, Sœurs de la Présentation de Marie, Sœurs de Notre-Dame du Bon-Conseil, Sœurs de Notre-Dame du Saint-Rosaire, Sœurs de Sainte-Anne, Sœurs de Sainte-Croix, Sœurs de Saint-Joseph de Saint-Hyacinthe, Sœurs de Saint-Joseph de Saint-Vallier, Sœurs du Bon Pasteur, Franciscaines Missionnaires de l'Immaculée-Conception, Missionnaires de Notre-Dame-des-Anges, Ursuline Sisters of Bruno



# 2015-2016 PUBLICATIONS

- Mapping Report on the Role of the Police in Child Protection in Afghanistan
- Brochure on the Capacity Building Project of the Police, Justice Personnel and Social Workers in the Democratic Republic of Congo
- Brochure on the Capacity Building Project of the Police, Justice Personnel and Social Workers in Burkina Faso
- Final Report on the Analysis of Obstacles within the Juvenile Justice System in the Republic of Djibouti
- Executive Summary: Justice for Children in Humanitarian Action
- Child Protection Minimum Standard 14: Justice for Children
- Justice for Children in Humanitarian Action: Impact of the Armed Conflict in Afghanistan
- Justice for Children in Humanitarian Action: Impact of the 2010 Earthquake in Haiti
- Justice for Children in Humanitarian Action: Impact of the Armed Conflict in Mali
- Justice for Children in Humanitarian Action: The Philippines and Typhon Haiyan
- Emergency Child Protection - Facts and Figures - 42 Country Profiles
- Mapping Report and Evaluation of the Child Protection System, and Initial and Specialised Training for Child Protection Officers in Chad
- Mapping Report and Evaluation of the Child Protection System surrounding the role of security forces in Ghana
- Report on the Evaluation of the Juvenile Justice System in Morocco





IBCR office in Montreal



BUREAU INTERNATIONAL DES DROITS DES ENFANTS | INTERNATIONAL BUREAU FOR CHILDREN'S RIGHTS | OFICINA INTERNACIONAL DE LOS DERECHOS DEL NIÑO | المكتب الدولي لحقوق الطفل

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