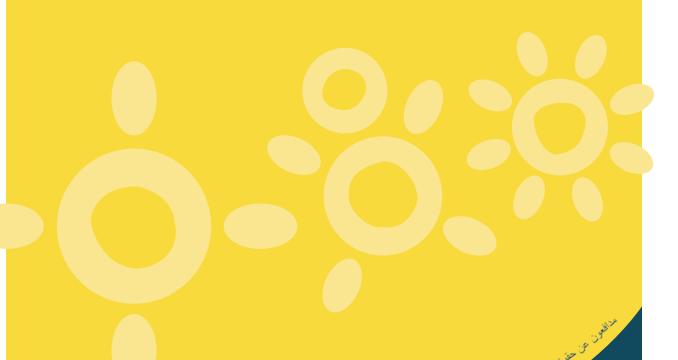
ANNUAL REPORT 2014-2015







Promoting and Protecting Children's Rights Worldwide



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MESSAGE FROM THE PRESIDENT

Shifting into high gear

Undeniably the IBCR has been in high gear over the past two years. We find great joy in this, and, in my capacity as president, I want to congratulate all those who have contributed to this work, from our administrative staff to our senior management, as well as the public officials and associates who have supported us throughout the years.

I have observed that the meticulous, painstaking work of the past two decades is beginning to bear fruit. In the field, the IBCR has earned recognition and credibility in the service of children and professionals — through its expertise and proven track record, more and more decision makers are turning to the IBCR as a reliable and competent organisation, capable of implementing innovative programmes. The proof lies in the diversity of projects in which the IBCR is now engaged, projects which often span several years.

These projects include, for example: work on children in armed conflict in West, Central and East Africa, carried out in collaboration with Save the Children and the African Union; investment in juvenile justice with the mapping of such systems in Djibouti, Morocco and Tunisia; the fight against sexual exploitation with participation in events in Amsterdam, Montreal, Berlin and London; making security force interventions increasingly child-friendly in Afghanistan, Chad, Côte d'Ivoire, Ghana and Libya; and research on the judicial trajectory of child victims and witnesses of crime in Quebec.

The IBCR's record of intervention has diversified, ranging from the adaptation of state legislation in response to Canadian-led training sessions, to the training of the security forces and magistrates of Senegal, Togo, Burundi and Yemen, to innovative projects such as the literature review on aboriginal children in Quebec.

Following this remarkable growth, the IBCR has had to expand and reorganise itself logistically. It must now adapt its governance structures to ensure its longevity. Through its honed technical and field expertise, the IBCR more than ever contributes to an improved record of children's rights. Yet the IBCR is more than just a technical development office — inspired by the Convention on the Rights of the Child, the IBCR promotes modern values by identifying the child as the subject and actor of his or her rights, while simultaneously setting its organisational priorities according to its strategic orientation. And, of course, the IBCR is consistently in search of political independence through economic independence.

These battles are difficult to carry out, but they are far more exciting than the struggle for mere survival. While we are now reaping the fruits of our labour, we must not rest on our laurels — we must carry on and sustain our action. More than ever, the IBCR is open to partnerships as these promote the rights of the child without ambiguity, and not just the interests of single adults or institutions.

Jean Pierre Rosenczveig

Honorary Magistrate, President of the IBCR Board of Directors

MESSAGE FROM THE DIRECTOR GENERAL

The year 2014-2015 was one of consolidation for the International Bureau for Children's Rights. Indeed, the growth of activities in recent years has allowed the IBCR to acquire sufficient experience and perspectives to further structure our work internally. As such, this past year the IBCR team came together to review internal procedures concerning new day-to-day management processes, to develop a strategic five-year plan, to improve our accounting management system, to design a new brochure explaining what the IBCR is and does, and to thoroughly review what is the IBCR's "recipe for success," namely our production and execution of informational guides, training toolkits and workshops.

The IBCR team has also been enriched with new members, most notably with Philippe Tremblay as our new Director of Programmes and Development, and Vincent Dehon as our new Director of Finances and Administration, both key positions in our organisation. In an exceptional case, the IBCR's Board of Directors met twice, physically, in 2014 — the first time from 28 to 30 March in Montreal, and the second from 6 to 8 December in Casablanca.

This period of internal consolidation did not prevent us from continuing our work in the field — far from it! New initiatives were enacted this year, including partnerships with UNICEF in Afghanistan, Benin, Djibouti, Ghana, Libya, Morocco and Tunisia. The IBCR is particularly proud of collaborations with numerous new partners, like the Virtual Global Taskforce on Child Protection, the Department of Justice Canada, Terre des hommes and Universalia, as well as the continuation of its successful associations with the United Nations Department of Peacekeeping Operations, the governments of Canada and Quebec, Save the Children and many other UNICEF offices.

From Dakar to Washington, via Nairobi, London, New York, Toronto, Casablanca, Geneva, Bangkok, Stockholm, Beirut, Berlin, Ottawa and Rabat, the IBCR participated in many strategic meetings, sharing its experiences and influencing decisions in favour of a world more just for children. For the first time in its history, the IBCR has travelled to Afghanistan, Djibouti, Ghana, the Philippines and the Republic of Georgia to promote promising actions for the rights of the child.

Finally, the IBCR has invested heavily in the development of new programmes and partnerships. We shall continue reaping the fruits of this labour in the year 2015-2016.

Guillaume Landry

Director General

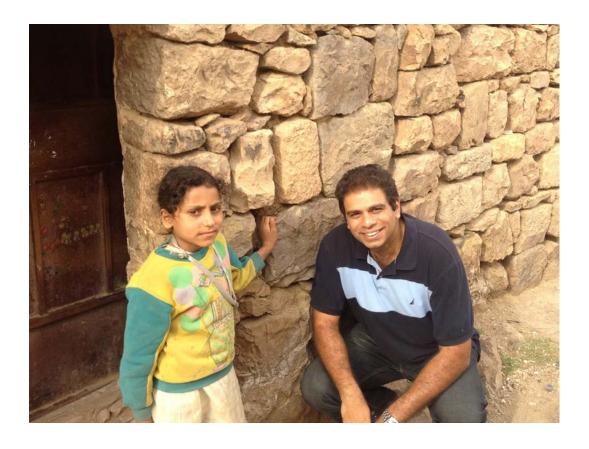


ABOUT US

Founded in 1994, the International Bureau for Children's Rights — the "Bureau" or "IBCR" — is a Montrealbased non-governmental organisation that has special consultative status with the Economic and Social Council of the United Nations (ECOSOC). The IBCR is a centre of technical expertise, and through its interventions it strengthens and builds the capacity of those who work directly with children, including social workers, representatives of security and defense forces, members of the judiciary, civil society groups, organisations in the formal and informal private sector and decision-makers in Canada and abroad. Through its work, the IBCR supports the efforts of its partners to bring about structural reforms which lead to professional practices that reflect greater respect for the rights of the child.







On 21 November 2014, the International Bureau for Children's Rights celebrated its **20**th **anniversary**, along-side the **25**th **anniversary of the adoption of the UN Convention on the Rights of the Child**. To celebrate this double anniversary, the IBCR invited many of its partners, current and former associates, people engaged in the protection of children's rights and over thirty children of all ages to a reception held at Montreal's City Hall.

Like all human adventures, the history of the IBCR is rich with anecdotes, challenges, and the hopes of passionate and talented people. The men and women who have played, and continue to play, an important role in the IBCR come from different cultures and backgrounds, bringing a **wealth of knowledge, skills and humanity** to the service of protecting children.

The speeches and video testimonies screened during the evening served to honour these people and to highlight the various projects that have characterised the history of the IBCR over the past twenty years. Since its creation in 1994, and the establishment of the International Tribunal for Children's Rights, the IBCR has contributed to the promotion of children's rights in numerous ways. Among many others: the adoption of the "Guidelines on Justice in Matters Involving Child Victims and Witnesses of Crime" by the UN, a needs and approach analysis of the training of peacekeeping forces and, more recently, an international volunteer programme, organised in partnership with Lawyers Without Borders Canada, which will allow hundreds of Canadians to contribute to the strengthening of justice systems for children in countries throughout Africa and Latin America.







WHY IS IT IMPORTANT FOR THE IBCR TO CONTINUE PURSUING ITS MISSION?

"The matter of children and the possibility of them having a happy childhood on our planet are very, very important. So with all of my heart, I wish that your work will continue"

Sister Laurenne Caza, Congrégation de Notre-Dame

"The National Police Academy has been honoured to count on the rich experience of the IBCR. [...] I urge them to remain indispensible leaders within the good and worthy cause of children. Thorough training always guarantees effective action on the ground."

Commissioner Moustapha Diouf, Director of Studies and Continuing Education, National Police Academy, Senegal

"I think it is essential for the IBCR to continue its work. I believe the community working towards the protection of the rights of the child remains small, with the IBCR representing a significant voice for children in a world where many other issues are considered more important."

Lisa Wolff, Director of Policy and Education, UNICEF Canada

OUR FIELDS OF ACTIVITY



Children in emergency situations

During man-made crises or natural disasters, the Bureau trains peacekeeping personnel, disseminates and popularises applicable standards, supports systems for monitoring and communicating information, and supports the initial application of minimum standards for protecting children.



The sexual exploitation of children

The IBCR works with its partners to prevent all forms of violence and exploitation, including sexual exploitation, child pornography, child trafficking, child prostitution, child sex tourism, and early and forced marriages.



Empowering girls

The IBCR works to protect girls from danger. In addition it also seeks to build understanding of the central importance of girls' personal development and to raise awareness of their contribution to social progress.



Children and the economy

The Bureau plays a constructive role by encouraging the private sector to be attentive to the rights of children when developing corporate social responsibility strategies and helps governments take their commitments to children's rights into account when planning budgets.



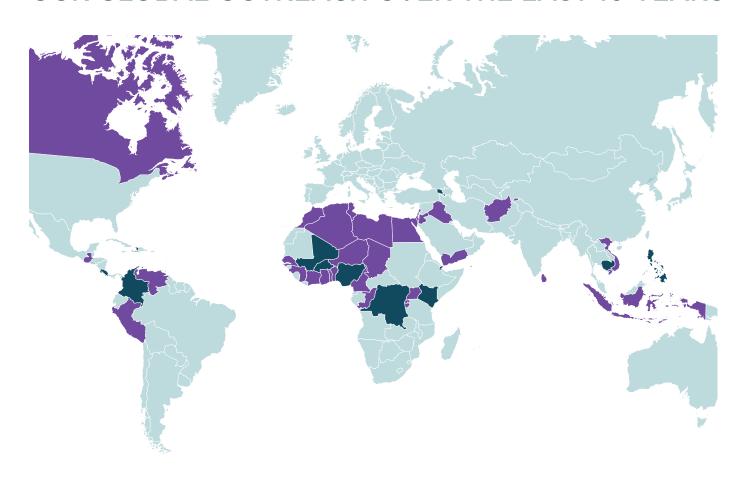
-T Children and Justice

Through its programme for the defence of the rights of children in the criminal and civil justice systems, the IBCR conducts in-depth multidisciplinary analyses of the juvenile justice system in addition to building capacity and frameworks conducive to protecting children's rights.

OUR TECHNICAL EXPERTISE

- Capacity-building focused on the effective and lasting integration of knowledge, attitudes and skills by people involved in the child protection system
- Applied research in the form of assessments, situational analyses and comparative analyses, all aimed at tracking progress and taking action
- Advocacy and institutional support in the form of technical assistance with the reform process and an ongoing constructive dialogue with the parties responsible for promoting and protecting children's rights
- Tools, reference guides and standards development using monitoring and reporting tools
- Training of trainers workshops, including in-depth courses, delivered to trainers seeking certification

OUR GLOBAL OUTREACH OVER THE LAST 10 YEARS



- Where we operate
- Where we operate and build capacity

Afghanistan	+	1
Algeria		
Benin		111
Burkina Faso		
Burundi	0	1]1
Cambodia		0
Cameroon		171
Chad	+	17
Colombia	+	0
Costa Rica	0	171
Côte d'Ivoire	+	171
Democratic Republic of the Congo)	+
Djibouti		171
East Timor		
Egypt		1
Georgia		1

Ghana	• ‡
Guatemala	• T
Guinea	• + 0 ‡ ‡
Haiti	+ ○
Indonesia	• 0
Iraq	● ‡ ‡
Jordan	<u> </u>
Kenya	+
Lebanon	• + 0 ‡ ‡
Libya	• ‡
Mali	+
Morocco	● ◎ ▮ ‡
Niger	● ‡
Nigeria	
Palestine	● 🛊 🕸
Peru	● ○ ‡

Philippines			17
Quebec — Canada	0	6	171
Regional projects in the M and North Africa	iddle	_	st ፲፲
Regional projects in West, Central and East Africa			+
Republic of the Congo		0	11
Rwanda			
Senegal		+	171
Sri Lanka			
Togo			11
Tunisia			17
Uganda			+
Venezuela			
Vietnam			
Yemen	+	*	111

HIGHLIGHTS FROM 2014-2015

2014

April

KENYA • During the fifth mission of the capacity-building programme for peacekeeping forces on the rights of the child in East and West Africa, the IBCR hosted a workshop to develop the East African curriculum and toolkit destined for the Eastern Africa Standby Force, stationed in Nairobi.

SWEDEN • At the Global Child Forum in Sweden, the IBCR was invited to speak on corporate social responsibility with regards to children, particularly in the travel industry. During the Forum, the IBCR also held strategic meetings with Save the Children Sweden and Plan Sweden.

ONTARIO ● To close the project on the prevention of child sex tourism in Costa Rica, which was implemented by the IBCR in collaboration with Costa Rica's Fundación Paniamor and World Vision Canada, the IBCR organised a round table at the Department of Foreign Affairs, Trade and Development Canada. Over sixty representatives from five Canadian federal departments took part in this event to discuss the results of this pilot project.

May

BURUNDI • Within the framework of our capacity-building project for security forces and justice professionals, the IBCR organised a fourth mission to monitor the delivery of the first courses on the rights of the child, taught by magistrates trained by the IBCR in 2013.

KENYA AND RWANDA • The training centres of the peacekeeping forces of the African Union were visited with the goal of collecting data and completing an analysis of their operation.

June

SENEGAL ● The IBCR co-facilitated a workshop on core competencies and the curriculum destined for West African countries. This was done in partnership with stakeholders from the Economic Union of West African States (ECOWAS), peace-keeping schools and the armed forces in Saly.

CANADA • The Board of Directors of the IBCR came together in Montreal for a general meeting to discuss and adopt new internal regulations in accordance with Canadian law for non-profit organisations.

July

BURUNDI • 29 police officers participated in a training of trainers workshop on the initial training toolkit on the protection of the rights of the child.

CANADA • At the initiative of the Department of Foreign Affairs, Trade and Development Canada, the Director general and Najat Maalla M'jid, a member of the Board of Directors, were asked to speak at a roundtable on early and forced marriages.

August

YEMEN • Within the framework of the project for training Yemen's National Police, in partnership with UNICEF and the Yemeni NGO SOUL for Development, a training of trainers workshop was organised in Sana'a during a five-week mission.

CÔTE D'IVOIRE AND UGANDA ● In support of the capacity-building programme for African peacekeeping forces on the rights of the child, the IBCR and Save the Children organised consultative workshops with children and adolescents aged 12 to 20 in order to record their experiences during armed conflict.

September

TOGO ● The second phase of the capacity-building project for the police and gendarmerie, initiated in 2012, began with the monitoring and support of pilot training sessions on the rights of the child.

CANADA • Following the IBCR's General Assembly in June and the adoption of new internal regulations, the IBCR developed and implemented a series of new processes and procedures to clarify the roles and responsibilities of each IBCR team member.

October

CANADA • The entire IBCR team met in the Laurentians in the Laurentians to exchange ideas on programming and perspectives on the development of the 2015-2020 strategic plan.

GHANA • Following an agreement signed with UNICEF to strengthen police capacity, three IBCR representatives traveled to Ghana for the project's first mission in order to conduct strategic meetings and collect data from police training institutions and various state officials.

TUNISIA • Within the framework of the capacity-building project for police forces, 12 instructors were trained to implement the rights of the child in their work.

November

UNITED STATES • The IBCR contributed to the orientation of a report on the torture and ill-treatment of children deprived of their liberty, submitted by the Special Rapporteur Juan E. Mendez.

CANADA • On 21 November, Montreal's City Hall opened its doors to the IBCR for the celebration of its 20th anniversary and the 25th anniversary of the adoption of the Convention on the Rights of the Child.

THE NETHERLANDS ● At the invitation of the Royal Canadian Mounted Police (RCMP), the IBCR co-presented with the RCMP on the experience of their collaboration in Costa Rica at the Virtual Global Task Force conference, the theme of which was, "Transnational Child Sex Offenses: Protecting Children Beyond National Boundaries."

CANADA • In order to exchange experiences on the prevention of human trafficking, the IBCR participated in the National Forum on Human Trafficking, organised by the Canadian Council for Refugees.

YEMEN ● With a final five-week mission, which included a specialised training of trainers and a workshop on institutional capacity-building for the Yemeni NGO SOUL for Development, this eighteen-month project came to a close.

December

CHAD • During this fourth mission to Chad, the IBCR held a media session to launch its report, "The Mapping and Assessment of the Child Protection System and the Training of Security Forces on the Rights of the Child in Chad."

CANADA • At the second meeting of the Asia-Pacific Working Group of the Canadian Council for International Co-operation and the Department of Foreign Affairs, Trade and Development Canada in Ottawa, the IBCR participated in discussions on development priorities in Bangladesh.

MOROCCO ● The IBCR's Board of Directors met a second time this year in order to validate the IBCR's 2015-2020 Strategic Plan, including the analysis of external context, the programming configuration and its perspectives.

2015

December

BENIN ● Technical and strategic meetings between the IBCR, UNICEF, the Central Office for the Protection of Minors, and various government ministries and entities were held as part of our first partnership with UNICEF Benin.

SENEGAL ● In Dakar, the IBCR participated in a workshop on the training of social workers in the sub-region. The workshop was co-organised by the UNICEF West and Central Africa Regional Office, Terre des hommes and International Social Service. This workshop was the starting point of a process to foster a common understanding of the responsibilities and training needs of social workers.

LIBYA • Within the framework of the capacity-building project for Libyan police, 49 representatives of security forces were trained on the protection of the rights of the child.



January

SWITZERLAND • An IBCR delegation participated in the World Congress on Juvenile Justice, alongside hundreds of representatives of governments, international organisations and NGOs active in the field. The IBCR was invited to present on its work and discuss diverse topics such as the importance of raising public awareness, the implementation of juvenile justice in humanitarian situations, and the regional cooperation in the administration of juvenile justice in the Middle East and North Africa.

PHILIPPINES • Universalia, a Montreal-based consulting firm, solicited assistance from the IBCR in evaluating a programme of intervention, rehabilitation and diversion for children in conflict with the law in the Philippines. A project manager traveled there to support data collection and analysis.

THAILAND • Following the call of the Child Protection Working Group, and because of the importance of international mechanisms and regional cooperation in the administration of juvenile justice in the Middle East and North Africa, the IBCR attended a train the trainer workshop in Bangkok, organised by World Vision International. During the workshop, participants reviewed and discussed the revised version of a training toolkit for the protection of children in emergency situations and the promotion of processes to achieve minimum standards for child protection.

UNITED STATES • The IBCR's Director General traveled to Washington to meet with various partners from American civil society and the U.S. Department of State to discuss strategy, development and new partnerships.

TUNISIA • To continue its mission to strengthen the capacity of the Tunisian police forces, the IBCR facilitated eight training sessions on children's rights for the police and National Guard.

AFGHANISTAN • For this first mission to Afghanistan, the IBCR's Director of Development and a project manager travelled to the field to collect data and to map the role of security forces in the child protection system.

February

CANADA • To share experiences and discuss future actions, the IBCR participated in a conference on the prevention of early and forced marriages and honour-related violence in Canada, organised by the Department of Foreign Affairs, Trade and Development Canada in Ottawa.

UNITED STATES • The IBCR's Director General travelled to New York for strategic meetings with partners from the United Nations Department of Peacekeeping Operations with the goal of informing the analysis of the training of UN Police in child protection.

DJIBOUTI • A first mission was carried out to collect data from all stakeholders within the framework of the project to analyse the obstacles of the juvenile justice system.

March

GERMANY • As Canada's national representative of The Code, the IBCR participated in its general assembly in Berlin.

UNITED KINGDOM • At a meeting organised by ECPAT and the Association of British Travel Agents in London, the IBCR participated in discussions on ending the sexual exploitation of children in the travel and tourism industry.

ITALY • As part of the IBCR's collaboration with the United Nations Department of Peacekeeping Operations, a strategic meeting was organised with the personnel of eight peacekeeping missions on the subject of training the United Nations Police on child protection.

REPUBLIC OF GEORGIA • A consultation was held with the Ministry of Justice in support of developing a national capacity-building strategy with the aim of introducing a new Children's Code.

MALI • The IBCR facilitated the first pilot workshop for the training of trainers at the Peacekeeping School of Bamako, with participants from all over West Africa.

LEBANON • The IBCR participated in a second workshop organised by the Child Protection Working Group, which was held as part of the training of trainers series on child protection in emergency situations. This session focused on processes for contextualising standards and on the relevant tools available in the toolkit developed by the Child Protection Working Group.

GHANA • A second mission allowed the IBCR to complete data collection in various regions of the country and to appoint a national consultant to support the project.

CANADA • In partnership with the Department of Justice Canada, the IBCR developed a literature review on which to orient the production of a guide for aboriginal youth and those working with them on their protection and development.

GLOBALLY • After months of work, the IBCR is proud to announce the start of an international volunteer programme, organised in partnership with Lawyers without Borders Canada, which will appoint more than one hundred volunteers to support partners in strengthening child justice systems in Latin America and Africa.

OUR ACHIEVEMENTS BY AREA OF INTERVENTION



Increasing the child-protection capacity of peacekeeping forces. Visiting the Sakina Children's Village in Mali, March 2015.



CHILDREN AND EMERGENCY SITUATIONS

EAST AND WEST AFRICA

CAPACITY-BUILDING OF PEACEKEEPING FORCES ON CHILD PROTECTION

BRIEF PROJECT HISTORY: since 2013, the IBCR has been participating in an extensive child protection programme for the peace-keeping operations of the African Union. Through this initiative, the IBCR has conducted a contextual analysis, an assessment of knowledge attitude and behavioural change among security and defense forces and participated in a total of 13 missions to East and West Africa.

OBJECTIVES: in 2014-2015, the programme focused on the development of toolkits and the training of trainers.

PARTNERS: Save the Children, the Eastern Africa Standby Force, the Economic Union of West African States (ECOWAS).

ACHIEVEMENTS:

 The development of a curriculum on the rights and protection of children within the context of peacekeeping operations in East and West Africa. The curriculum includes six core competencies that all peacekeepers should master before deployment.









- The development of **two initial training toolkits**, each containing a facilitator's guide combining handson activities and detailed recommendations; a collection of resources including all relevant information, as well as activity sheets with answer keys; an evaluation kit including an initial test, midterm evaluation and final exam; and a 40-page pocket guide for participants, which includes the most important information.
- The testing of the toolkit within the framework of a pilot training of trainers workshop in Bamako, Mali. Over two weeks the course brought together leaders from the Peacekeeping School of Bamako (PSB), participants from other West African countries, and ECOWAS dignitaries. The goal of this initiative was for participants to provide recommendations to improve the toolkit, while also gaining the necessary skills to teach these courses at the PSB and in other ECOWAS member states, such as Côte d'Ivoire.

OUR COMMITTED PARTNERS

"The Peacekeeping School of Bamako (École de Maintien de la Paix Alioune Blondin Beye, EMPABB) organised, in collaboration with the international NGO Save the Children and its technical partner, the IBCR, a training of trainers' workshop on the protection of children during armed conflict. This workshop brought together 25 civilian, military and police representatives [...] from ten African countries: Benin, Burkina Faso, Côte d'Ivoire, Guinea, Niger, the Central African Republic, Senegal, Togo, Mali and Haiti. The objectives of this workshop were to strengthen the operational capacity of participants, to provide participants with tools and child protection mechanisms fundamental to peacekeeping, and to enable participants to train military, police and civilian personnel deployed in peacekeeping operations on issues concerning child protection. The Director of Studies of the EMPABB, on behalf of the Director General, would like to thank Save the Children and the IBCR for allowing the EMPABB to [...] strengthen the capacities of African actors within the area of child protection."

GLOBAL

DEVELOPING A TRAINING PROGRAMME ON CHILD PROTECTION FOR THE UNITED NATIONS POLICE

- More than 200 instruments used within police officer training on child protection were catalogued and analysed.
- 16 case studies were developed to illustrate the realities of the work of UN police officers on matters of child protection.

BRIEF PROJECT HISTORY: in 2011, the IBCR started collaborating with the United Nations Department of Peacekeeping Operations (DPKO) in New York in order to evaluate its tools and approaches to train civilian, police and military personnel on child protection within the context of peacekeeping operations. Following multiple consultations in New York, the UN military base in Italy and in the field, 225 training tools were analysed and 79 training centres from around the world were consulted. A final report proposed major reforms for improving the training of UN personnel on child protection.

OBJECTIVES: in 2014 the DPKO initiated a new phase in this project with the goal of **developing new training tools** on child protection for the **United Nations Police**. The objective of this phase was to consult with stakeholders and determine which structures and approaches should adopt a child protection training module specifically designed to meet the needs and mandate of the UN Police.

PARTNERS: the DPKO and its various divisions, eight United Nations missions, the Office of the United Nations High Commissioner for Human Rights (OHCHR), the United Nations Office of the Special Representative of the Secretary-General for Children and Armed Conflict, the United Nations Special Representative of the Secretary-General on Violence against Children, Child Soldiers Initiative, UNICEF and the United Nations Development Programme.

General on Violence against Children, Child Soldiers Initiative, UNICEF and the United Nations Development Programme. ACHIEVEMENTS:

- Consultations were organised in New York and Brindisi (UN military base in Italy) in order to involve our partners. Eight UN missions currently in operation (Côte d'Ivoire, Darfur, Haiti, Liberia, Mali, the Central African Republic, the Democratic Republic of Congo and South Sudan) played an active role in this project and participated in our consultation in Brindisi.
- A short module schematic (of two to three hours of instruction) and a long module schematic (approximately 15 hours of instruction) were developed and endorsed by participating partners.
- A review of all laws, standards and regulations related to juvenile justice in relation to the UN Police was produced.

The DPKO now has all the data, detailed schematics and support necessary to activate the next phase of the project, which is to develop, test, approve and pilot future modules on child protection designed for the UN Police.



OUR COMMITTED PARTNERS

"I have worked with the IBCR in the development of training programmes for national police officers on the issue of child protection. For me, one of the most important contributions of the IBCR is their publication, *Children and Armed Conflict*. This guide is an invaluable resource that contains all laws protecting the rights of children. It is a tool that I can use daily in my work. For this reason, personally, I find this contribution very useful."

Marianne Bauer

Program Officer, United Nations

GLOBAL

REVISION OF STANDARD 14 — JUSTICE FOR CHILDREN

BRIEF PROJECT HISTORY: in emergency situations, maintaining fair and age-appropriate interventions for boys and girls interacting with the justice system is an important and arduous task. In relation to this, the Minimum Standards for Child Protection in Humanitarian Action (CPMS) include Standard 14 — Justice for Children, which

states that all boys and girls who come into contact with the justice system as victims, witnesses or alleged offenders must be treated in accordance with international standards.

OBJECTIVES: the Child Protection Working Group wishes to strengthen the knowledge base relating to Standard 14 and take stock of its global application in emergency situations around the world. To this end, the IBCR has conducted an in-depth study.

PARTNERS: Child Protection Working Group and Terre des Hommes.

ACHIEVEMENTS: to conduct this study, the IBCR **developed a survey** that was distributed to humanitarian personnel working in headquarters and in the field. IBCR staff also conducted

an **extensive literature review** and spoke with **humanitarian practitioners**. This project resulted in a detailed **inventory report**, international in scope, analysing children's different experiences with the justice system while living in emergency situations, whether in a protracted crisis or in the aftermath of a natural disaster. The findings of this study have demonstrated the complexity

of justice for children and have highlighted the multiple challenges that children face when interacting with the justice system as victims, witnesses or alleged offenders. The study also investigated current levels of awareness and knowledge of Standard 14 among community members working in child protection and humanitarian assistance. Finally, the report makes recommendations on how to advance the





 Over 22 interviews were conducted with 27 individuals and 13 organisations.

OUR COMMITTED PARTNERS

minimum standards of child protection.

"The Minimum Standards for Child Protection in Humanitarian Action were launched world-wide in late 2012. This year, the global Task Force wanted to put a specific focus on Standard 14 - Justice for Children. We knew that IBCR would be a great partner, especially since they operate in both development and emergency-affected states and in a range of countries. Indeed over the course of the collaboration, we have relied on their technical knowledge, wide contacts in the juvenile justice community, and wonderful attention to detail. Indeed, the agency's commitment to the protection of children is evident in all that they do. The research they undertook - searching for and reviewing all sorts of documentation, surveying practitioners, interviewing key informants - has shone a spotlight on this under-discussed topic and prompted a number of interesting discussions. We are looking forward to taking this partnership further in 2015 and seeing where this new avenue of work leads the child protection in emergencies sector."

Joanna Wedge

Contextualisation & Capacity-building Advisor Minimum Standards Task Force, Global Child Protection Working Group



SEXUAL EXPLOITATION OF CHILDREN

GERMANY

PARTICIPATION IN THE CODE'S ANNUAL GENERAL MEETING

BRIEF PROJECT HISTORY: since February 2011, the IBCR has been the appointed Canadian representative of The Code, a multi-stakeholder initiative whose mission is to provide awareness, tools and support to the tourism and travel industry in order to prevent the sexual exploitation of children within the context of tourism and travel. Through the IBCR, key actors in the tourism and travel industry can subscribe to The Code and

become leaders in corporate social responsibility and the fight against child sex tourism. The IBCR also promoted The Code within the framework of its child sex tourism prevention programme in Costa Rica, integrating The Code's key messages into its awareness raising campaigns in Canada and Costa Rica.

OBJECTIVES: the IBCR supports *The Code*'s new management in its strategic development to strengthen its position, most notably as the primary global initiative for the protection of children against sexual exploitation within the tourism and travel industry.

PARTNERS: ECPAT International, local partners.

ACHIEVEMENTS:

- The IBCR is now part of a **reference group** of *The* Code which will work towards strengthening local networks of representatives and researching solutions to coordination challenges.
- Strengthening the ties between local partners working on the commercial sexual exploitation of children.





• The Code now has 1287 signatories and more than 140000 employees have been trained in 52 countries worldwide

OUR COMMITTED PARTNERS

"The Secretariat of the Code of Conduct (TheCode.org) congratulates the IBCR for its unfailing, dedicated efforts in promoting the importance of the prevention of child sex tourism in Canada and destination countries. We look forward to future collaborations in developing the Canadian tourism industry's commitment to the cause of child protection."

Doctor Camelia Tepelus

Regional Manager — Americas and Europe, Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism [ECPAT/UNICEF/UNWTO]

GLOBAL

GLOBAL STUDY ON THE SEXUAL EXPOLITATION OF CHILDREN IN THE TOURISM AND TRAVEL INDUSTRY

BRIEF PROJECT HISTORY: this study of international concern, launched in November 2014, is an initiative financed by the Dutch Government and led by the Global Task Force on the Sexual Exploitation of Children in the Tourism and Travel Industry. The study will be published in 2016.

OBJECTIVES: this study aims to globally **end the sexual exploitation of children** in the tourism and travel industry by providing data to guide decision-making for the protection of children against all forms of sexual exploitation, and by raising awareness and mobilising governments, the tourism industry and civil society organisations to conduct a concerted, comprehensive and coordinated effort to further the cause.

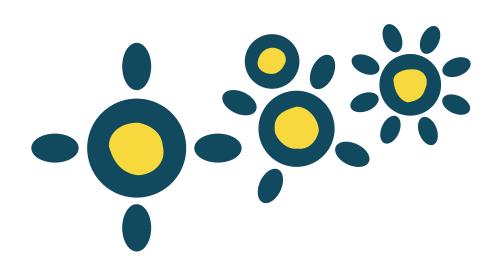
PARTNERS: ECPAT International, local partners.

ACHIEVEMENTS:

 Authoring a specialised section in the report on the implementation of laws to protect children against sexual exploitation in the tourism and travel industry.



• Presentation of the Global Survey on Child Sexual Exploitation in the Tourism and Travel Industry by IBCR representative Najat Maalla M'jid, Vice-President of the IBCR's Board of Directors, at the 30th meeting of the **World Tourism Network** on Child Protection in Berlin.



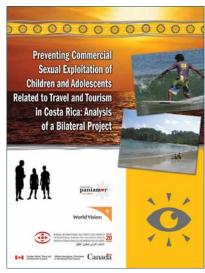
THE NETHERLANDS

VIRTUAL GLOBAL TASK FORCE: PRESENTATION OF OUTCOMES OBTAINED IN COSTA RICA IN THE PREVENTION OF CHILD SEX TOURISM

BRIEF PROJECT HISTORY: since 2012, thanks to the support of the Department of Foreign Affairs, Trade and Development Canada, the IBCR has been working in Costa Rica to fight child sex tourism with its local partner, Fundación Paniamor. Within the framework of this two-year project, the IBCR was able to increase the involvement and accountability, in regards to child sex tourism, of those within the informal economies surrounding tourist destinations, and to create a space for young people to act against child sex tourism themselves. The Royal Canadian Mounted Police (RCMP) was a key partner in this initiative, as it worked closely with the IBCR to cultivate relationships with Costa Rican civil society and to establish a strategic collaboration with Costa Rica's law enforcement authorities.

OBJECTIVES: with the goal of **protecting children against online abuse** and other forms of transnational sexual exploitation, the Virtual Global Taskforce (VGT) brings together over a dozen law enforcement agencies from around the world with the aim of strengthening international partnerships between law enforcement authorities, nongovernmental organisations and industry. The VGT met for its annual conference in Amsterdam, the Netherlands in November 2014, with the meeting's theme being "Transnational Child Sex Offenses: Protecting

 More than 100 delegates participated in the conference Children Beyond National Boundaries." The RCMP invited the IBCR to co-present on their **collaboration in Costa Rica** as part of the conference programme's working sessions.



Also available in Spanish.

ACHIEVEMENTS:

- The RCMP and IBCR co-presented on their unique collaborative work in **the fight against child sex tourism** in Costa Rica.
- The conference allowed the IBCR to network and to gauge the interest of other countries in the work of the IBCR, leading to promising new partnerships.
- Conference participants agreed that the practices developed by the IBCR in Costa Rica, particularly child participation and the engagement of the informal economic sector, offered promising avenues for increasing the impact of child sex tourism prevention and, as such, these strategies received much attention during the discussions.

OUR COMMITTED PARTNERS

"I could say a lot about the IBCR. The words that come to mind are 'professionalism' and 'compassion.' But the word which conveys it best is 'dedication.' The IBCR brings together dedicated people who offer their assistance to different communities overseas. The IBCR is a tremendous partner with whom we certainly plan to work in the future."

Sergio Pasin

Director of Internal Operations, Royal Canadian Mounted Police

"Upon entering my taxi, tourists often ask me where they can find young girls. I never give them this information for the good and simple reason that I do not know where to find them. Before, this was just a laughing matter, but now it makes me angry. I now know what to tell them in the future: I will show them the telephone number used to report such individuals, telling them they will get into trouble because I could send them to prison."

Taxi Driver

in Downtown Santa Cruz



EMPOWERING GIRLS

CANADA

INTERNAL TRAINING OF THE IBCR STAFF ON THE INTEGRATION OF GENDER EQUALITY IN OUR WORK

BRIEF PROJECT HISTORY: one of the objectives of the IBCR's 2015-2020 Strategic Plan is to include issues of gender equality, equality between men/boys and women/ girls, in IBCR publications (such as training toolkits, regional reports, etc.). The integration of gender equality in the IBCR's work, both in terms of process and outcome, is a relatively complex endeavor. Several of our project managers have had the opportunity to work on modules related to gender equality and sexual and gender-based violence, on the analysis of the violation of girls' and boys' rights, and on research on data disaggregated by sex. With this in mind, and motivated by our consistent desire to improve our work, the IBCR organised an introductory workshop on



"Achieving Equality Between the Sexes" for its interns and project managers, so that gender equality can be integrated into our projects, including in the development of training tools and in regional reports on the rights of the child. In addition to this training, tools will be developed to facilitate the effective integration of gender into our projects and international operations.

OBJECTIVES: to gain a better understanding of **gender equality** and what this implies, in concrete terms, for the inclusion and integration of a gender perspective in work relating to children's rights.

ACHIEVEMENTS:

- Introductory workshop on taking into account issues related to equality between boys and girls, and men and women.
- Integration of modules on gender equality and on sexual or gender-based violence in all IBCR facilitation guides.
- Continuous efforts to account for the gendered realities of women and girls, and men and boys, in our country profiles, so that the impact of our projects can benefit everyone.



CANADA

"GIRLS, NOT BRIDES" - ROUNDTABLE ON EARLY AND FORCED MARRIAGES

BRIEF PROJECT HISTORY: the IBCR and the Department of Foreign Affairs, Trade and Development Canada (DFATD) jointly organised a roundtable to discuss early and forced child marriages with two prominent advocates from India and Nigeria. This discussion was held at the IBCR headquarters in Montreal on Thursday, November 20, 2014.

OBJECTIVE: by bringing together experts from Montreal's civil society and DFATD, alongside two leading advocates from overseas, the objective of the roundtable discussion was to allow an **international exchange on best practices** in regards to the early and forced marriage of children. The international representatives were Doctor Ashok Dyalchand of India's Institute of Health Management (Pachod) and Amina Hanga of Nigeria's Isa Wali Empowerment Initiative. Both organisations are part of the "Girls, Not Brides" campaign, a global partnership of over 450 civil society organisations committed to ending child marriage.

PARTNERS: DFATD, "Girls, Not Brides"

ACHIEVEMENTS:

- The project allowed diverse organisations to exchange ideas and programme and policy experience in regards to children's rights and the fight against early and forced marriages.
- The project also allowed for discussions on the **fight against honour killings** and **other harmful practices against girls** in Canada and around the world.



- More than 10 civil society organisations of Quebec participated
- 15 million girls are married each year before the age of 18 or 28 girls per minute, according to "Girls, Not Brides."



CHILDREN AND THE ECONOMY

SWEDEN

GLOBAL CHILD FORUM: PRESENTATION OF THE CANADIAN EXPERIENCE OF CORPORATE SOCIAL RESPONSIBILITY TOWARDS CHILDREN

BRIEF PROJECT HISTORY: for several years now, the IBCR has been interested in corporate social responsibility towards children. The IBCR's interest in this domain is particularly evident in the tourism and travel industry, notably in questioning the role of this industry in the fight against child sex tourism. Given the IBCR's unique experience within the North American context, the Director General was invited to the Royal Palace in Stockholm, Sweden in April 2014 to participate in the Global Child Forum, an annual leaders summit organised under the patronage of H.M. the King and H.M. the Queen of Sweden for the discussion of the rights of the child.

OBJECTIVES: the theme of the Forum this year was corporate social responsibility with regards to children. The IBCR was invited to participate in several working sessions in order to share its experience. The event also provided an opportunity to learn about a number of recent initiatives and partnerships

which embody the ten Children's Rights and Business Principles, as developed by UNICEF, the Global Compact and Save the Children. North America has much to learn from these initiatives and partnerships, as much remains to be done for children's rights to become a central concern within the responsibilities and operations of the private sector.

PARTNERS: Global Child Forum.

ACHIEVEMENTS:

Obtaining convincing global data on the integration of corporate social responsibility principles relating to children, by region and by business sector.





Over 400 participants representing the private sector, governments and civil society.

CANADA

INCREASING CORPORATE SOCIAL RESPONSIBILITY TOWARDS CHILDREN LIVING IN QUEBEC

BRIEF PROJECT HISTORY: in 2013, the IBCR brought together a range of actors involved in the protection and promotion of

- Several dozen young people were consulted through youth centres (Maisons des Jeunes du Québec) in order to identify their points of view on corporate social responsibility towards children.
- Over 15 companies came together to discuss their commitment to and understanding of their responsibilities to children.

the rights of the child in Quebec to discuss strategies to increase social action in support of children's rights. Following a survey of Quebec's civil society, corporate social responsibility towards children was chosen as the most effective theme to mobilise public support.

OBJECTIVES: the IBCR initiated an extensive literature review on the subject of the corporate social responsibility of companies in Quebec towards children. While the private sector seems to underestimate the scope of its responsibilities towards children, promising practices were identified in Quebec, as elsewhere in the world. The IBCR has taken part in various events to enrich its analysis, including in the Global Child Forum on children and corporate social responsibility in April 2014 in Stockholm, Sweden, and the Symposium on Social Responsibility organised by the Quebecois Association of Organisations for International Co-operation in March 2014. In 2015 the IBCR hopes to publish a **series of booklets to explain and illustrate corporate social responsibility towards children** in Quebec.

PARTNERS: more than ten civil society organisations from Quebec were involved in this project, notably Éducaloi, Tel-Jeunes, UNICEF and the Maisons des Jeunes du Québec. Institutions such as the International Human Rights Defense Clinic of the University of Quebec in Montreal and the Commission on Human Rights and the Rights of Youth in Quebec also provided support for this endeavor.

ACHIEVEMENTS:

- A committee of experts, composed of Nadja Pollaert, Joanne Doucet and Élodie Le Grand, spearheaded this project and directed its results.
- Under the leadership of Mirja Trilsch, the International Human Rights Defense Clinic of the University of Quebec in Montreal supported this project by reviewing all international and Canadian legislation related to corporate social responsibility towards children.

OUR COMMITTED PARTNERS

"[...] I am associated with the IBCR through their project on corporate social responsibility and children's rights in Quebec, through which we are trying to determine how companies take children into account, particularly in light of social responsibility. There are few organisations like the IBCR that prioritise children's rights and consider children's rights as a fundamental human right [...]."

Johanne Doucet

IBCR Volunteer

"During the summer of 2014 I was an intern at the IBCR, working on corporate social responsibility in Quebec. [...] This is the first report on the impact that corporations have on children's rights and how they can help children. [...] The private sector is so omnipresent in our lives that it is important to consider corporations and demonstrate that they can play a positive role in the lives of children."

Charles Larose

Former IBCR Intern

THE CHILDREN AND JUSTICE

DJIBOUTI

ANALYSIS OF THE OBSTACLES WITHIN THE JUVENILE JUSTICE SYSTEM

BRIEF PROJECT HISTORY: on 6 December, 1990, the Republic of Djibouti was one of the first states to ratify the Convention on the Rights of the Child. With the state's expressed desire to strengthen child protection, well-being

OUR COMMITTED PARTNERS

"UNICEF, in partnership with the Ministry of Justice, organised a workshop to present the results of the analysis of obstacles within the juvenile justice system at the Sheraton. The workshop went very well. The interest of participants manifested itself though rich discussions and exchanges. This analysis was completed with the support of the expertise of Caroline Gendreau of the International Bureau for Children's Rights. I would like to thank all those who contributed to the success of this workshop."

Fathia Omar Hassan

Child Protection Programme Officer, UNICEF Djibouti

and development, the Ministry of Justice, with the support of UNICEF, called upon the technical expertise of the IBCR to analyse the obstacles within Djibouti's juvenile justice system. To complete this analysis two missions to Djibouti were planned for 2015 — the first in February, the second in May.

OBJECTIVES:

- Provide an overview of the juvenile justice system in Djibouti.
- Analyse the obstacles within the juvenile justice system.
- Provide recommendations for the better protection of children (children in conflict with the law, children at risk, and child victims and witnesses).

PARTNERS: UNICEF Djibouti, the Ministry of Justice of the Republic of Djibouti.

ACHIEVEMENTS: the first mission lasted four weeks, running from 3 February to 1 March 2015. The aim of this field mission was to initiate the data collection process. The mission resulted in diverse activities:

- Technical and strategic meetings with partners.
- Interviews with key players in the juvenile justice system: the President of the National Human Rights Commission, Secretaries-General and other representatives of the Ministry of Justice. Ministry of Islamic Affairs and the Ministry of the Promotion of Women, the prefect of Djibouti (city), the chief of the National Police Force, a brigade commander of the National Gendarmerie, the director and staff sergeant of Gabode Prison, a juvenile judge, the deputy prosecutor of Djibouti, and representatives of the NGO Caritas.



- A visit to Gabode Prison.
- Attending a day of hearings at the correctional chamber of the Juvenile Court of First Instance.
- Meetings with community representatives from Balbala, Ali Sabieth and Tadjourah, in collaboration with Community Management Committees.
- Interviews with children living on the streets.
- Organisation of a **thematic workshop** involving key stakeholders of the juvenile justice system.

PHILIPPINES

EVALUATION OF INTERVENTION, REHABILITATION AND DIVERSION PROGRAMMES FOR CHILDREN IN CONFLICT WITH THE LAW

BRIEF PROJECT HISTORY: UNICEF Philippines called for an in-depth study of the obstacles in the Filipino juvenile justice system. The Montreal-based consulting firm, Universalia, won this contract and collaborated with the IBCR on the project in order to benefit from its expertise in justice for children.

OBJECTIVES: produce a situation analysis of the application of international standards for justice for children in the Philippines.

PARTNERS: UNICEF, Universalia, Department of Social Welfare and Development of the Philippines.

ACHIEVEMENTS:

- In partnership with UNICEF and Universalia, the IBCR contributed to the **analysis of juvenile justice programmes**, and the development of **an assessment**, by meeting with actors within the child protection system (social workers, police officers, lawyers, judges, NGO personnel, teachers, community leaders), as well as with children in conflict with the law at rehabilitation centres.
- In collaboration with the national and international staff of Universalia, a one-week field study was conducted in the regions of Central and Eastern Visayas of the Philippines.
- 8 group interviews with members of the child protection system of the Philippines.
- 3 rehabilitation centres visited.
- **3** provinces studied.





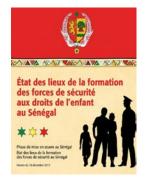




SENEGAL

TRAINING ON THE IMPLEMENTATION OF CHILDREN'S RIGHTS BY SECURITY FORCES AND JUSTICE PERSONNEL IN SENEGAL

BRIEF PROJECT HISTORY: like the Director General of Senegal's National Police, the partners of this capacity-building project are proud of the results achieved since 2012 in Senegal. Indeed, there are currently trained trainers within





the security forces using the training toolkits developed by the IBCR and its national partners, UNICEF and Save the Children. This enthusiasm will help facilitate our next objectives, namely the specialised training of security forces and the initial training of social workers and magistrates.

OBJECTIVES: ultimately this project is about **improving children's access to justice in Senegal** through high quality and effective police and legal practices which take into account age and ethical considerations. Specifically, this programme is designed to increase the capacity of actors involved in Senegal's child protection system by:

- Getting police and gendarmerie authorities to incorporate the training of child-friendly practices into the curriculum of police and gendarmerie training academies.
- Developing initial and specialised training toolkits.
- Establishing a group of instructors trained in the use of the toolkits, with special attention paid to the specific training of each competence

 40 trained trainers within the police force and gendarmerie.

PARTNERS: the Government of Senegal, notably the Ministries of Defense, Security and Justice, the General Directorate of the National Police, the High Command of the Gendarmerie, police and gendarmerie training academies, Senegalese civil society organisations, UNICEF and Save the Children.

ACHIEVEMENTS:

- A review of the role of the police and gendarmerie in Senegal's child protection system, and their training needs.
- The completion of an initial **training toolkit** on the rights of the child for security forces.
- The **training of trainers** within police and gendarmerie schools in Senegal.



"I remain convinced that understanding the rights of the child and adapting to situations related to a child's condition will allow security forces to better and more effectively respond and contribute to the protection of children. From this perspective, the National Police Academy feels very honoured to have been able to draw on the rich experience of the IBCR. I would like to thank all of the representatives of the IBCR [...] for their unfailing determination and their commitment to the capacity-building of police officers and gendarmes in child rights and protection. I urge them to remain indispensible leaders within the good and worthy cause of children. Thorough training always guarantees effective action on the ground."

Commissioner Moustapha Diouf

OUR ACHIEVEMENTS BY AREA OF TECHNICAL EXPERTISE



Monitoring by the IBCR of a training session at a school for the training of defense and security forces in Togo, September 2014.



CAPACITY-BUILDING

CHAD

EVALUATION OF THE CHILD PROTECTION SYSTEM AND TRAINING OF SECURITY FORCES ON THE RIGHTS OF THE CHILD

BRIEF PROJECT HISTORY: Chadian delegates took part in each of the five regional workshops on the child protection system and protective actors, organised by the IBCR since 2009 in Africa. At each workshop, the Chadian representatives of the schools for the judiciary, police and gendarmerie showed great interest in the professional training of their personnel. In 2013, at the meeting in Abidjan, the delegation developed a national action plan which initiated on-going

OUR COMMITTED PARTNERS

"The child needs a healthy and balanced environment for his or her development [...]. The Government of Chad, through the Ministry of Justice, would like to extend a warm thank you to the IBCR for its tireless and encouraging efforts as a technical partner in working to protect the world's children in general, and those of Chad in particular. We would also like to thank Henri [Ariston Nzedom] for his expertise due to his tireless work I personally learned a lot during his presentations at the workshops in N'Djamena."

Allahissem Euphrasie

Director of Child Protection and Judicial Supervision of the Ministry of Justice





discussions between the IBCR, UNICEF Chad and Chadian authorities with the goal of developing a permanent and compulsory training programme on child rights and protection for the national schools of the police, gendarmerie and judiciary of the Republic of Chad. The mapping and evaluation of the child protection system have served as the starting point of this multi-year initiative.

OBJECTIVES:

- Mapping and analysing the child protection system, focusing on the role of security forces and the judiciary of Chad.
- Developing initial and specialised training on the rights of the child.

PARTNERS: UNICEF, various state ministries and institutions of the Republic of Chad.

Cartographie et évaluation du système de protection de l'enfant et de sur les droits de l'enfant au Tchad

ACHIEVEMENTS:

- Publication of the mapping and assessment of the child protection system and the training of security forces on the rights of the child in Chad.
- Workshop to validate the initial training toolkit for security forces on the rights of the child and child protection in N'Djamena.
- Analysis of the interactions between military personnel and children, and the training of military personnel on the rights of the child.
- Workshop for the development of tools for the initial training of magistrates.

BURUNDI

INITIAL AND SPECIALISED TRAINING ON THE RIGHTS OF THE CHILD AND JUVENILE JUSTICE WITHIN NATIONAL POLICE ACADEMIES AND TRAINING CENTRES FOR JUSTICE PROFESSIONALS

BRIEF PROJECT HISTORY: in collaboration with UNICEF and the Government of Burundi, the IBCR spearheaded a study on the extent and manifestation of the sexual exploitation of children in Burundi in 2011 and 2012. The success of this sensitive study fostered strong partnerships with those working in the child protection system of Burundi. According to the National Action Plan developed by the Burundian delegation at the global workshop on the training of security forces on the rights of the child







in Lomé, Togo in 2012, the IBCR started providing technical support in 2013 to improve the training of the police and magistrates in that country. With the IBCR's final field mission concluded in January 2015, the project has reached the end of its first phase, an end marked by the completion of the initial training toolkit and the training of trainers of the police and magistrates. The pilot courses highlighted the need for future workshops to allow trainers to upgrade the knowledge and skills gained in the first workshop.

OBJECTIVES:

- Improving children's access to justice in Burundi through improved and effective police and judicial practices, allowing security forces and the judiciary to consider a child's age and ethical issues in their work.
- The permanent and compulsory integration of high quality training modules (initial and/or specialised) on the rights of the child, child protection and juvenile justice in the training centres of the police and the judiciary, including the Brigade for the Protection of Minors.

PARTNERS: The Government of Burundi, the Commissioner General in charge of the training of the Burundi National Police, the training centres of national police officers and agents, the Training Centre for Legal Professionals (TCLP), the Coordination Unit for Child Protection of the Ministry of Justice, and UNICEF.

ACHIEVEMENTS:

- **Examination** of the roles and responsibilities of the police and judiciary personnel within the child protection system as it relates to juvenile justice.
- Completion of the initial training toolkit for police on the rights of the child.
- Completion of the initial training toolkit for the judiciary on the rights of the child.
- Training of trainers within the police and the judiciary.

 Over 200 magistrates trained on the rights of the child and juvenile justice.

OUR COMMITTED PARTNERS

"[...] It is with personal satisfaction that, through the knowledge I have acquired, I can now be critical of my final graduation study on the protection of children from a first marriage in the case of the remarriage of one of the spouses. Had I written this study after this training, it would have been much richer than it is now. On a personal note, the knowledge gained during these courses will certainly change my relationship with my own children, as well as with children in general within both my professional and private life. I commend the work of the IBCR and wish it every success."

Léa-Pascasie Nzigamasabo

Substitute General of the Supreme Court, Instructor at the TCLP,
Member of the High Council of the Judiciary

"[...] I am impressed by and appreciate the expertise, openness, leadership and thoroughness of Carlos Javier Ortega and Soumahoro Gbato, both experts of the IBCR. What they initiated, and which the TCLP promises to sustain, is the valuing of the Burundian child in all its various guises, such as child victim, witness or alleged offender. From Javier and Gbato, all partners involved in the protection of children have learned to always consider the best interest of the child in their work."

Emmanuel Baribarira

Deputy Director of the TCLP, Director of Studies

AFGHANISTAN

CAPACITY-BUILDING FOR THE IMPLEMENTATION OF MEASURES ADAPTED TO THE RIGHTS OF THE CHILD WITHIN THE POLICE FORCE

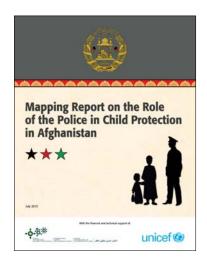
BRIEF PROJECT HISTORY: over the past years, the United Nations has developed a strategy to support the Ministry of Interior Affairs in its efforts to outline a comprehensive approach for strengthening civilian police professionalism in Afghanistan. As part of this strategy, UNICEF Afghanistan and the IBCR initiated the discussion on integrating child-friendly policing techniques into this reform.

OBJECTIVES: building technical capacity within the Juvenile Police Units, Family Response Units and child-protection officers of the Ministry of Interior Affairs, bringing their skills in line with the United Nations joint concept note for professionalism and community policing.

PARTNERS: UNICEF and the Ministry of Interior Affairs of the Islamic Republic of Afghanistan (including the Afghan National Police).

ACHIEVEMENTS:

- The establishment of a steering committee under the Ministry of Interior Affairs which represents the services of all relevant police units.
- The drafting of a **mapping report**.
- The recruitment of a national consultant to help implement and translate (into Dari) the workshops and publications.
- 3 juvenile detention centres visited.
- Group interviews with more than 50 boys and girls.





OUR COMMITTED PARTNERS

"The rights of the child in the front line! A dynamic which encourages partners of the security forces and a militant professionalism!

[...] Our UNICEF teams have worked with the IBCR in Senegal and now in Afghanistan. It wasn't easy at the start! But with enthusiasm, vigor and dynamism, the IBCR staff has made a difference. To mind comes the memory of a visit to the training of trainers in Senegal where I found male and female police officers and gendarmes in fine form, with plenty of ideas for a change in their heads, thanks to Tania [Sagastume, IBCR Project Officer, Senegal], who awakened them. I can still envision our first meeting in Kabul with the state representative at the Ministry of the Interior, this senior official who affirmed that he was with us and immediately, without us even asking, took the lead of the steering committee — thank you Zoe [Dugal, IBCR Project Officer, Afghanistan].

Continue this and always be, "Proud to be a child rights defender!"

Jean Lieby

Chief of Child Protection, UNICEF

APPLIED RESEARCH

CANADA

RESEARCH ON THE JUDICIAL TRAJECTORY OF CHILD VICTIMS AND WITNESSES OF CRIME IN QUEBEC

BRIEF PROJECT HISTORY: children have the right to be heard and to express their opinions and concerns regarding their participation in the justice process (Article 12 of the Convention on the Rights of the Child and paragraph 21 of the Guidelines on Justice in Matters Involving Child Victims and Witnesses of Crime). For this reason, the IBCR committed itself to conduct a research on the experience of child victims and witnesses of crime with the criminal justice system of Quebec. Since 2012, the IBCR has completed a preliminary research by reviewing existing studies regarding child victims and witnesses of crime and conducting a series of meetings with legal professionals and other experts in the field. This research has allowed the identification of recurrent problems in the judicial process, including the







reluctance of children to reveal a crime, the feelings of confusion as to what happens to them should they come forward, the fear of facing the accused, the anxiety caused by long delays in the proceedings, the fear of being disbelieved, and the need to understand and be informed. An Advisory Committee, consisting of experts from diverse professional backgrounds, has also been established. Since 2013, and as a result of the aforementioned work, the IBCR initiated the task of tracking young participants and preparing future interviews.

OBJECTIVES: this research, funded by the Office for Victims of Crime of the Department of Justice Quebec, aims to provide data on the strengths and weaknesses of the criminal justice system from the perspective of young people who have experienced it as victims or witnesses. The young people par-

ticipating in this study can thus actively contribute to the promotion and **respect of their rights**. A description of their judicial trajectory will allow for a better understanding of the treatment and place granted to young people in the system.

PARTNERS: a network of criminal and penal prosecuting attorneys of the judicial districts of Montreal, Gatineau, Quebec, Rimouski, and Kamouraska, as well as various agents of the Crime Victims Assistance Centres of Montreal, Gatineau, Quebec, Rimouski and Rivière-du-Loup, was developed in order to recruit young research participants.

ACHIEVEMENTS:

- Establishment of a strong network of partners.
- Identification of young research participants.
- Conducting interviews with young victims and witnesses of crime.

OUR COMMITTED PARTNERS

"In matters of justice, the IBCR monitors and defends the rights of children in contact with criminal and civil justice, notably through their comprehensive and multidisciplinary analyses of juvenile justice systems, and their advancement of competencies and structures that favour standards that promote child-friendly justice. In April 2013, the Office for Victims of Crime thus awarded a two-year grant [to the IBCR1 for the realization of a study on the trajectory of child victims and witnesses of crime in Quebec. [...] The different areas of expertise of the IBCR (including sexual exploitation and justice), as well as its engagement with young victims of crime, complement very well the services offered by the Crime Victims Assistance Centres, partners of the Department of Justice in matters of services for victims."

Richard Carbonneau

Office for Victims of Crime, Department of Justice Quebec

MOROCCO

EVALUATION OF JUSTICE FOR CHILDREN

BRIEF PROJECT HISTORY: within the aim of reforming justice for children in Morocco, the Ministry of Justice of Morocco, in collaboration with UNICEF and the IBCR, initiated an evaluation of the current juvenile justice system. The IBCR was asked to contribute to improve the efficacy and efficiency of justice for children and to increasing the judicial system's capacity to operate in accordance within international norms and standards.

OBJECTIVES:

- To evaluate the adequacy and efficacy of the juvenile justice system.
- To analyse the interactions of the various components of the system (weaknesses and best practices, etc.).
- To provide concrete, practical recommendations on policies, structures, procedures and management practices pertaining to children in contact with the law.

PARTNERS: Ministry of Justice of Morocco, UNICEF.

ACHIEVEMENTS:

- Meetings with various stakeholders of the juvenile justice system in the cities of Rabat, Casablanca, Fes, Marakesh and Tangier, where the following sites were also visited: support units for women and child victims of violence, the Minor's Brigade, child protection centres (which included interviews with children), medical support units for women and child victims, local NGOs and prisons for minors (as necessary).
- Project launch workshop with representatives from the Ministries of Justice, Health, and Youth and Sports, the National Police Force, and the gendarmerie, as well as the heads of the central support unit for women and child victims of violence, a committee of experts from the Ministry of Justice, and UNICEF's child protection programme.
- Three regional workshops in the cities of Marrakech, Tangier and Casablanca. These were attended by representatives of the support units for women and child victims (prosecutors, judges and social workers), as well as representatives of the police, gendarmerie, various NGOs and the Ministry of Youth and Sports. These workshops facilitated the evaluation of current procedures supporting children, identifying positive and negative practices in the various stages of support for children in conflict with the law, child victims and children at risk.



- These workshops also provided an opportunity to discuss the interdepartmental challenges between the various divisions of the juvenile justice system.
- Children in several child protection centres were consulted for their opinions on the support received during the various stages of the judicial process and on their interactions with the various stakeholders of the justice system.



30 interviews with children carried

out in protection centres

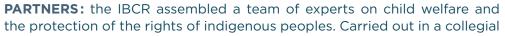
CANADA

LITERATURE REVIEW ON THE REALITIES OF ABORIGINAL CHILDREN IN QUEBEC IN LIGHT OF THE CONVENTION ON THE RIGHTS OF THE CHILD

BRIEF PROJECT HISTORY: since the 2009 publication of Know the Rights of the Child: Understanding the Convention on the Rights of the Child in Quebec, the IBCR has examined the necessity of producing a similar book, this time on the realities of aboriginal children in Quebec, as these children face unique challenges compared to children in general. At the World Congress on Juvenile Justice, which took place

in Geneva, Switzerland from 26 to 30 January 2015, the IBCR met Danièle Ménard, the director of the Youth Justice and Strategic Initiatives Section of the Department of Justice Canada, who consequently offered to fund the first stage of this new initiative. The IBCR was thus able to develop a literature review, the content of which will orient the production of a guide for aboriginal youth and those working towards their protection and development.

OBJECTIVE: once completed, the IBCR will possess a database on the following specific subjects related to **aboriginal children exercising their rights**: i) status and identity, ii) health, iii) education, and iv) protection and justice. This information will be necessary for the production of a **guide for aboriginal youth** and those working towards their protection and development.



manner, the work allowed for the coming together of the "child" and "indigenous" perspectives, thus providing a fairly complete picture of the realities of this population. Since then, the IBCR has been in touch with its partners about the implementation of the project, including the Assembly of the First Nations of Quebec and Labrador and Quebec Native Women Inc.



• A detailed review which will serve as a reference text for the IBCR, as well as anyone else interested in the subject.





OUR COMMITTED PARTNERS

"I have enjoyed working with such an enthusiastic and professional team, one that is truly concerned about the fate of aboriginal children. [The IBCR's] desire to not work in isolation on this issue, but to consider indigenous peoples and children as primary experts, deserves to be highlighted. Examining the situation from the double perspective of the rights of indigenous peoples and those of children provides valuable insights and ways forward."

Marie Léger

Speaker, Quebec Native Women Inc.

ADVOCACY AND INSTITUTIONAL SUPPORT

BENIN

STRENGTHENING AND EXPANDING THE OUTREACH OF THE CENTRAL OFFICE FOR THE PROTECTION OF MINORS, THE FAMILY AND THE PREVENTION OF HUMAN TRAFFICKING (COPM) IN OTHER DEPARTMENTS OF BENIN

BRIEF PROJECT HISTORY: since the Government of Benin's establishment of the Central Office for the Protection of Minors, the Family and the Prevention of Human Trafficking (COPM) in Cotonou, the COPM has been experiencing material, financial and technical difficulties. This has hindered the establishment of regional offices, the proper functioning of the structure, and its capacity to effectively respond to

Benin's child protection needs. Following several high-level meetings, the Government of Benin decided to initiate a project to expand and strengthen the services of the COPM through the training of COPM personnel and the establishment of support units for the protection of the child and family in existing police stations and gendarmerie brigades, followed by the creation of regional offices in Parakou and Zakpota. It is within this context that the Government of Benin decided to launch this project with the technical and financial support of UNICEF and the IBCR. The ultimate goal of this project is to improve the child protection system of Benin.



OBJECTIVE: to support the Government of Benin in its efforts to extend COPM service access beyond the city of Cotonou and its surroundings. Specifically:

- To develop and validate Standard Operating Procedures (SOPs) for child protection services, police stations and gendarmerie brigades.
- To develop a practical **training toolkit** on the rights of the child, specifically designed for the COPM, the police and the gendarmerie.
- To develop and validate a strategic plan for the expansion of COPM services.
- To **develop and validate a biennial action plan** for the expansion of COPM services, including the technical, financial and material aspects of each of the two regions.

PARTNERS: COPM, UNICEF, the Directorate-General of the National Police and Gendarmerie, various government ministries (Ministry of the Family, Social Affairs, National Solidarity, the Disabled and Seniors; Ministry of Interior and Public Security and Religious Affairs; Ministry of Justice, Legislation and Human Rights), key civil society representatives involved in the child protection system.

- Workshop to validate the consultation protocol.
- Workshop to launch the project.
- Workshop to develop standard operating procedures.
- Data collection on the child protection system and the training of security forces.
- 92 participants at various workshops.
- Meetings with 17 organisations (heads of partner ministries, NGOs, training schools, the COPM, etc.).

GEORGIA

RAPID ANALYSIS OF THE CAPACITY-BUILDING NEEDS OF THE PERSONNEL OF THE JUSTICE SECTOR, DETENTION CENTRES AND THE POLICE OF THE REPUBLIC OF GEORGIA

BRIEF PROJECT HISTORY: at the World Congress on Juvenile Justice, held in Geneva, Switzerland from 26 to 30 January 2015, the Director General of the IBCR had the chance to discuss with Georgia's Minister of Justice, Tea Tsulukiani, who spoke of the significant reforms undertaken by her country to make justice for children more accessible and more respectful of international standards. After this exchange, the government of Georgia officially invited the IBCR to carry out a mission to this country in March 2015.

OBJECTIVES: during this four-day mission, the IBCR met with the representatives of five national training centres (for judicial personnel, prosecutors, judges, police officers, and prison and correctional facilities personnel) to better understand how training on children's rights was integrated, in a permanent and compulsory way, in initial training programmes (for new recruits), continuous training (personnel already in service) and specialised training programmes (for units specialised in working with children). Following a one-day intersectoral workshop and numerous meetings, the IBCR **proposed guidelines** for moving forward with the **next phases of training reform**.

PARTNERS: the Department of Analysis of the Ministry of Justice, the Training Centre of the Office of the Prosecutor, the Training Centre of Justice, the Advanced School of Justice, the Academy of the Ministry of Internal Affairs, the Penitentiary and Probation Training Centre, legal aid services, the Bar of Georgia, UNICEF, the European Union Project to Support Justice Sector Reforms, and the American Bar Association.

- A one-day workshop to help **guide the strategy development** of participating training centres in regards to identifying needs, teaching methods, institutional anchorage and consistency for future courses on the rights of the child.
- The IBCR also made a series of recommendations to ensure that training reforms can be adopted in a **sustainable and practical way**. This could influence the project's future, as the European Union is currently examining the possibility of supporting the next phases of this initiative.





- 5 national training centres visited.
- 25 government and training centre representatives participated in the one-day workshop and discussions.

CÔTE D'IVOIRE

CAPACITY-BUILDING PROGRAMME FOR SECURITY FORCES IN PARTNERSHIP WITH THE MINISTRIES OF THE INTERIOR AND DEFENSE

BRIEF PROJECT HISTORY: in August 2014, with the completion of the seventh mission, the project phases initially set out at the project's start in July 2012 were concluded. The project was first initiated following several regional consultations with Ivorian participants, consultations which aimed to raise awareness of the rights of the child among participants, particularly the fundamental principle of the best interest of the child. Since the beginning of the project, Côte d'Ivoire has been actively involved in its implementation. A leader in the region of West Africa, Côte d'Ivoire has continuously learned lessons during each phase of the project, while also serving as an inspiration for countries which joined the project later.

OBJECTIVES: to support the Ivorian government with the permanent and compulsory integration of a training programme on child rights and child protection in the training schools of police officers and gendarmes.

PARTNERS: institutions responsible for the development and implementation of this project and members of the Steering Committee, the Directorate-General of the National Police, the Ministry of the Interior, the Office of Enterprises and Employment, the Ministry of Defense, the National Police Academy of Abidjan, the Gendarmerie Schools in Abidjan and Toroguhé, the Branch for the Prevention of Child Trafficking, Juvenile Delinquency and the Exploitation of Children, UNICEF Côte d'Ivoire.

ACHIEVEMENTS:

- In August 2014, the IBCR monitored three pilot courses during which a total of four police officers and 11 gendarmes facilitated sessions on children's rights for 65 police commissioners and 150 gendarmes in training.
- 453 hours of instruction on children's rights conducted.
- 3686 students trained.



OUR COMMITTED PARTNERS

"Working with the IBCR will be one of the best experiences of my life as, thanks to its experts, I was able to overcome several difficulties related to my shyness and I was able to enhance my skills as an instructor. I am now equipped to meet any challenge. I would like to extend a big thank you to Guillaume Landry, Violaine Des Rosiers, Sabine Michaud and Soumahoro Gbato in particular, as well as the entire behind-the-scenes IBCR team, for making child rights and protection a major concern among police officers and gendarmes in my country."



TOOLS, REFERENCE GUIDES AND STANDARDS DEVELOPMENT

GHANA

INTEGRATION OF CHILDREN'S RIGHTS AND PROTECTION INTO THE TRAINING PROGRAMMES OF THE GHANA POLICE SERVICE

BRIEF PROJECT HISTORY: the Government of Ghana has taken concrete steps towards reforming, improving and increasing the relevance of Ghana's child protection system as a whole. The government is credited with passing the Juvenile Justice Act, the Domestic Violence Bill, and the Children's Act, as well as with establishing two police services





specialised in justice for children — the Domestic Violence and Victim Support Unit, and the Anti-Human Trafficking Unit — and approving the Child and Family Welfare Policy. Within the framework of these reforms, the Ghana Police Service (GPS), with the support of the IBCR and UNICEF, has carried out an initiative to integrate practical training on child rights and protection into its services. This initiative will also serve the GPS in developing standard operating procedures and best practices in the recordkeeping to be used during police interactions with child victims, witnesses or alleged offenders.

OBJECTIVES:

- To increase children's access to justice in Ghana through improved and long-lasting police practices that are adapted to the age of affected children and address ethical issues faced by police in their daily work with children and youth.
- To sustainably integrate quality training tools on child-friendly policing through initial and specialised training workshops, which will continue to be applied beyond the activities of this initiative.

PARTNERS: the Ghana Police Service and UNICEF Ghana.

ACHIEVEMENTS:

- A steering committee and a technical working group were created to direct and ensure the sustainability of the initiative by relevant Ghanaian actors.
- The IBCR has collected enough data to start the analysis
 of the strengths, weaknesses, opportunities and challenges of the selected police training institutions
 with a view to integrating a course on child rights and protection into their respective curricula.
- A framing workshop was held over one and a half day to refine the contextual analysis, validate data collection, assist in identifying standard operating procedure needs and provide recommendations for moving forward.
- Significant data was collected on the child protection and justice for children frameworks and practices, with a focus on the role of police, in order to complete the mapping report and begin development of a training strategy adapted to the Ghanaian context.
- The Ghana project is the first of its kind to include the development of standard operating procedures for police in their **interactions with child victims**, witnesses and alleged offenders. In this sense, it expanded the IBCR's work to new horizons. This initiative will also address gaps in recordkeeping on justice for children by assisting in the development of national-level statistics and a database.

OUR COMMITTED PARTNERS

"The child-friendly policing initiative will help the Ghana Police Service to be more child-friendly and will equip all police officers with the skills needed to handle children's issues properly. This will prevent situations in which only personnel who are working with Domestic Violence and Victim Support Unit of the Ghana Police Service (DOVVSU) are capable of dealing with such issues. The DOVVSU is pleased with this initiative and will support it fully so that it can be seen through to completion. I therefore want to thank UNICEF and its partner, the IBCR, for this initiative."

Lawrencia Akorti,

Deputy Commander at DOVVSU

TOGO

TRAINING OF THE SECURITY FORCES OF TOGO ON THE RIGHTS OF THE CHILD

BRIEF PROJECT HISTORY: the implementation of the training project of Togolese security forces on the rights of the child started in 2012, thanks to a partnership between Save the Children, UNICEF, the IBCR and the Government of Togo. Since then, this work has been carried out in Montreal and through four missions to Togo, the most recent of which took place in the autumn of 2014. With the validation and completion of initial and specialised training toolkits (for new recruits, and specialised brigades/focal points respectively), the project has now entered the monitoring phase of the first courses taught by trained instructors, while institutional support continues to be given with the aim of integrating these courses into national programmes.

OBJECTIVES: to integrate permanent compulsory and evaluated training modules on child rights in the curricula of police and gendarmerie training schools in Togo.

PARTNERS: the National Gendarmerie and Police of Togo, the Central Directorate of the Judicial Police, national police and gendarmerie schools, the National Human Rights Commission, the Ministry of Human Rights, Consolidation of Democracy and Civic Education, the Ministry of Justice, the Ministry of Social Action and National Solidarity, the Directorate-General of Child Protection, the Ministry of Territorial Administration, Decentralisation and Local Authorities, the Group of Reflection and Action for Women, Democracy and Development (GF2D), the International Catholic Child Bureau Togo, Terre des hommes.

ACHIEVEMENTS:

- Monitoring the first courses on the rights of the child given by police and gendarmerie instructors using the initial training toolkit developed in 2013.
- Organisation of a workshop with members of the Steering Committee and Reference Group to present, finalise and validate the specialised training toolkits on child rights for defense and security forces.

OUR COMMITTED PARTNERS

«[...] the work the IBCR does should be carried out by other organisations as well because children are the future of humanity and because children need to be supported and protected. Your organisation is carrying out important work, which should be done by the entire international community.»

Mikael Kpandi Djobo

Director General — École nationale du Togo







- 8 pilot courses held
- 157 students of the security forces trained on the rights of the child

TUNISIA

TRAINING OF THE POLICE AND NATIONAL GUARD ON JUSTICE FOR CHILDREN

 260 police officers and national guards received training on juvenile justice and support for children in conflict with the law.

BRIEF PROJECT HISTORY: in 2013, a Tunisian delegation, composed of representatives of the police, national guard and UNICEF Tunisia, went first to Amman and later to Abidjan to participate in two workshops organised by the IBCR on the role, responsibilities and training of security forces in relation to the rights of the child. The Tunisian delegation was consequently able to develop a National Action Plan which took into consideration the national context and the specific needs of its partners. In September 2013, thanks to the support of the European Union to reforms concerning justice for children, UNICEF Tunisia and the IBCR started working together to train the judicial units of the police and national guard on child rights and juvenile justice.

OBJECTIVES: the primary project goal was to train 260 police officers and national guards on juvenile justice, in keeping with national and international provisions, most notably with respect to the procedures of the arrest, interrogation and detention of minors in conflict with the law. After a first mission to validate the training strategy and to meet with project partners, the IBCR, in collaboration with national instructors, was able to develop a training material for the

teaching of a three-day course on these issues. The training focuses on the best interest of the child and diversion.

PARTNERS: UNICEF Tunisia, Ministry of the Interior.

ACHIEVEMENTS:

 The development of a training toolkit on juvenile justice and support

for children in conflict with the law specifically designed for the police and National Guard.

- Training of 12 police and national guard trainers using the juvenile justice training toolkit.
- Eight three-day training sessions, resulting in the training of 260 police officers and national guards from different cities in Tunisia.





OUR COMMITTED PARTNERS

"Since the enactment of the Child Protection Code in 1995, partners active in the field of child protection have prioritised children at risk, with little concern shown for children in conflict with the law. Yet these children represent a vulnerable group in Tunisia due to a lack of policies and strategies that prevent crime and support our children. [...] Today, and thanks to the PARJ, the solutions are multiple and diverse due to the training of stakeholders in juvenile justice. The objectives of the training modules presented by the IBCR, as coordinated by UNICEF, were well matched with the profiles of the trainers, and police and National Guard agents. Thanks to the great efforts of Nagui [Demian] and the trainers, professional attitudes and best practices have improved, benefiting children in conflict with the law, and a new culture has been established among members of the police and National Guard [...]."

Najet Jaouadi

Deputy Director of Social Prevention of the Judicial Police

TRAINING

LIBYA

CAPACITY-BUILDING PROJECT FOR LIBYAN POLICE ON THE RIGHTS OF THE CHILD

BRIEF PROJECT HISTORY: in September 2012, a Libyan delegation participated in a regional workshop organised by UNICEF and the IBCR in Amman, Jordan. This workshop aimed to analyse the role and needs of specialised police units in charge of cases involving child victims, witnesses and alleged offenders. With the development of a strong action plan by the Libyan delegation in Amman, which was revised during a pan-African workshop in Abidjan on police training on child rights, the IBCR continued its discussions with UNICEF-Libya with the aim of strengthening the capacity of the Libyan police. Due to the current instability and insecurity in Libya, the IBCR has started its work on the Tunisian side of the border.

OBJECTIVES: to develop the knowledge and skills of the Libyan police in respect to the rights of the child in police interventions involving children.

PARTNERS: UNICEF, Libyan Police Academy.



- A rapid training toolkit on child protection was developed specifically for Libyan police officers, first in English and later translated into Arabic.
- Two training programmes were held for Libyan police officers in Zarzis, Tunisia in December 2014.





YEMEN

INTEGRATION OF PERMANENT AND COMPULSORY COURSES ON THE RIGHTS OF THE CHILD WITHIN THE POLICE FORCE OF THE REPUBLIC OF YEMEN

- 20 instructors of the police and the Police Academy of Yemen received training on the rights of the child from the initial training toolkit
- **35** instructors received training with the specialised training toolkit
- Both toolkits were published in Arabic and in English

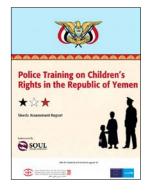
BRIEF PROJECT HISTORY: in May 2013, Yemen's Ministry of

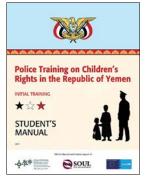
the Interior, UNICEF Yemen, the Yemeni NGO SOUL for Development, and the IBCR launched the project, "Training the National Police on the Rights of the Child." This partnership was formed through the support of the European Union to the strengthening of Yemen's child protection system, particularly in the realm of juvenile justice. This project has taken a special turn with Yemen's current violent and unstable national context, as it permits the training of police forces on the importance of their role and practice within the child protection system as adapted to Yemen's emergency situation.

OBJECTIVES: to develop two training toolkits — first an initial toolkit on the rights of the child intended for all new police recruits during their initial training at the National Police Academy in Sana'a, followed by a specialised training toolkit intended for police working directly with children (e.g. the Minor's Brigade).

PARTNERS: The Ministry of the Interior, the National Police Academy, UNICEF Yemen, the NGO SOUL for Development.

- Creation of a Steering Committee to coordinate project activities and validate results upon various stages of completion.
- Development of an **inventory of the situation of children in Yemen**, specifically of children in contact with the law, as well as the role, structures and training of relevant security forces and organisations.
- Development of an initial training toolkit for police on the rights of the child, including development and validation workshops with the Steering Committee. This initial toolkit aims to strengthen the skills and expertise of police working within Yemen's juvenile justice system, especially in regards to support offered to children in contact with the law and best practices for the initial contact between police officers and children.
- Development of a specialised training toolkit for police on the rights of the child, including development and validation workshops. Offered as part of continuous training, this toolkit provides in-depth information on support procedures and interview techniques adapted to children in conflict with the law, as well as to child victims and witnesses of crime.
- Training of trainers on the initial and specialised toolkits.







CANADA

TRAINING ON THE RIGHTS OF THE CHILD AT THE DEPARTMENT OF FOREIGN AFFAIRS, TRADE AND DEVELOPMENT CANADA

BRIEF PROJECT HISTORY: since 2011, the IBCR has been the sole

organisation commissioned to offer courses on the rights of the child to the personnel of the Department of Foreign Affairs, Trade and Development Canada. During the winter of 2014, the IBCR co-facilitated the first such courses in French and English with newly developed material.

OBJECTIVE: with the merging of the Canadian International Development Agency with the Department of Foreign Affairs and International Trade, existing course content needed to be revised in order to **reach a broader target audience**. The course now had to address the needs of not only **development** officials, but also those of their colleagues in the **Department's economic,** political **and consular** sections. This year the IBCR was therefore commissioned to

review the course and its exercises in order to develop a modular approach catering to the interests and needs of all participants.

PARTNERS: Department of Foreign Affairs, Trade and Development Canada (DFATD).

ACHIEVEMENTS:

- The course has been updated and the organisation of the course has been revised to adopt a modular approach whereby each day of this three-day course targets personnel from specific sections.
- Three new case studies were developed to allow participants to work on fictitious project proposals which best illustrate the diverse challenges of integrating child rights into heterogeneous development projects.

OUR COMMITTED PARTNERS

"The IBCR has been a long-time collaborator and trusted partner of Foreign Affairs, Trade and Development Canada (DFATD). The IBCR has been awarded a number of contracts by the Department, offering their expertise with respect to the protection and promotion of the rights of children in international development, foreign affairs and peace and security interventions overseas. This also includes the design and delivery of a course on Child Rights for Government of Canada staff. [...] The IBCR's commitment to human and child rights, their professionalism and depth of subject matter knowledge is reflected in the strong quality of work that they engage in. This is evidenced by their publications, the increasing number of contracts being awarded to the organisation by DFATD and the feedback provided by Government of Canada staff and its partners, and the development results that the organisation contributes to. We look forward to continuing our collaboration with the IBCR in the future."

Deborah Gomes-Schultz

Principal Analyst — Child Protection, — Department of Foreign Affairs, Trade and Development Canada

TEACHING THE RIGHTS OF THE CHILD TO THE FACULTY OF POLITICAL SCIENCE AND LAW AT UQAM

OUR COMMITTED PARTNERS

"Each year, within the framework of the Summer Schools organised by the Faculty and its Chair, the Director General of the IBCR comes and presents on the main issues related to the protection of children around the world [...]. Over the years this exceptional collaboration has allowed hundreds of students to learn about the various aspects of this complex issue concerning hundreds of thousands of children on this planet. Often this results in new collaborations as Summer School students join the IBCR as interns or young professionals.

[...] The Faculty and Chair have been mutually enriched by this unique international expertise and we hope that this fruitful cooperation will continue for a long time to come."

Pierrick Pugeaud

Deputy Dean

FINANCIAL INFORMATION

Financial statements 2014-2015

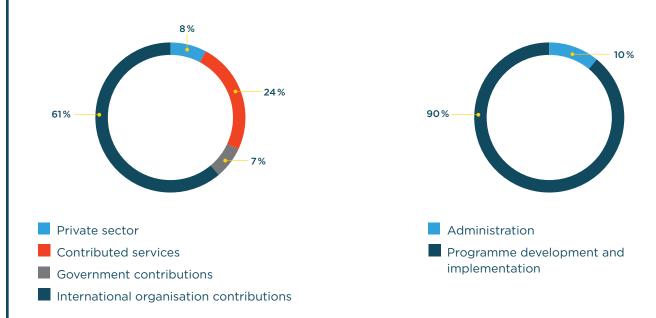
The budget of the International Bureau for Children's Rights for the period 2014-2015 was CAD \$2172512.

Revenues — April 1, 2014 to March 31, 2015

During the 2014-2015 period, the IBCR's activities were made possible by private contributions (8%), contributed services (24%), government contributions (7%) and international organisation contributions (61%), reaching a total revenue of CAD \$2172512.

Expenditures — April 1, 2014 to March 31, 2015

Administrative costs were limited to 10% of expenditures, resulting in 90% of the total resources, a total of CAD \$1927809, being dedicated to program development and implementation. Total expenditures amounted to CAD \$2162443.



D. Sullivan CND

Sister Sheila Sullivan, Treasurer

Auditor: Rocheleau Labranche CPA inc.



THE IBCR TEAM

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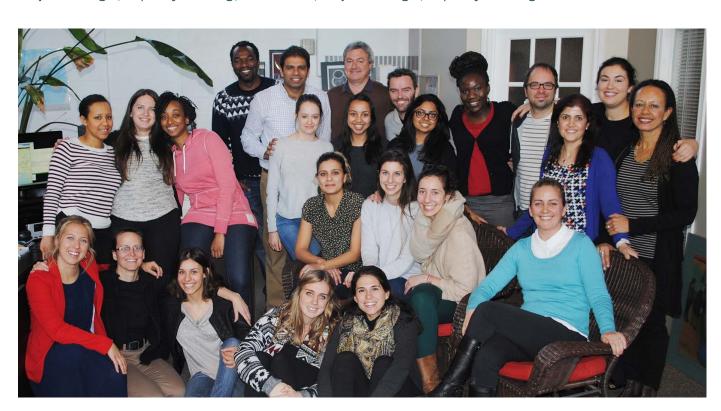
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Guillaume Landry, Director General; Philippe Tremblay, Director of Programmes; Vincent Dehon, Administrative and Financial Director; Sarah Pisanu, Operations Officer; Cathy Launay-Alcala, Executive Assistant to the Director General; Sabine Michaud, Quality Control and Documentation Officer; Najla Khoury, Programme Support Officer; Gbato Soumahoro, Training and Field Missions Officer; Olga Houde, Administrative Consultant; Mireille Chomi, Accounting Officer; Nagui Demian, Project Manager, MENA Region; Henri Ariston Nzedom, Project Manager, Sub-Saharan Africa; Caroline Gendreau, Project Manager, Children and Justice; Geneviève Proulx, Project Manager, Prevention of the Sexual Exploitation of Children; Martin Nagler, Project Manager, Capacity-Building; Zoe Dugal, Project Manager, Capacity-Building; Rena Ramkay, Project Manager, Capacity-Building; Georges Mensah, National Consultant, Ghana; Hassan Paiwand, National Consultant, Afghanistan; Javier Ortega, Project Manager, Capacity-Building; Adam Salami, Project Manager, Capacity-Building; Imed Khelifi, Project Manager, Capacity-Building.



OUR EXTERNAL CONSULTANTS

Vanesa Badino (Children and Justice); Luisa Molino (Children and Justice); Élodie Le Grand (Social Responsibility of Organisations); Nadja Pollaert (Social Responsibility of Organisations); Linda Dale (Child Participation); Joanne Doucet (Volunteer, Social Responsibility of Organisations); Marie Léger (Indigenous Children); Marie-Pier Girard (Indigenous Children); Véronique Lebuis (Indigenous Children); Antonin L. Carrier (Indigenous Children); Philippe Dancause (Strategic Planning); Gilles Rouleau (Responsibility Assignment Matrix); Karim-André Laz (Guide Development); Alhan Rahimi (Translation); Hugues Monfroy (Translation); Monique James (Translation); María Isabel Gonzalez (Translation); Jenny Brasebin (Linguistic Revision); Danielle Dugal (Graphic Designer).

OUR INTERNS

Amal Azouz, Andrea Salguero, Anne-Gaëlle Conoir, Ariane Simonelis, Armin Boroumand, Camille Bignon, Carlos Jiménez Uribe, Cassandra Langlois, Cathy Dicaire, Charles Larose Jodoin, Daphné Desrochers Morissette, Elizabeth Brown, Emeline Juillet, Fanta Diabaté, Guillaume Lévesque, Iara-Binta Lima Machado, Indra Tinot-Patole, Jany Tessier, Jérémy Dessaigne, Jessica Tavares, Julie Roy, Juliette Radepont, Laurence Pierre, Louise Moulié, Lucie Ngono, Lylia Belkhodja, Maria Allaham, Maria Belen Giaquinta, Marie-Ève Gagné, Marion Grillet, Mathilde Chiesa, Mathilde Villain, Mélanie Dominique, Melody Ajaman, Monica Trott, Morgane Faber, Nada Diouri, Naomi Shrier, Nehal Patel, Nicolas Leistenschneider, Romain Feuille, Sabrina Purcell Lalonde, Setareh Shojaei, Simon Morin, Sophie Bik, Tara Cayrol, Vanesa Badino, Victor Tricaud





ACKNOWLEDGEMENTS

Thanks to the unwavering support and commitment of our partners and donors from around the world, the IBCR was once again able to advance its mission of promoting and protecting children's rights this year. The IBCR has similarly been privileged to have had professionals, interns and students generously offer their time and services towards the effective implementation of our programmes.

The IBCR would like to thank all those who made everything possible through their invaluable support, generosity and trust.

OUR PUBLIC PARTNERS

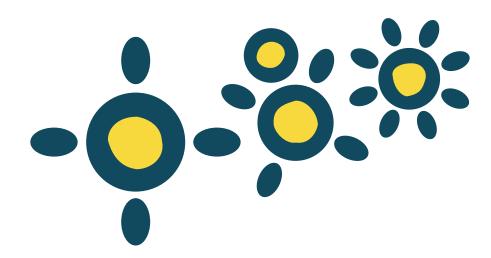
United Nations Department of Peacekeeping Operations, Department of Foreign Affairs, Trade and Development Canada, Department of Justice Canada, Department of Justice Quebec.

OUR PRIVATE PARTNERS

Save the Children, Terre des hommes, UNICEF, Universalia and over forty Canadian civil society organisations.

OUR DONORS

Comité Central de Partage — Les Œuvres Le Royer, Congrégation de Notre-Dame, Congrégation de Notre-Dame-de-la-Charité-du-Bon-Pasteur, Dominicaines de la Trinité, Filles de Jésus, Filles de la Croix, Filles de la Sagesse du Canada, Fondation Émilie Jauron, Institut de Notre-Dame du Bon-Conseil, Les Ursulines, Missionnaires Oblates de Saint-Boniface, Moniales Carmélites Déchaussées, Oblates Franciscaines de Saint-Joseph, Petites Franciscaines de Marie, Petites Sœurs de la Sainte-Famille, Servantes du Saint-Cœur de Marie, Sisters of Charity of St-Louis, Sisters of Charity of the Immaculate Conception, Sisters of Providence of Saint Vincent de Paul, Sisters of St-Martha, Society of the Sacred Heart, Sœurs Adoratrices du Précieux Sang, Sœurs de la Charité d'Ottawa, Sœurs de la Charité de Saint-Louis, Sœurs de la Présentation de Marie, Sœurs de Notre-Dame du Bon-Conseil, Sœurs de Notre-Dame du Saint-Rosaire, Sœurs de Sainte-Anne, Sœurs de Sainte-Croix, Sœurs de Saint-Joseph de Saint-Hyacinthe, Sœurs de Saint-Joseph de Saint-Vallier, Sœurs du Bon Pasteur, Franciscaines Missionnaires de l'Immaculée-Conception, Missionnaires de Notre-Dame-des-Anges, Ursuline Sisters of Bruno.

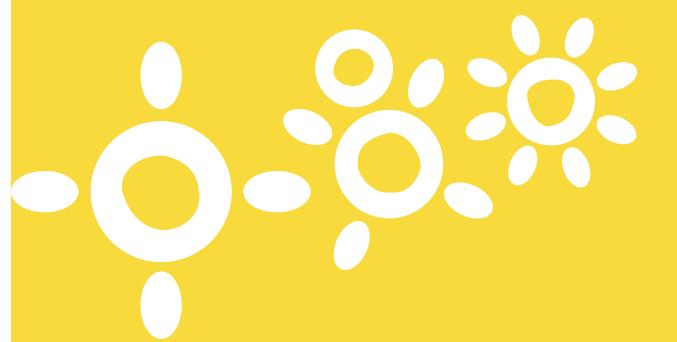


PUBLICATIONS OF 2014-2015

- Mapping and Assessment of the Child Protection System and the Training of Security Forces on the Rights of the Child in Chad
- Child Protection Minimum Standard 14: Justice for Children (in English and French)
- New International Bureau for Children's Rights Brochure (in English, French and Spanish)
- 2015-2020 Strategic Plan (in English and French)
- Literature Review on Aboriginal Children in Quebec
- Initial Training Toolkit for Police on Children's Rights in Yemen
- Specialised Training Toolkit for Police on Children's Rights in Yemen
- Specialised Training Toolkit for the Police and Gendarmerie on Children's Rights and Child Protection in Togo
- Specialised Training Toolkit on the Enforcement of Children's Rights in Senegal
- Training Module on Juvenile Justice for the Police Force and National Guard of Tunisia
- Training Module on Children's Rights and Child-Friendly Intervention Techniques for the Libyan Police
- Training Toolkit on the Implementation of Children's Rights and Juvenile Justice in the Practice of Magistrates in Burundi
- Training on the Implementation of Children's Rights and Juvenile Justice in Police Practice in Burundi









BUREAU INTERNATIONAL OFICINA INTERNACIONAL DE DORICTS DES ENFANTS OR CHILDREN'S RIGHTS OR DEL NIÑO ORIGINAL DE LOS DERECHOS DEL NIÑO

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